

DuPage Public Safety Communications



Fiscal Year FYE 14
May 1, 2013 – April 30, 2014

Approved by DU-COMM's Board of Directors on January 15, 2013
Amended by DU-COMM's Board of Directors on April 16, 2013

DU-COMM

DuPage Public Safety Communications

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FYE 2014 BUDGET Executive Summary

OPERATIONS BUDGET

\$10,935,762

The FYE14 budget is an **increase of 4.24%** from the FYE13 budget. With the addition of the Bloomingdale Fire Protection District and other increases in revenue the **average increase to member agencies is 2.02%**. It is extremely important to note this average is based on the share funding formula, which is impacted by changes in the number of sworn officers and changes in EAV (equalized assessed valuation). Main revenue and expense changes are summarized below.

Revenue

Shares from the Bloomingdale FPD add \$143,667 in revenue to the FYE14 budget. Half of their buy-in funds will also be added to the operations budget (\$23,883) with the remainder funding the capital budget and capital reserve. Additional revenue from the ETSB for managing the STARCOM21 radio system and EMD training is expected, but when and how much is unknown and not included in the FYE14 budget.

Expenses

Expenses were kept at a minimum, with many categories reduced to help offset increases in other areas. The top four expenses continue to be: salary, benefits, MIS consulting firm, and phone lines. Direct salary and benefits are **85.13%** of the total budget and if costs of the Prescient MIS contract were included with three additional IT staff, personnel would account for **88.92%** of the total Operations Budget. Step increases account for 2.7% of the payroll increase, with other factors, such as IMRF and unemployment costs, resulting in a payroll total increase of 3.9%.

A 25% increase in phone lines (RT circuits) during FYE13 has greatly increased phone costs. We continue with our plan to migrate to microwave, T1 or IP technologies to replace these circuits and lower costs, but it will take time to realize a savings.

Shares

The funding formula makes it difficult to compare the actual impact on each agency as the values (EAV and authorized officer strength) used to determine an agency shares fluctuates from fiscal year to fiscal year. With the addition of a new agency, the percentage of shares between police and fire changes to 75% for police and 25% for fire (FYE13 - 76.1% for police and 23.9% for fire).

The authorized police officer strength is 16 officers lower than FYE13, which resulted in a larger than normal change to the percent increase for our police departments. The 2.4% increase to police agencies is more like a 4.5% increase to most agencies due to that change alone. This

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shift created the department share impact to range from a 10.1% decrease to a 6.7% increase, depending on the specific agency.

All Fire agencies saw a decrease to their Equalized Assessed Value (EAV), with an overall decrease of 5.9% for FYE14. The unpredictable swings in EAV cause significant differences in individual agency shares. This year's shares range from a 5.5% decrease to a 9.3% increase depending on the specific agency.

Personnel Expenses **\$9,309,275**

A head count change for two staff members in the part-time Technician/GIS Coordinator category, instead of one, was made. This is a reorganization of part-time hours (increase part-time Technicians, reduce part-time Telecommunicators) to reflect the upcoming needs of the organization. Based on the ratified union contract extension, a 2% COLA was added to the entire wage scale. No other additions/changes to the wage scale, except an internal comparable wage adjustment, and title change, in the EMD-Q Coordinator position, now known as the Protocol Coordinator. Two employees have formally made their retirement plans known for FYE14 that will result in an estimated \$34,800 payout of sick time. This is budgeted under benefits for FYE14.

Healthcare costs are still an unknown, but due to a reduction in FYE13, a smaller increase is anticipated for FYE14.

Administration Expenses **\$228,395**

The overall budget category increase of \$19,850 due to an \$18,880 adjustment in budgeting for the property and casualty insurance split between operations and tower budgets.

Facilities Expenses **\$675,400**

The Facilities budget increased by 15.9%. As previously mentioned, phone lines (RT circuits) increased by 25% during FYE13 with an estimated increase in FYE14 of \$107,000. A reduction in funds for parking lot and building repairs, due to recent maintenance agreements and improvements, help offset the higher phone charges.

Human Resources Expenses **\$35,700**

This category decreased by 1.4% as hiring needs have slowed for the FYE14 budget year.

MIS Expenses **\$466,500**

The MIS budget has a 0% change over the previous year. A reduction in maintenance agreements by purchasing new equipment has offset the increase in MIS consulting firm costs.

Operations Expense **\$85,300**

This budget category decreased by 3.6%. This is partially due to reducing the training and EMD budgets in anticipation of ETSB funding.

Technical Services Expense **\$67,200**

The technical services budget decreased 24.9% from the previous year. This is mainly the result of the reduced need for contractual services and MDT maintenance.

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Vehicles Expense

\$55,050

Vehicle expenses are budgeted for a .5% increase due to additional maintenance for aging vehicles which had replacements delayed, and gas costs for non-agency vehicles.

Administrative staff expects to increase travel to the larger coverage area DU-COMM agencies represent.

CAPITAL BUDGET

\$1,688,617

The Capital Budget relies on funding by the Alarm Fund. An increase to alarm revenue in FYE14 is expected with the addition of Bloomingdale FPD. Assigned Funds make up the rest of the revenue along with \$11,942, a portion of the buy-in funds paid by the new agency.

The Capital Budget is showing an overall increase of 22.7% based on the projects for FYE14 and the addition of a capital lease (\$350,000 budgeted) for a second facility.

Major projects include:

Vehicle purchases (2)	\$63,500
Radio microwave purchase (3)	\$150,000
Base station/police back-up solution	\$100,000
Software Purchase: Scheduling, Time & Attendance	\$50,000
Facility: Paint Exterior, Garage Racks, Shelter – Portable Tower	\$35,000
Server – virtual system	\$33,000
Capital Lease	\$350,000

In addition to the major projects, \$1,000,000 has been allocated within the capital reserves to be used for the build-out of a leased (or purchased) second facility. These funds would help with any renovations needed to harden the facility for public safety as well as interior needs. The status of any second facility will be discussed at the end of this summary.

ALARM BUDGET

\$901,000

This fund transfers \$792,000 to the Capital Budget and \$78,000 to the Operations Budget to offset the cost of the Alarm Operator salaries. The remaining money is used for an alarm equipment service agreement. Alarm revenue increased with an estimated 6,330 alarms being monitored, but only 5,400 alarms are paid for at \$14.00 per month. That represents an average of 15% in non-paying alarms monitored.

TOWER BUDGET

\$206,495

Tower expenses increased by 9.0% in order to begin the process in FYE14 to strengthen our existing towers. Recent tower assessments indicated the need to strengthen our towers to meet new standards. \$50,000 is budgeted for FYE14 as a starting point to strengthening all our tower locations. The tower fund is also a source of income for DU-COMM overall, as it transfers \$75,000 to the Operations Budget.

SECOND FACILITY

Since April of 2012, the DU-COMM Board of Directors has supported the concept of DU-COMM obtaining a second facility and operating active-active centers. Much work has been done on this concept and much more work is needed. Included with the FYE 14 budget is a rough estimate of costs associated with leasing and operating a second facility for DU-COMM in the next fiscal year. There are currently no expenses budgeted in the FYE14 capital budget for the second facility other than a placeholder for the lease/purchase of a property, if identified. A rough estimate of additional operational costs for a second facility (\$323,553) is included on the FYE14 Shares & Second Facility Estimates recap sheet to help agencies plan for future costs, but the second facility costs are not included in the budget. It is important to note that no approval has been made, and these numbers are provided for budgetary purposes only and to ensure that the members agencies have some idea of what the costs could be if a second facility is approved.

FYE 14 Budget Overview

Agency Revenue					
	Operations	Capital	Alarm	Tower	All Funds
Police Shares	\$ 7,478,784				\$ 7,478,784
Fire Shares	\$ 2,492,856				\$ 2,492,856
Capital Buy-in & Admin Fee	\$ 23,883	\$ 11,942			\$ 35,825
Capital Surcharge		\$ 350,164			\$ 350,164
ADT Covered Agency Alarms			\$ 357,032		\$ 357,032
Darien-Woodridge Alarms			\$ 49,392		\$ 49,392
Consolidation - Bloomingdale			\$ 114,240		\$ 114,240
Elmhurst Alarms			\$ 63,168		\$ 63,168
Lisle-Woodridge Alarms			\$ 33,096		\$ 33,096
Addison, Roselle, York Center, Oakbrook Terrace (Norcom)			\$ 147,840		\$ 147,840
Oak Brook			\$ 53,256		\$ 53,256
Wheaton & Winfield Alarms			\$ 101,976		\$ 101,976
Rebill	\$ 1,000			\$ 3,000	\$ 4,000
Total Agency Revenue	\$ 9,996,523	\$ 362,106	\$ 920,000	\$ 3,000	\$ 11,281,629

Outside Source Revenue					
	Operations	Capital	Alarm	Tower	All Funds
Contractual Services	\$ 9,000				\$ 9,000
IPRF Safety Grant	\$ 3,000				\$ 3,000
Interest	\$ 8,000	\$ 1,300			\$ 9,300
Board up Fees	\$ 1,500				\$ 1,500
Tower Leases				\$ 199,176	\$ 199,176
Total Outside Source Revenue	\$ 21,500	\$ 1,300	\$ -	\$ 199,176	\$ 221,976

Total Revenue Estimate FYE 14	\$ 10,018,023	\$ 363,406	\$ 920,000	\$ 202,176	\$ 11,503,604
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Fund Transfers					
	Operations	Capital	Alarm	Tower	All Funds
From Operations Reserve	\$ 913,000				\$ 913,000
From Capital Reserve	\$ -	\$ -			\$ -
From Tower Reserve				\$ 5,000	\$ 5,000
From Alarm Reserve					\$ -
From Alarm Budget	\$ 78,000	\$ 792,000			\$ 870,000
From Tower Budget	\$ 75,000				\$ 75,000
From Capital Assigned Funds		\$ 534,110			\$ 534,110
Total Outside Source Revenue	\$ 1,066,000	\$ 1,326,110	\$ -	\$ 5,000	\$ 2,397,110

Total Revenue & Transfers FYE 14	\$ 11,084,023	\$ 1,689,516	\$ 920,000	\$ 207,176	\$ 13,900,714
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Expenses					
	Operations	Capital	Alarm	Tower	All Funds
Administration	\$ 228,395				\$ 228,395
Agency Rebill	\$ 1,000				\$ 1,000
Agency Reserves/Budget	\$ 11,942		\$ 792,000		\$ 803,942
Facilities	\$ 675,400	\$ 400,000			\$ 1,075,400
General Expenses			\$ 109,000	\$ 206,495	\$ 315,495
Human Resources	\$ 35,700				\$ 35,700
M.I.S.	\$ 466,500	\$ 173,250			\$ 639,750
Operations/Communications	\$ 85,300	\$ -			\$ 85,300
Other		\$ 10,000			\$ 10,000
Personnel/Benefits	\$ 9,309,275				\$ 9,309,275
Assigned Funds		\$ 775,307			\$ 775,307
Technical Services	\$ 67,200	\$ 266,560			\$ 333,760
Vehicles	\$ 55,050	\$ 63,500			\$ 118,550
Total Expenses	\$ 10,935,762	\$ 1,688,617	\$ 901,000	\$ 206,495	\$ 13,731,874

Total Revenue	\$ 11,084,023	\$ 1,689,516	\$ 920,000	\$ 207,176	\$ 13,900,714
Total Expenses	\$ 10,935,762	\$ 1,688,617	\$ 901,000	\$ 206,495	\$ 13,731,874
Difference	\$ 148,262	\$ 898	\$ 19,000	\$ 680	\$ 168,840

FYE 14 Operations Budget Agency Assessments Second Facility Costs **NOT** included

							FYE 13 Budget vs. FYE 14 Budget		
Police - 75%	FYE 13 # of Officers	FYE 14 # of Officers	Difference (%)	FYE 13 Actual Shares	FYE 14 %	FYE 14 Annual Shares	Difference (\$)	Difference (%)	
Bartlett	54	55	1.9%	\$ 503,064	7.16%	\$ 535,590	\$ 32,526	6.5%	
Carol Stream	62	62	0.0%	\$ 577,592	8.07%	\$ 603,756	\$ 26,164	4.5%	
Darien	37	36	0.0%	\$ 344,692	4.69%	\$ 350,568	\$ 5,876	1.7%	
Elmhurst	69	69	0.0%	\$ 642,804	8.98%	\$ 671,922	\$ 29,118	4.5%	
Glen Ellyn	39	39	0.0%	\$ 363,324	5.08%	\$ 379,782	\$ 16,458	4.5%	
Hanover Park	61	61	0.0%	\$ 568,276	7.94%	\$ 594,018	\$ 25,742	4.5%	
Lisle	44	38	-13.6%	\$ 409,904	4.95%	\$ 370,044	\$ (39,860)	-9.7%	
Lombard	68	67	-1.5%	\$ 633,488	8.72%	\$ 652,446	\$ 18,958	3.0%	
Oak Brook	40	40	0.0%	\$ 279,480	5.21%	\$ 389,520	N/A	N/A	
Oakbrook Terrace	20	19	-5.0%	\$ 186,320	2.47%	\$ 185,022	\$ (1,298)	-0.7%	
Roselle	33	32	-3.0%	\$ 307,428	4.17%	\$ 311,616	\$ 4,188	1.4%	
Villa Park	43	37	-14.0%	\$ 400,588	4.82%	\$ 360,306	\$ (40,282)	-10.1%	
Warrenville	31	31	0.0%	\$ 288,796	4.04%	\$ 301,878	\$ 13,082	4.5%	
West Chicago	48	49	2.1%	\$ 447,168	6.38%	\$ 477,162	\$ 29,994	6.7%	
Wheaton	66	65	-1.5%	\$ 614,856	8.46%	\$ 632,970	\$ 18,114	2.9%	
Winfield	18	17	-5.6%	\$ 167,688	2.21%	\$ 165,546	\$ (2,142)	-1.3%	
Woodridge	51	51	0.0%	\$ 475,116	6.64%	\$ 496,638	\$ 21,522	4.5%	
Total Police Assessments	784	768	-1.9%	\$ 7,210,584	100.00%	\$ 7,478,784	\$ 158,160	2.2%	

Fire - 25%	FYE 13 EAV	FYE 14 EAV	Difference (%)	FYE 13 Actual Shares	FYE 14 %	FYE 14 Annual Shares	Difference (\$)	Difference (%)
Addison	\$ 1,364,762,608	\$ 1,249,188,788	-8.5%	\$ 130,059	5.22%	\$ 130,019	\$ (40)	0.0%
Bartlett	\$ 1,479,819,845	\$ 1,345,513,326	-9.1%	\$ 140,839	5.62%	\$ 140,044	\$ (795)	-0.6%
Bloomingtondale	\$ 1,380,316,709	\$ 1,380,316,709	0.0%	N/A	5.76%	\$ 143,667	N/A	N/A
Carol Stream	\$ 1,435,985,902	\$ 1,380,609,550	-3.9%	\$ 136,711	5.76%	\$ 143,697	\$ 6,986	5.1%
Darien-Woodridge	\$ 1,183,079,767	\$ 1,134,815,276	-4.1%	\$ 112,626	4.74%	\$ 118,114	\$ 5,488	4.9%
Elmhurst *	\$ 2,331,072,447	\$ 2,201,470,639	-5.6%	\$ 221,810	9.19%	\$ 229,134	\$ 7,324	3.3%
Glen Ellyn	\$ 1,275,782,255	\$ 1,180,191,639	-7.5%	\$ 121,571	4.93%	\$ 122,837	\$ 1,266	1.0%
Glenside	\$ 631,001,462	\$ 545,802,059	-13.5%	\$ 60,098	2.28%	\$ 56,809	\$ (3,289)	-5.5%
Hanover Park	\$ 665,490,888	\$ 664,968,752	-0.1%	\$ 63,309	2.78%	\$ 69,212	\$ 5,903	9.3%
Itasca	\$ 644,717,545	\$ 588,992,648	-8.6%	\$ 56,351	2.46%	\$ 61,304	\$ 4,953	8.8%
Lisle-Woodridge	\$ 2,415,556,752	\$ 2,277,401,808	-5.7%	\$ 230,068	9.51%	\$ 237,037	\$ 6,969	3.0%
Lombard	\$ 1,680,352,068	\$ 1,645,102,043	-2.1%	\$ 160,107	6.87%	\$ 171,226	\$ 11,119	6.9%
Oak Brook	\$ 1,599,606,810	\$ 1,493,831,669	-6.6%	\$ 114,231	6.24%	\$ 155,481	\$ 41,250	36.1%
Oakbrook Terrace	\$ 222,838,556	\$ 211,310,315	-5.2%	\$ 21,333	0.88%	\$ 21,994	\$ 661	3.1%
Roselle	\$ 967,227,801	\$ 903,188,286	-6.6%	\$ 92,211	3.77%	\$ 94,006	\$ 1,795	1.9%
Villa Park	\$ 675,703,653	\$ 619,972,026	-8.2%	\$ 64,456	2.59%	\$ 64,528	\$ 72	0.1%
Warrenville	\$ 632,701,166	\$ 589,813,837	-6.8%	\$ 60,327	2.46%	\$ 61,390	\$ 1,063	1.8%
West Chicago	\$ 984,041,531	\$ 913,933,412	-7.1%	\$ 93,817	3.82%	\$ 95,125	\$ 1,308	1.4%
Wheaton	\$ 2,168,300,482	\$ 2,044,039,697	-5.7%	\$ 206,442	8.53%	\$ 212,748	\$ 6,306	3.1%
Winfield	\$ 718,096,530	\$ 670,674,100	-6.6%	\$ 68,356	2.80%	\$ 69,806	\$ 1,450	2.1%
Wood Dale	\$ 711,605,053	\$ 638,521,418	-10.3%	\$ 62,028	2.67%	\$ 66,459	\$ 4,431	7.1%
York Center	\$ 297,417,760	\$ 271,120,545	-8.8%	\$ 28,214	1.13%	\$ 28,219	\$ 5	0.0%
Total Fire Assessments	\$ 25,465,477,590	\$ 23,950,778,542	-5.9%	\$ 2,244,964	100.00%	\$ 2,492,856	\$ 53,591	2.4%

* Yorkfield Shares included in Elmhurst Shares

				FYE 13 Budget vs. FYE 14 Budget			
				FYE 13 Annual Shares	FYE 14 Annual Shares	Difference (\$)	Difference (%)
Police Assessments				\$ 7,210,584	\$ 7,478,784	\$ 268,200	3.7%
Fire Assessments				\$ 2,244,964	\$ 2,492,856	\$ 247,892	11.0%
Total Assessments				\$ 9,455,548	\$ 9,971,640	\$ 516,092	5.5%

Police
Total FYE 14 Expenses \$ 10,935,762
Police 75% of Budget \$8,201,822
Less other Revenue (\$723,287)
Police Assessment **\$7,478,535**

Shares are based on a 5/1/2013 cutover for Bloomingdale FPD
Shares will be prorated if delays in cutover occur.

Fire
Total FYE 14 Expenses \$10,935,762
Fire 25% of Budget \$2,733,941
Less other Revenue (\$241,096)
Fire Assessment **\$2,492,845**

FYE 14 Operations Budget Summary

Revenue					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
4904 Agency Rebill	\$ 18,442	\$ 1,000	\$ 55,000	\$ 1,000	\$ -	0.0%	
4402 Contractual Services	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	0.0%	
4013 Fees	\$ 3,204	\$ 1,500	\$ 2,000	\$ 1,500	\$ -	0.0%	
4010 Grants	\$ 21,387	\$ 3,200	\$ 3,200	\$ 3,000	\$ (200)	-6.3%	
4809 Interest	\$ 8,548	\$ 10,000	\$ 8,700	\$ 8,000	\$ (2,000)	-20.0%	
4011 Miscellaneous *	\$ 692,460	\$ 340,805	\$ 907,691	\$ 23,883	\$ (316,922)	-93.0%	
4006 Transfer from Operations FYE12/FYE13		\$ 250,000		\$ 765,000	\$ 515,000	206.0%	
4002 Transfer from Capital					\$ -	N/A	
4009 Transfer from Alarm	\$ 178,000	\$ 178,000	\$ 178,000	\$ 78,000	\$ (100,000)	-56.2%	
4004 Transfer from Tower	\$ 100,000	\$ 100,000	\$ 100,000	\$ 75,000	\$ (25,000)	-25.0%	
Total Revenue	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 1,031,041	\$ 893,505	\$ 1,263,591	\$ 964,383	\$ 70,878	7.9%	

Transfers from Reserves					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
4003 Transfer from Capital Reserve	\$ -				\$ -	0.0%	
4006 Transfer from Operations Reserve	\$ -	\$ 150,000	\$ 150,000	\$ 148,000	\$ (2,000)	-1.3%	
Total Income	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ -	\$ 150,000	\$ 150,000	\$ 148,000	\$ (2,000)	-1.3%	

* FYE13 3% admin fee - 1 agency \$ 4,310
 FYE 14 Capital Buy in - 1 agency \$ 47,766

Assessments					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Budget Difference (%)	
Police	\$ 6,642,216	\$ 7,210,584	\$ 7,210,584	\$ 7,478,784	\$ 268,200		
Fire	\$ 2,086,057	\$ 2,244,964	\$ 2,244,964	\$ 2,492,856	\$ 247,892		
Total Assessments	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Budget Difference (%)	
	\$ 8,728,273	\$ 9,455,548	\$ 9,455,548	\$ 9,971,640	\$ 516,092	4.24%	

Total Revenue					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Revenue	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 9,759,314	\$ 10,499,053	\$ 10,869,139	\$ 11,084,023	\$ 584,970	5.6%	

4011: FYE 13 & FYE 14 Misc Revenue includes Fire Paging Solution reimbursement from the ETSB and capital buy-in from new agencies

Average Agency Change
2.02%

Expenses					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Personnel	\$ 6,913,540	\$ 8,074,200	\$ 7,864,550	\$ 8,390,400	\$ 316,200	3.9%	
Payroll	\$ 637,596	\$ 842,830	\$ 759,016	\$ 918,875	\$ 76,045	9.0%	
Benefits							
Total Personnel	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 7,551,136	\$ 8,917,030	\$ 8,623,566	\$ 9,309,275	\$ 392,245	4.4%	

Personnel % of Total Expenses 85.13% \$9,309,275
 Personnel & Prescient % of Total Expenses 88.92% \$9,724,275

Department Expenses					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Administration	\$ 240,100	\$ 208,545	\$ 258,011	\$ 228,395	\$ 19,850	9.5%	
Agency Rebill	\$ 58,514	\$ 1,000	\$ 55,000	\$ 1,000	\$ -	0.0%	
Agency Reserves	\$ 100,254	\$ 46,086	\$ 46,086	\$ 11,942	\$ (34,144)	-74.1%	
Facilities	\$ 527,596	\$ 582,650	\$ 649,425	\$ 675,400	\$ 92,750	15.9%	
Human Resources	\$ 50,206	\$ 36,200	\$ 37,380	\$ 35,700	\$ (500)	-1.4%	
M.I.S.	\$ 433,828	\$ 466,650	\$ 457,600	\$ 466,500	\$ (150)	0.0%	
Operations	\$ 70,541	\$ 88,500	\$ 80,050	\$ 85,300	\$ (3,200)	-3.6%	
Technical Services	\$ 35,295	\$ 89,500	\$ 85,600	\$ 67,200	\$ (22,300)	-24.9%	
Vehicles	\$ 30,753	\$ 54,800	\$ 57,900	\$ 55,050	\$ 250	0.5%	
Total Department Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 1,547,087	\$ 1,573,931	\$ 1,727,052	\$ 1,626,487	\$ 52,555	3.3%	

Total Expenses					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 9,098,223	\$ 10,490,961	\$ 10,350,618	\$ 10,935,762	\$ 444,800	4.2%	

Total Revenue					FYE 13 Budget vs. FYE 14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Revenue	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 9,759,314	\$ 10,499,053	\$ 10,869,139	\$ 11,084,023	\$ 584,970	5.6%	
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 9,098,223	\$ 10,490,961	\$ 10,350,618	\$ 10,935,762	\$ 444,800	4.2%	
Difference	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
	\$ 661,091	\$ 8,092	\$ 518,521	\$ 148,262	\$ 140,170	1732.3%	

Operations Reserve Balance History			
	FYE 12 Actual	FYE 13 Estimate	FYE 14 Estimate
Operations Reserve Balance History	FYE 12 Actual	FYE 13 Estimate	FYE 14 Estimate
	\$ 2,000,276	\$ 2,368,797	\$ 1,455,797

FYE 14 Operations Budget

Personnel - Payroll					FYE13 Budget vs. FYE14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Administration							
5101 Salaries	\$ 535,355	\$ 595,000	\$ 616,500	\$ 628,000	\$ 33,000		5.5%
5102 Social Security	\$ 30,102	\$ 36,000	\$ 36,000	\$ 39,000	\$ 3,000		8.3%
5103 Medicare	\$ 7,156	\$ 9,000	\$ 9,000	\$ 9,200	\$ 200		2.2%
5104 IMRF	\$ 56,295	\$ 70,000	\$ 70,000	\$ 78,000	\$ 8,000		11.4%
5105 Unemployment Insurance	\$ 1,720	\$ 3,000	\$ 2,800	\$ 2,400	\$ (600)		-20.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)		Difference (%)
	\$ 630,628	\$ 713,000	\$ 734,300	\$ 756,600	\$ 43,600		6.1%
Support Services							
5201 Salaries	\$ 429,416	\$ 545,000	\$ 530,000	\$ 582,000	\$ 37,000		6.8%
5202 Social Security	\$ 22,207	\$ 35,000	\$ 31,000	\$ 37,000	\$ 2,000		5.7%
5203 Medicare	\$ 5,834	\$ 8,000	\$ 7,500	\$ 8,500	\$ 500		6.3%
5204 IMRF	\$ 42,662	\$ 65,000	\$ 56,000	\$ 73,000	\$ 8,000		12.3%
5205 Unemployment Insurance	\$ 1,348	\$ 2,300	\$ 2,500	\$ 2,400	\$ 100		4.3%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)		Difference (%)
	\$ 501,467	\$ 655,300	\$ 627,000	\$ 702,900	\$ 47,600		7.3%
Operations Management							
5401 Salaries	\$ 561,392	\$ 655,000	\$ 655,000	\$ 675,000	\$ 20,000		3.1%
5402 Social Security	\$ 32,374	\$ 42,000	\$ 40,000	\$ 42,000	\$ -		0.0%
5403 Medicare	\$ 7,571	\$ 10,500	\$ 9,500	\$ 9,800	\$ (700)		-6.7%
5404 IMRF	\$ 59,117	\$ 83,000	\$ 75,000	\$ 84,000	\$ 1,000		1.2%
5405 Unemployment Insurance	\$ 1,424	\$ 2,500	\$ 2,600	\$ 2,700	\$ 200		8.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)		Difference (%)
	\$ 661,878	\$ 793,000	\$ 782,100	\$ 813,500	\$ 20,500		2.6%
Telecommunicators							
5501 Salaries	\$ 3,758,889	\$ 4,415,000	\$ 4,272,500	\$ 4,630,000	\$ 215,000		4.9%
55012 Overtime	\$ 426,529	\$ 350,000	\$ 370,000	\$ 300,000	\$ (50,000)		-14.3%
55013 OIC/CTO/LNG Premiums	\$ 53,132	\$ 55,000	\$ 52,000	\$ 53,000	\$ (2,000)		-3.6%
5502 Social Security	\$ 252,190	\$ 278,000	\$ 286,000	\$ 290,000	\$ 12,000		4.3%
5503 Medicare	\$ 58,980	\$ 66,000	\$ 66,500	\$ 68,000	\$ 2,000		3.0%
5504 IMRF	\$ 457,379	\$ 555,000	\$ 520,000	\$ 583,000	\$ 28,000		5.0%
5505 Unemployment Insurance	\$ 17,244	\$ 26,500	\$ 25,500	\$ 24,000	\$ (2,500)		-9.4%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)		Difference (%)
	\$ 5,024,343	\$ 5,745,500	\$ 5,592,500	\$ 5,948,000	\$ 202,500		3.5%
Operations Support							
5601 Salaries	\$ 80,198	\$ 145,000	\$ 110,000	\$ 147,000	\$ 2,000		1.4%
5602 Social Security	\$ 6,099	\$ 8,900	\$ 7,000	\$ 9,100	\$ 200		2.2%
5603 Medicare	\$ 1,426	\$ 2,200	\$ 2,000	\$ 2,200	\$ -		0.0%
5604 IMRF	\$ 6,529	\$ 8,500	\$ 7,000	\$ 8,700	\$ 200		2.4%
5605 Unemployment Insurance	\$ 972	\$ 2,800	\$ 2,650	\$ 2,400	\$ (400)		-14.3%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)		Difference (%)
	\$ 95,224	\$ 167,400	\$ 128,650	\$ 169,400	\$ 2,000		1.2%

FYE 12: Based on 61 Full-time Telecommunicators, 1 Full-time Call Taker, Finance Clerk & Office Assistant change to Full-time, 5 Overhires (Oak Brook)
 FYE 13: Support Services: Consolidated Full-time and Part-time Support Services Personnel
 FYE 13: Operations Support: All Part-time Telecommunicators, Part-time Alarm Operators, Full-time EMD-Q Coordinator
 FYE 13 Estimate: Telecommunicators: Based on 66 Full-time Telecommunicators, 2 Full-time Call Takers, 1 overhire 1/1/2013
 FYE 14: Telecommunicators: Based on 66 Full-time Telecommunicators, 2 Full-time Call Takers
 FYE 14: Operations Support: Protocol Coordinator wage scale adjustment

IMRF based on 12.42% average anticipated rate for 2012/2013
 Unemployment (IDES) based on 2.38% estimate
 Alarm Board Operators are offset by revenue from the Alarm Fund

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	FYE13 Budget vs. FYE14 Budget	
					Difference (\$)	Difference (%)
Total Payroll Expenses	\$ 6,913,540	\$ 8,074,200	\$ 7,864,550	\$ 8,390,400	\$ 316,200	3.9%

FYE 14 Operations Budget

Personnel - Benefits					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Insurance						
6621 Medical	\$ 566,369	\$ 749,725	\$ 675,000	\$ 785,000	\$ 35,275	4.7%
6622 Dental	\$ 49,400	\$ 63,600	\$ 58,000	\$ 69,000	\$ 5,400	8.5%
6623 Life	\$ 4,379	\$ 5,300	\$ 4,291	\$ 5,700	\$ 400	7.5%
6624 Vision	\$ 15,298	\$ 19,330	\$ 16,850	\$ 19,500	\$ 170	0.9%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 635,446	\$ 837,955	\$ 754,141	\$ 879,200	\$ 41,245	4.9%

					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Misc Benefits						
6625 Employee Assistance Program (EAP)	\$ 2,000	\$ 4,575	\$ 4,575	\$ 4,575	\$ -	0.0%
6626 Flexible Spending (FSA)	\$ 150	\$ 300	\$ 300	\$ 300	\$ -	0.0%
6628 Accrued Benefit Payout				\$ 34,800	\$ 34,800	N/A
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 2,150	\$ 4,875	\$ 4,875	\$ 39,675	\$ 34,800	713.8%

6621 - Medical: FYE 14 anticipating a 10% increase, FYE 13 received a 5.7% decrease
 6622 - Dental: FYE 14 anticipating a 8% increase, FYE 13 received a 6% increase
 6624 - Vision: FYE 14 anticipating a 8% increase, FYE 13 received a 0% increase
 FYE 13: Includes 7 new employees
 FYE 14: Accrued benefit payout broken out from salary costs for ESL payouts to retiring employees

					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total Benefit Expenses	\$ 637,596	\$ 842,830	\$ 759,016	\$ 918,875	\$ 76,045	9.0%

FYE 14 Operations Budget

Administration					FYE13 Budget vs. FYE14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Professional Services							
6701	Accounting Supplies	\$ 231	\$ 500	\$ 500	\$ 550	\$ 50	10.0%
6702	Accounting Professional Fees	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%
6703	Audit	\$ 10,030	\$ 17,000	\$ 10,000	\$ 12,500	\$ (4,500)	-26.5%
6705	Random Drug Testing	\$ -	\$ 2,500	\$ 1,240	\$ 3,720	\$ 1,220	48.8%
6711	Bank Fees	\$ 12	\$ 100	\$ 100	\$ 100	\$ -	0.0%
6712	Payroll Processing Fees	\$ 5,331	\$ 6,100	\$ 6,846	\$ 8,000	\$ 1,900	31.1%
6713	Credit Card Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
6721	General Counsel	\$ 9,833	\$ 15,000	\$ 30,000	\$ 15,000	\$ -	0.0%
67219	Personnel Counsel	\$ 9,159	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 34,596	\$ 51,700	\$ 58,686	\$ 50,370	\$ (1,330)	-2.6%
Equipment/Supplies/Uniforms							
7101	General Office Supplies	\$ 2,162	\$ 4,000	\$ 4,000	\$ 3,500	\$ (500)	-12.5%
71019	Copy Paper	\$ 1,735	\$ 3,500	\$ 3,000	\$ 3,500	\$ -	0.0%
7103	Toner, Ink, Drums, CDs, etc	\$ 3,672	\$ 7,000	\$ 5,000	\$ 6,000	\$ (1,000)	-14.3%
7150	Safety/First Aid Supplies	\$ -	\$ 3,500	\$ 3,500	\$ 3,000	\$ (500)	-14.3%
7111	Copier Lease/Maint	\$ 6,719	\$ 7,000	\$ 7,000	\$ 9,000	\$ 2,000	28.6%
7304	Coffee & Other Supplies	\$ 2,522	\$ 4,000	\$ 3,500	\$ 3,500	\$ (500)	-12.5%
73089	Uniforms - Admin	\$ 2,705	\$ 2,900	\$ 4,000	\$ 6,800	\$ 3,900	134.5%
8101	Office Equip/Appliance Maint	\$ 827	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 20,342	\$ 33,400	\$ 31,500	\$ 36,800	\$ 3,400	10.2%
Insurance							
6601	General Casualty, Auto & Umbrella	\$ 50,605	\$ 53,120	\$ 60,800	\$ 72,000	\$ 18,880	35.5%
6611	Workers Compensation	\$ 36,468	\$ 41,000	\$ 38,500	\$ 41,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 87,073	\$ 94,120	\$ 99,300	\$ 113,000	\$ 18,880	20.1%
Miscellaneous							
7113	Document Management	\$ 75	\$ 1,250	\$ 1,250	\$ 1,250	\$ -	0.0%
7131	Printing	\$ 1,283	\$ 3,000	\$ 3,000	\$ 1,500	\$ (1,500)	-50.0%
7141	Postage	\$ 2,682	\$ 3,500	\$ 3,000	\$ 3,500	\$ -	0.0%
7142	Shipping Carriers	\$ 415	\$ 500	\$ 500	\$ 500	\$ -	0.0%
7199	Miscellaneous	\$ 3,027	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
7501	Meeting Refreshments	\$ 416	\$ 750	\$ 750	\$ 750	\$ -	0.0%
7510	Director Training & Seminars	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 7,898	\$ 15,000	\$ 14,500	\$ 13,500	\$ (1,500)	-10.0%
Contingency							
8201	Contingency	\$ 86,817	\$ 10,000	\$ 50,000	\$ 10,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 86,817	\$ 10,000	\$ 50,000	\$ 10,000	\$ -	0.0%
Memberships/Subscriptions							
7305	Daily Newspaper	\$ 344	\$ 425	\$ 425	\$ 425	\$ -	0.0%
7401	Publication Subscriptions	\$ 199	\$ 400	\$ 400	\$ 400	\$ -	0.0%
7402	Memberships/Certifications	\$ 2,831	\$ 3,500	\$ 3,200	\$ 3,900	\$ 400	11.4%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 3,374	\$ 4,325	\$ 4,025	\$ 4,725	\$ 400	9.2%

7111: Admin copier replacement - new lease instead of capital purchase

73089: Admin uniform replacement - color/style no longer made, change all staff to one color

FYE 13 Estimate: 8201: Second Facility Study

FYE 14: 6601: Operations vs. Tower insurance (9841-006) split changed to more accurately reflect tower property coverage;

Additional umbrella liability coverage added November 2012

					FYE13 Budget vs. FYE14 Budget		
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Administration Expenses	\$ 240,100	\$ 208,545	\$ 258,011	\$ 228,395	\$ 19,850	9.5%	

FYE 14 Operations Budget

Agency Rebill					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
9904 Agency Rebill	\$ 58,514	\$ 1,000	\$ 55,000	\$ 1,000	\$ -	0.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 58,514	\$ 1,000	\$ 55,000	\$ 1,000	\$ -	0.0%

9904 is offset by the Agency Rebill Revenue account 4904

Agency Reserves					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
8204 Capital Reserves					\$ -	0.0%
8203 Operating Reserves	\$ 100,254	\$ 46,086	\$ 46,086	\$ 11,942	\$ (34,144)	-74.1%
8205 Tower Reserves					\$ -	0.0%
8209 Alarm Reserves					\$ -	0.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 100,254	\$ 46,086	\$ 46,086	\$ 11,942	\$ (34,144)	N/A

Facilities					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Utilities						
6101 Phone Lines (Admin, 7-digit, PL)	\$ 408,464	\$ 418,000	\$ 500,000	\$ 525,000	\$ 107,000	25.6%
8031 Electricity	\$ 56,338	\$ 70,000	\$ 60,000	\$ 62,000	\$ (8,000)	-11.4%
80312 Gas	\$ 3,652	\$ 4,200	\$ 4,200	\$ 4,200	\$ -	0.0%
80313 Water	\$ 2,444	\$ 2,400	\$ 2,500	\$ 2,500	\$ 100	4.2%
80314 Miscellaneous	\$ 1,006	\$ 1,000	\$ 1,100	\$ 1,100	\$ 100	10.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 471,904	\$ 495,600	\$ 567,800	\$ 594,800	\$ 99,200	20.0%

Building Maintenance					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
8001 Plowing	\$ 6,185	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.0%
8002 Landscaping	\$ 2,791	\$ 2,900	\$ 2,900	\$ 3,000	\$ 100	3.4%
8003 Janitorial Services	\$ 16,452	\$ 18,750	\$ 18,000	\$ 18,000	\$ (750)	-4.0%
80039 Floor Mat Service	\$ 2,091	\$ 3,500	\$ 2,500	\$ 2,500	\$ (1,000)	-28.6%
8004 Janitorial Supplies	\$ 4,557	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.0%
8005 Refuse Removal	\$ 2,609	\$ 3,000	\$ 3,000	\$ 3,300	\$ 300	10.0%
8006 Pest Control	\$ 480	\$ 600	\$ 600	\$ 600	\$ -	0.0%
8011 Diesel Fuel	\$ 3,448	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
8021 Building Association Fees	\$ 1,095	\$ 1,400	\$ 1,200	\$ 1,200	\$ (200)	-14.3%
8052 Plumbing Certification (Back-flow)	\$ -	\$ 550	\$ 600	\$ 600	\$ 50	9.1%
8053 Miscellaneous Building Expense	\$ 3,064	\$ 12,500	\$ 12,500	\$ 10,000	\$ (2,500)	-20.0%
8054 Parking Lot Maintenance	\$ -	\$ 5,500	\$ 3,500	\$ 1,000	\$ (4,500)	-81.8%
8102 UPS Maintenance	\$ -	\$ 5,000	\$ -	\$ 6,800	\$ 1,800	36.0%
8103 Generator Maintenance	\$ 2,765	\$ 3,000	\$ 3,200	\$ 3,200	\$ 200	6.7%
8104 HVAC Maintenance	\$ 8,089	\$ 8,100	\$ 11,675	\$ 8,100	\$ -	0.0%
8105 Fire Extinguisher Maintenance	\$ 200	\$ 500	\$ 400	\$ 500	\$ -	0.0%
8106 Test Equipment Calibration	\$ -	\$ 3,000	\$ 2,800	\$ 2,800	\$ (200)	-6.7%
8107 Fire Suppress/Fire Alarm Maint	\$ 1,620	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
8110 AED Maintenance	\$ 246	\$ 250	\$ 250	\$ 500	\$ 250	100.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 55,692	\$ 87,050	\$ 81,625	\$ 80,600	\$ (6,450)	-7.4%

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	FYE13 Budget vs. FYE14 Budget	
					Difference (\$)	Difference (%)
Total Facilities Expenses	\$ 527,596	\$ 582,650	\$ 649,425	\$ 675,400	\$ 92,750	15.9%

FYE 14 Operations Budget

Human Resources					FYE13 Budget vs. FYE14 Budget		
Hiring		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
7801	Telecommunicator Testing	\$ 4,410	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
7802	Newspaper Ads	\$ 1,546	\$ 2,000	\$ 2,000	\$ 1,500	\$ (500)	-25.0%
7803	Drug Testing	\$ 4,317	\$ 3,500	\$ 3,500	\$ 2,500	\$ (1,000)	-28.6%
7804	Pre-Employment Screening	\$ 14,800	\$ 6,000	\$ 7,680	\$ 6,000	\$ -	0.0%
7805	Assessment/Search Firms	\$ 14,534		\$ -	\$ -	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 39,607	\$ 16,500	\$ 18,180	\$ 15,000	\$ (1,500)	-9.1%
Benefits - Incentives		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
7302	NPSTW/9-1-1 Month	\$ 1,753	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
7306	Employee Recognition/FISH	\$ 964	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
7307	Administrative Tuition Reimburs.	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
73075	Telecommunicator Tuition Reimburs.	\$ 2,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
7310	Agency Events	\$ 666	\$ 2,000	\$ 1,500	\$ 2,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 5,383	\$ 12,000	\$ 11,500	\$ 12,000	\$ -	0.0%
Human Resources - Misc		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
7104	HR Compliance Resources	\$ 2,154	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
7399	Miscellaneous	\$ 108	\$ 500	\$ 500	\$ 500	\$ -	0.0%
7403	SHRM/IGFOA Memberships	\$ 370	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
7709	HR/Admin Training	\$ 2,120	\$ 2,000	\$ 2,000	\$ 3,000	\$ 1,000	50.0%
7712	HR Agency Training Material	\$ 464	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 5,216	\$ 7,700	\$ 7,700	\$ 8,700	\$ 1,000	13.0%
					FYE13 Budget vs. FYE14 Budget		
		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total Human Resources Expense		\$ 50,206	\$ 36,200	\$ 37,380	\$ 35,700	\$ (500)	-1.4%

FYE 14 Operations Budget

M.I.S.		FYE13 Budget vs. FYE14 Budget					
		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Communications							
6502	Internet Access	\$ 5,455	\$ 7,200	\$ 6,500	\$ 6,500	\$ (700)	-9.7%
6511	Wireless Data Services	\$ 6,178	\$ 8,600	\$ 8,300	\$ 8,800	\$ 200	2.3%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 11,633	\$ 15,800	\$ 14,800	\$ 15,300	\$ (500)	-3.2%
Professional Services							
6501	Professional Network Services	\$ 200	\$ 1,000	\$ -	\$ -	\$ (1,000)	N/A
6715	MIS Consulting Firm	\$ 395,628	\$ 410,000	\$ 405,000	\$ 415,000	\$ 5,000	1.2%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 395,828	\$ 411,000	\$ 405,000	\$ 415,000	\$ 4,000	1.0%
Software							
6503	Renewals & Maintenance	\$ 8,223	\$ 16,450	\$ 16,800	\$ 14,300	\$ (2,150)	-13.1%
6512	Domain Registration & SSL Certs	\$ -	\$ 100	\$ 100	\$ 650	\$ 550	550.0%
6515	Software	\$ 1,679	\$ 4,500	\$ 4,600	\$ 4,600	\$ 100	2.2%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 9,902	\$ 21,050	\$ 21,500	\$ 19,550	\$ (1,500)	-7.1%
Equipment							
6513	MIS Misc Parts & Equip.	\$ 4,560	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
8108	Equipment Maintenance	\$ 223	\$ 500	\$ 500	\$ 500	\$ -	0.0%
8114	Building Security	\$ -	\$ 2,800	\$ 2,800	\$ 6,000	\$ 3,200	114.3%
8122	Maintenance Agreements	\$ 11,682	\$ 10,000	\$ 7,500	\$ 4,650	\$ (5,350)	-53.5%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 16,465	\$ 18,300	\$ 15,800	\$ 16,150	\$ (2,150)	-11.7%
Conferences & Meetings							
7551	Motorola Users Conference	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
7562	IT Meetings & Seminars	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.0%
7707	MIS Training	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.0%

6503: Barracuda 3 year contract renewed in FYE 13

6512: SSL Cert 3 year contract renews in FYE 14

6715: Prescient Contract, increased 2.5% each year = FYE 13 & FYE 14

		FYE13 Budget vs. FYE14 Budget					
		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total M.I.S. Expenses		\$ 433,828	\$ 466,650	\$ 457,600	\$ 466,500	\$ (150)	0.0%

FYE 14 Operations Budget

Operations		FYE13 Budget vs. FYE14 Budget					
Communications		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
6103	Pagers	\$ 4,907	\$ 6,400	\$ 5,600	\$ 5,600	\$ (800)	-12.5%
6121	LEADS	\$ 10,529	\$ 10,800	\$ 10,800	\$ 11,000	\$ 200	1.9%
6131	Weather Radar	\$ 1,800	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
7313	Tactical Dispatch	\$ 2,554	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
7705	EMD Program	\$ 2,016	\$ 1,400	\$ 1,400	\$ 1,500	\$ 100	7.1%
8109	Headset Replacement/Maintenance	\$ 5,395	\$ 4,700	\$ 3,700	\$ 4,350	\$ (350)	-7.4%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 27,201	\$ 31,300	\$ 29,500	\$ 30,450	\$ (850)	-2.7%
Training		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
7511	APCO/EMD/NENA Conferences	\$ 7,372	\$ 5,000	\$ 4,000	\$ 7,000	\$ 2,000	40.0%
7521	State 9-1-1 IPSTA Conference	\$ 2,699	\$ 3,000	\$ 4,000	\$ 3,000	\$ -	0.0%
7701	External Training	\$ 3,449	\$ 10,000	\$ 8,000	\$ 8,000	\$ (2,000)	-20.0%
7702	In-house Training	\$ 2,640	\$ 3,000	\$ 5,000	\$ 3,000	\$ -	0.0%
7703	Training Expense Reimbursement	\$ 2,472	\$ 3,000	\$ 3,000	\$ 3,200	\$ 200	6.7%
77059	EMD Training	\$ 8,226	\$ 8,100	\$ 7,100	\$ 5,700	\$ (2,400)	-29.6%
7710	Leadership Training - Ops Managers	\$ 1,087	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	0.0%
7715	Training Supplies	\$ 382	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 28,327	\$ 34,600	\$ 33,600	\$ 32,400	\$ (2,200)	-6.4%
Administrative		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
71319	Printing	\$ 35	\$ 100	\$ -	\$ 100	\$ -	0.0%
7301	Telecommunicator Uniforms	\$ 12,146	\$ 14,000	\$ 14,000	\$ 14,000	\$ -	0.0%
7389	Miscellaneous	\$ 175	\$ 500	\$ 500	\$ 500	\$ -	0.0%
7404	Publications	\$ 696	\$ 750	\$ 750	\$ 750	\$ -	0.0%
7405	Accreditation		\$ 5,300	\$ -	\$ 5,300	\$ -	0.0%
7503	Refreshments & other Sundries	\$ 453	\$ 750	\$ 500	\$ 500	\$ (250)	-33.3%
7708	Public Education Materials	\$ 1,508	\$ 1,200	\$ 1,200	\$ 1,300	\$ 100	8.3%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 15,013	\$ 22,600	\$ 16,950	\$ 22,450	\$ (150)	-0.7%

7701: FYE 13/FYE 14 budgets decreased, eventhough several new hires, due to anticipated ETSB funding for training

		FYE13 Budget vs. FYE14 Budget					
		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total Operations Expenses		\$ 70,541	\$ 88,500	\$ 80,050	\$ 85,300	\$ (3,200)	-3.6%

FYE 14 Operations Budget

Technical Services							FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
Communications								
6102 Wireless Service	\$ 7,540	\$ 8,000	\$ 9,400	\$ 7,000	\$ (1,000)	-12.5%		
6731 Coordination Fees	\$ 200	\$ 2,500	\$ 3,000	\$ 2,500	\$ -	0.0%		
6732 Professional Services	\$ 2,990	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 10,730	\$ 13,000	\$ 14,900	\$ 12,000	\$ (1,000)	-7.7%		
Equipment Maintenance								
8041 Tech Services Misc Parts & Equip	\$ 13,858	\$ 20,000	\$ 20,000	\$ 15,000	\$ (5,000)	-25.0%		
80411 220 Maintenance	\$ 1,271	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%		
80412 Base Station Maintenance	\$ 343	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%		
80413 Console & CEB Repair	\$ 409	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%		
80414 Microwave Maintenance	\$ 206	\$ 10,000	\$ 8,000	\$ 10,000	\$ -	0.0%		
80415 Mobile & Portable Radio Maintenance	\$ 155	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%		
80416 Receive Site Maintenance	\$ 3,922	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%		
80417 MDT Maintenance	\$ 3,567	\$ 4,000		\$ -	\$ (4,000)	N/A		
8049 Tools	\$ 630	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 24,361	\$ 53,000	\$ 47,000	\$ 44,000	\$ (9,000)	-17.0%		
Training								
7704 Technical Training	\$ -	\$ 2,500	\$ 2,200	\$ 4,700	\$ 2,200	88.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ -	\$ 2,500	\$ 2,200	\$ 4,700	\$ 2,200	88.0%		
Administrative								
7308 Tech Uniforms	\$ 204	\$ 1,000	\$ 1,500	\$ 1,500	\$ 500	50.0%		
8013 Contractual Services	\$ -	\$ 20,000	\$ 20,000	\$ 5,000	\$ (15,000)	-75.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 204	\$ 21,000	\$ 21,500	\$ 6,500	\$ (14,500)	-69.0%		
							FYE13 Budget vs. FYE14 Budget	
Total Technical Services Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 35,295	\$ 89,500	\$ 85,600	\$ 67,200	\$ (22,300)	-24.9%		

FYE 14 Operations Budget

Vehicles					FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
7901 Gas: Director's Vehicle	\$ 3,198	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	0.0%
79019 Maintenance: Dir Vehicle	\$ 1,104	\$ 1,000	\$ 4,100	\$ 1,000	\$ -	0.0%
7902 Gas: Tech Van - DCV1	\$ 6,366	\$ 8,000	\$ 8,000	\$ 8,000	\$ -	0.0%
79029 Maintenance: Tech Van - DCV1	\$ 341	\$ 2,500	\$ 3,400	\$ 2,500	\$ -	0.0%
7903 Gas: Tech Van - DCV3	\$ 5,164	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.0%
79039 Maintenance: Tech Van - DCV3	\$ 595	\$ 2,000	\$ 4,000	\$ 2,500	\$ 500	25.0%
7904 Gas: Deputy Director SS's Vehicle	\$ 2,464	\$ 2,700	\$ 2,700	\$ 2,700	\$ -	0.0%
79049 Maintenance: DDSS Vehicle	\$ 196	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	0.0%
7905 Gas: Tech Van - DCV5	\$ 5,329	\$ 6,600	\$ 6,600	\$ 6,600	\$ -	0.0%
79059 Maintenance: Tech Van - DCV5	\$ 1,448	\$ 1,500	\$ 2,000	\$ 2,000	\$ 500	33.3%
7910 Miscellaneous Fleet Costs	\$ 606	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
7911 Gas: COMM-1	\$ 712	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
79119 Maintenance: COMM-1	\$ 2,052	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
7912 Gas: Deputy Director Op's Vehicle	\$ -	\$ 6,000	\$ 4,000	\$ 5,000	\$ (1,000)	-16.7%
79129 Maintenance: DDO Vehicle	\$ -	\$ 2,500	\$ 1,000	\$ 2,500	\$ -	0.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 29,575	\$ 52,300	\$ 55,300	\$ 52,300	\$ -	0.0%

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Mileage Reimbursements						
7906 MIS Mileage Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
7907 Tech Mileage Reimbursement	\$ 737	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
7908 Admin Mileage Reimbursement	\$ 30	\$ 500	\$ 600	\$ 750	\$ 250	50.0%
7909 Operations Mileage Reimbursement	\$ 411	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 1,178	\$ 2,500	\$ 2,600	\$ 2,750	\$ 250	10.0%

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total Vehicles Expenses	\$ 30,753	\$ 54,800	\$ 57,900	\$ 55,050	\$ 250	0.5%

Total FYE 14 Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	FYE13 Budget vs. FYE14 Budget	
					Difference (\$)	Difference (%)
Operations Budget	\$ 9,098,223	\$ 10,490,961	\$ 10,350,618	\$ 10,935,762	\$ 444,800	4.2%
					Difference (\$)	Difference (%)
		FYE 13 Budget Minus all Payroll costs	\$ 2,416,761		\$ 128,600	5.3%
		FYE 14 Budget Minus all Payroll costs	\$ 2,545,362			

FYE 14 Capital Budget Summary

FYE13 Budget vs. FYE14 Budget

Revenue	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
4206 Agency Capital Assessment				\$ 350,164	\$ 350,164	N/A
4101 Alarm Monitoring					\$ -	0.0%
4013 Fees					\$ -	0.0%
4010 Grant					\$ -	0.0%
4011 Miscellaneous (new Agency Funds)	\$ 100,254	\$ 46,086	\$ 46,086	\$ 11,942	\$ (34,144)	-74.1%
4808 Interest (reserve funds only)	\$ 839	\$ 500	\$ 1,300	\$ 1,300	\$ 800	160.0%
4009 Transfer from Alarm	\$ 500,000	\$ 575,000	\$ 582,000	\$ 792,000	\$ 217,000	37.7%
4003 Transfer from Capital Reserves	\$ 53,000		\$ 31,000		\$ -	N/A
4005 Transfer from Operations					\$ -	0.0%
4004 Transfer from Tower					\$ -	0.0%
Total Revenue	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 654,093	\$ 621,586	\$ 660,386	\$ 1,155,406	\$ 533,820	85.9%

Transfers from Assigned Funds	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Microwave	\$ 3,000	\$ 147,000	\$ 147,000	\$ 150,000	\$ 3,000	2.0%
Radio Network Equipment	\$ 250,000	\$ 300,000	\$ 300,000	\$ 100,000	\$ (200,000)	-66.7%
Vehicles	\$ -	\$ 35,000	\$ 30,000	\$ 63,500	\$ 28,500	81.4%
Radio Console & CEB	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Facility Maintenance	\$ 93,000	\$ 87,500	\$ 145,050	\$ 47,000	\$ (40,500)	-46.3%
Network Servers	\$ 9,700	\$ 11,000	\$ -	\$ 33,000	\$ 22,000	200.0%
Computers	\$ 9,800	\$ 6,700	\$ 7,000	\$ 7,700	\$ 1,000	14.9%
Software	\$ 6,000	\$ 67,500	\$ 16,400	\$ 79,500	\$ 12,000	17.8%
Monitoring & Test Equipment	\$ 25,000	\$ 2,500	\$ 2,500	\$ -	\$ (2,500)	N/A
Dispatch Chairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Console Furniture	\$ 385,000	\$ -	\$ -	\$ -	\$ -	0.0%
Printers	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	0.0%
UPS Batteries	\$ 56,000	\$ -	\$ -	\$ 3,000	\$ 3,000	N/A
Alarm Board Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Switch/Firewall	\$ -	\$ -	\$ -	\$ 17,550	\$ 17,550	N/A
Building - New Facility	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Building - New Furniture/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Building Security	\$ -	\$ 28,500	\$ 21,000	\$ 25,000	\$ (3,500)	-12.3%
Receive Site Batteries	\$ -	\$ -	\$ -	\$ 7,360	\$ 7,360	N/A
Total Assigned Funds Transferred	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 838,000	\$ 686,200	\$ 669,450	\$ 534,110	\$ (152,090)	-22.2%

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total Revenue & Balance Transfers	\$ 1,492,093	\$ 1,307,786	\$ 1,329,836	\$ 1,689,516	\$ 381,730	29.2%

FYE13 Budget vs. FYE14 Budget

Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Agency Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Communications	\$ 373,457	\$ -	\$ -	\$ -	\$ -	0.0%
Facilities	\$ 82,140	\$ 108,500	\$ 166,050	\$ 400,000	\$ 291,500	268.7%
M.I.S.	\$ 34,804	\$ 103,500	\$ 33,900	\$ 173,250	\$ 69,750	67.4%
Other Capital	\$ 77,225	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
Assigned Funds	\$ 593,425	\$ 614,972	\$ 604,313	\$ 775,307	\$ 160,335	26.1%
Technical Services	\$ 270,841	\$ 504,500	\$ 484,800	\$ 266,560	\$ (237,940)	-47.2%
Vehicles	\$ -	\$ 35,000	\$ 30,000	\$ 63,500	\$ 28,500	81.4%
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
	\$ 1,431,892	\$ 1,376,472	\$ 1,329,063	\$ 1,688,617	\$ 312,145	22.7%

FYE13 Budget vs. FYE14 Budget

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Total Revenue	\$ 1,492,093	\$ 1,307,786	\$ 1,329,836	\$ 1,689,516	\$ 381,730	29.2%
Total Expenses	\$ 1,431,892	\$ 1,376,472	\$ 1,329,063	\$ 1,688,617	\$ 312,145	22.7%
Difference	\$ 60,201	\$ (68,686)	\$ 774	\$ 898	\$ 69,585	-101.3%

Stairway project, \$80,000 from reserves approved after the budget



	FYE 12 Actual	FYE 13 Estimate	FYE 14 Estimate
Capital Reserve Balance History	\$ 2,255,260	\$ 2,271,119	\$ 2,283,061

FYE 14 Capital Budget

							FYE13 Budget vs. FYE14 Budget	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
Agency Reserves								
9113 Operating Reserves					\$ -	0.0%		
9114 Capital Reserves					\$ -	0.0%		
9115 Tower Reserves					\$ -	0.0%		
9119 Alarm Reserves					\$ -	0.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%		
Communications	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
9001 Dispatch Chairs *					\$ -	0.0%		
9010 Operations and Training Equipment					\$ -	0.0%		
9218 Radio Console & CEB *					\$ -	0.0%		
9430 Console Furniture *	\$ 373,457				\$ -	0.0%		
9448 Alarm Equipment *					\$ -	0.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 373,457	\$ -	\$ -	\$ -	\$ -	0.0%		
Facilities	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
9002 Fixtures *	\$ 1,974	\$ 24,500	\$ 25,050	\$ 12,000	\$ (12,500)	-51.0%		
9254 UPS Batteries *	\$ 27,470			\$ 3,000	\$ 3,000	N/A		
9503 HVAC *		\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%		
9505 Parking Lot *	\$ 6,860	\$ 53,000	\$ 110,000		\$ (53,000)	N/A		
9508 Building Security *	\$ 3,233	\$ 21,000	\$ 21,000		\$ (21,000)	N/A		
9509 Building Improvement *	\$ 42,603			\$ 25,000	\$ 25,000	N/A		
9510 Building - New Facility (lease)				\$ 350,000	\$ 350,000	N/A		
9511 Building - New Furniture/Equip *					\$ -	N/A		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 82,140	\$ 108,500	\$ 166,050	\$ 400,000	\$ 291,500	268.7%		
M.I.S.	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
9209 Computers *	\$ 8,355	\$ 7,000	\$ 7,000	\$ 7,700	\$ 700	10.0%		
9217 Network Servers *	\$ 9,021	\$ 11,000	\$ -	\$ 33,000	\$ 22,000	200.0%		
9223 Printers *	\$ 335	\$ 500	\$ 500	\$ 500	\$ -	0.0%		
9251 MIS Misc Parts & Equip.	\$ 9,870	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%		
9439 Software *	\$ 7,223	\$ 67,500	\$ 16,400	\$ 79,500	\$ 12,000	17.8%		
9449 Switch/Firewall*				\$ 17,550	\$ 17,550	N/A		
9450 Building Security - Electronics*		\$ 7,500	\$ -	\$ 25,000	\$ 17,500	233.3%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 34,804	\$ 103,500	\$ 33,900	\$ 173,250	\$ 69,750	67.4%		
Other Capital	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
9599 Capital Contingency	\$ 77,225	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 77,225	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%		
Assigned Funds	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
9601 Vehicles	\$ 26,424	\$ 30,684	\$ 30,684	\$ 20,267	\$ (10,417)	-33.9%		
9602 Radio Console & CEB	\$ 85,817	\$ -	\$ -	\$ 156,560	\$ 156,560	N/A		
9603 Facility Maintenance	\$ 140,000	\$ 105,000	\$ 105,000	\$ 25,750	\$ (79,250)	-75.5%		
9604 Network Servers	\$ 18,400	\$ 18,952	\$ 8,292	\$ 11,210	\$ (7,742)	-40.9%		
9605 Computers	\$ 15,599	\$ 16,067	\$ 16,067	\$ 16,549	\$ 482	3.0%		
9606 Software	\$ 10,000	\$ 45,000	\$ 45,000	\$ 55,000	\$ 10,000	22.2%		
9608 Dispatch Chairs	\$ 3,348	\$ 3,448	\$ 3,448	\$ 3,551	\$ 103	3.0%		
9609 Microwave	\$ 10,000	\$ 100,000	\$ 100,000	\$ 150,000	\$ 50,000	50.0%		
9610 Console Furniture	\$ 27,660	\$ 24,720	\$ 24,720	\$ 25,462	\$ 742	3.0%		
9611 Printers	\$ 1,377	\$ 1,418	\$ 1,418	\$ 1,461	\$ 43	3.0%		
9612 UPS Batteries	\$ 40,000	\$ 14,420	\$ 14,420	\$ 7,978	\$ (6,442)	-44.7%		
9613 Monitoring & Test Equipment	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%		
9614 Radio Network Equipment	\$ 209,800	\$ 196,904	\$ 196,904	\$ 99,720	\$ (97,184)	-49.4%		
9615 Alarm Board Equipment		\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%		
9616 Switch/Firewall		\$ 18,360	\$ 18,360	\$ 6,300	\$ (12,060)	-65.7%		
9617 Building - New Facility			\$ 0	\$ 100,000	\$ 100,000	N/A		
9618 Building - New Furniture/Equip			\$ 0	\$ 52,500	\$ 52,500	N/A		
9619 Building Security - Electronics		\$ 30,000	\$ 30,000	\$ 25,000	\$ (5,000)	N/A		
9620 Receive Site Batteries			\$ 0	\$ 8,000	\$ 8,000	N/A		
9650 Transfer out to Operations Budget					\$ -	0.0%		
Total Expenses	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)		
	\$ 593,425	\$ 614,972	\$ 604,313	\$ 775,307	\$ 160,335	26.1%		

9600 series accounts are strictly the amount of \$ being transferred out of this year's budget into the Capital Reserves for later use. No actual purchases or services are expensed to these accounts.

FYE 14 Capital Budget

		FYE13 Budget vs. FYE14 Budget					
Technical Services		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
9201	Batteries - Receive sites *starting FYE14		\$ 6,500	\$ 6,800	\$ 7,360	\$ 860	13.2%
9206	Antenna	\$ 82		\$ -	\$ 5,000	\$ 5,000	N/A
9207	Radio Network Equipment *	\$ 248,825	\$ 300,000	\$ 300,000	\$ 100,000	\$ (200,000)	-66.7%
9220	Microwave *	\$ 1,473	\$ 147,000	\$ 147,000	\$ 150,000	\$ 3,000	2.0%
9250	Monitoring & Test Equipment *	\$ 20,461	\$ 2,500	\$ 2,500	\$ -	\$ (2,500)	N/A
9255	Mobile & Portable Radios	\$ -	\$ 40,000	\$ 20,000	\$ -	\$ (40,000)	N/A
9447	Station Alerting	\$ -	\$ 8,500	\$ 8,500	\$ 4,200	\$ (4,300)	-50.6%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 270,841	\$ 504,500	\$ 484,800	\$ 266,560	\$ (237,940)	-47.2%
Vehicles		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
9210	Vehicle Replacement *		\$ 35,000	\$ 30,000	\$ 63,500	\$ 28,500	81.4%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ -	\$ 35,000	\$ 30,000	\$ 63,500	\$ 28,500	81.4%
Total FYE 14 Expenses		FYE13 Budget vs. FYE14 Budget					
		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Capital Budget		\$ 1,431,892	\$ 1,376,472	\$ 1,329,063	\$ 1,688,617	\$ 312,145	22.7%

* Items are offset from revenue from reserve funds

FYE 14 Capital Budget - May 1, 2013 to April 30, 2014
Replacement Schedules

ALARM BOARD EQUIPMENT		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Sink Fund for Total Cost	1									
Approx. Cost	\$5,000.00									
Finance Length (years)	1									
Interest Rate	0%									

Replacement schedule delayed, funding on hold until FYE 12
 Replace every 10 years

BUILDING - NEW FACILITY						FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
						\$0.00	\$100,000.00	\$154,500.00	\$162,225.00	\$170,336.25
Total number of buildings	1									
Approx. Cost	\$3,000,000.00									
Finance Length (years)	20									
Interest Rate	3%									

BUILDING - RENOVATION/EQUIPMENT						FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
						\$0.00	\$52,500.00	\$210,000.00	\$220,500.00	\$231,525.00
Sink Fund for Total Cost	1									
Approx. Cost	\$3,000,000.00									
Finance Length (years)	15									
Interest Rate	5%									

BUILDING SECURITY - ELECTRONICS						FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
						\$30,000.00	\$25,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Sink Fund for Total Cost	1									
Approx. Cost	\$10,000.00									
Finance Length (years)	1									
Interest Rate	0%									

COMPUTERS			FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
Desktops/laptops			\$15,000.00	\$8,034.00	\$4,254.00	\$15,598.78	\$16,066.74	\$16,548.75	\$17,045.21	\$17,556.56	\$18,083.26
Total Desktop/Laptop Computers =	29										
Approx. Cost Per Computer to replace	\$1,566.67										
Useful Life of Computer (years)	4										
# Of Computers to Replace Each year	7.250										
Inflation Factor	3%										

CONSOLE FURNITURE		FYE 09	FYE 10	FYE 11	FYE 12*	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$79,000.00	\$95,000.00	\$96,660.00	\$27,660.00	\$24,720.00	\$25,461.60	\$26,225.45	\$27,012.21	\$27,822.58
Total number of positions	24									
Approx. Cost Per Console to replace	\$15,000.00									
Useful life of furniture	15									
# Of Consoles to Replace Each year	1.600									
Inflation Factor	3%									

* Start funding for next replacement in 15 years

\$450,033.93
Total to Replace
24 Consoles in
FYE 26

**FYE 14 Capital Budget - May 1, 2013 to April 30, 2014
Replacement Schedules**

DISPATCH CHAIRS	FYE 08	FYE 09	FYE 10	FYE 11	FYE 12*	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
	\$4,707.75	\$5,500.00	\$3,800.00	\$8,847.00	\$3,347.50	\$3,447.93	\$3,551.36	\$3,657.90	\$3,767.64	\$3,880.67
Total Chairs =	26									
Approx. Cost Per Chair to replace	\$750.00									
Useful Life of Chairs (years)	6									
Inflation Factor	3%									
										\$21,653.00

* Start funding for next replacement in 6 years

**Total to Replace
Chairs in FYE
17**

The new chairs purchased in FY05 do not have the quality needed and new models will need to be purchased in FYE 11 once the console furniture is selected, using the FY05 chairs traded in for a credit. FYE 12 - FYE 17 project the costs needed to then replace all 26 chairs again in FYE 17.

FACILITY MAINTENANCE	FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
(includes HVAC, Fire Extinguisher replacement, Roof)	\$15,000.00	\$175,000.00	\$0.00	\$140,000.00	\$105,000.00	\$25,750.00	\$26,522.50	\$27,318.18	\$28,137.72
Sink Fund for Total Cost	1								
Approx. Cost	\$25,000.00								
Finance Length (years)	1								
Interest Rate	3%								

FIREWALL EQUIPMENT	FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14**	FYE 15	FYE 16	FYE 17
	\$0.00	\$0.00	\$0.00	\$0.00	\$2,575.00	\$1,150.00	\$1,184.50	\$1,220.04	\$1,256.64
Firewall Equipment	2								
Approx. Cost Per Firewall to replace	\$2,500.00								
Useful Life of Firewall (years)	5								
Useful Life of Firewall (years)	0.400								
Inflation Factor	3%								

** FYE 14 they will need to be replaced, then plan for future replacements

MICROWAVE	FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
	\$5,000.00	\$70,000.00	\$30,000.00	\$10,000.00	\$100,000.00	\$150,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Sink Fund for Total Cost	1								
Approx. Cost	\$25,000.00								
Finance Length (years)	1								
# Of Firewalls to Replace Each year									
Interest Rate	0%								

Replace every 10 years

MONITORING & TEST EQUIPMENT	FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
	\$45,000.00	\$0.00	\$18,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Sink Fund for Total Cost	1								
Approx. Cost	\$5,000.00								
Finance Length (years)	1								
Interest Rate	0%								

Replace every 10 years

NETWORK SERVERS	FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
	\$11,040.00	\$9,888.00	\$6,608.00	\$18,400.00	\$8,291.50	\$11,210.00	\$7,546.30	\$7,772.69	\$8,005.87
Total Servers =	1								
Approx. Cost Per Server to replace	\$35,000.00								
Useful Life of Server (years)	5								
# of Servers to Replace Each year	0.200								
Inflation Factor	3%								

Virtual Server system started in FYE14

**FYE 14 Capital Budget - May 1, 2013 to April 30, 2014
Replacement Schedules**

PRINTERS		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$3,770.00	\$1,201.67	\$0.00	\$1,376.67	\$1,417.97	\$1,460.51	\$1,504.32	\$1,549.45	\$1,595.94
Total Printers =	7									
Approx. Cost Per Printer to replace	\$1,000.00									
Useful Life of Printer (years)	3									
# of Printers to Replace Each year	2.333									
Inflation Factor	3%									

RADIO CONSOLE & CEB		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$5,000.00	\$5,000.00	\$9,300.00	\$85,817.00	\$0.00	\$156,560.00	\$161,256.80	\$166,094.50	\$171,077.34
Console Positions	24									
Approx. cost per Gold Elite per position	\$95,000.00									
Useful Life of Gold Elite (years)	15									
# of Gold Elite to Replace Each year	1.600									
Inflation Factor	3%									
ETSB expected to fund consoles in FYE12 as a one-time event										
Replace all 24 in 14 years (from FYE 14)										

RADIO NETWORK EQUIPMENT		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$130,800.00	\$270,000.00	\$0.00	\$209,800.00	\$196,904.00	\$99,720.00	\$27,711.60	\$28,542.95	\$29,399.24
Base Stations/Receivers	40									
Approx. cost per Transmitter/Receiver to replace	\$9,000.00									
Useful Life of Transmitters/Receivers (years)	15									
# of Transmitter/Receivers to Replace Each year	2.667									
Inflation Factor	3%									

Fiscal years FYE 09 - 12 replacement of Channel 5, IFERN, IFERN 2, ISPERN, IREACH and Point. After that, 15 year replacement cycle

RECEIVE SITE BATTERIES		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,240.00	\$8,487.20	\$8,741.82
Sink Fund for Total Cost	1									
Approx. Cost	\$8,000.00									
Finance Length (years)	1									
Interest Rate	0%									

SWITCH: Processor/Chassis/Cards		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14**	FYE 15	FYE 16	FYE 17
		\$0.00	\$0.00	\$0.00	\$0.00	\$15,784.75	\$5,150.00	\$5,304.50	\$5,463.64	\$5,627.54
Core Switch Processor & Chassis	1									
Approx. cost per Core Switch/Chassis to replace	\$25,000.00									
Useful Life of Switch/Chassis (years)	5									
# of Switch/Chassis to Replace Each year	0.200									
Inflation Factor	3%									

** FYE 14 they will need to be replaced, then plan for future replacements

SOFTWARE		FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
		\$55,000.00	\$80,000.00	\$0.00	\$10,000.00	\$45,000.00	\$55,000.00	\$30,000.00	\$30,000.00	\$30,000.00
Sink Fund for Total Cost	1									
Approx. Cost	\$30,000.00									
Finance Length (years)	1									
Interest Rate	0%									

**FYE 14 Capital Budget - May 1, 2013 to April 30, 2014
Replacement Schedules**

UPS BATTERIES	FYE 09	FYE 10	FYE 11	FYE 12	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
	\$8,240.00	\$12,978.00	\$8,240.00	\$40,000.00	\$14,420.00	\$7,978.00	\$10,217.34	\$10,523.86	\$10,839.58

Total Batteries = 144
 Approx. Cost Per battery to replace \$350.00
 Useful Life of Batteries (years) 4
 # Of Batteries to Replace Each year 36
 Inflation Factor 3%

Replacement schedule starts in FYE 13 after the purchase of all new batteries 4/2012

VEHICLES

Rate of Inflation 3%

Vehicle Number	Assigned To	Date Purchased	Cash Price	Old Vehicle Trade Value	TOTAL SPENT	Outfitting Costs	TOTAL VALUE	Lifespan In Years	Purchased In	Replacement Due	Replacement Scheduled
1	Technician - Janiec	5/1/2013	\$25,000.00	\$0.00	\$25,000.00	\$3,500.00	\$28,500.00	5	FYE14	FYE 19	FYE 19
2	Director - Tegtmeyer	4/30/2008	\$21,000.00	\$1,000.00	\$22,000.00	\$1,500.00	\$23,500.00	5	FYE 08	FYE 13	FYE 15
3	Technician - Sykes	4/30/2008	\$18,000.00	\$3,000.00	\$21,000.00	\$2,500.00	\$23,500.00	5	FYE 08	FYE 13	FYE 15
4	Deputy Director - Baarman	5/1/2013	\$32,500.00	\$0.00	\$32,500.00	\$2,500.00	\$35,000.00	5	FYE14	FYE 19	FYE 19
5	Technician - Hodge	4/30/2008	\$18,000.00	\$3,000.00	\$21,000.00	\$2,500.00	\$23,500.00	5	FYE 08	FYE 13	FYE 15
6	COMM-1	6/1/2009	\$3,000.00	\$0.00	\$3,000.00	\$6,000.00	\$9,000.00	5	FYE 10	FYE 15	FYE 15
7	Deputy Director - Ferraro	5/1/2012	\$32,500.00	\$0.00	\$32,500.00	\$2,500.00	\$35,000.00	5	FYE13	FYE 18	FYE 18

Calculations for Funding Reserves

	FYE 09	FYE 10*	FYE 11*	FYE 12*	FYE 13	FYE 14	FYE 15	FYE 16	FYE 17
1 Technician - Janiec	\$4,454.90	\$4,588.55	\$4,726.21	\$4,867.99	\$2,431.18	\$2,431.18	\$5,450.00	\$5,450.00	\$5,450.00
2 Director - Tegtmeyer	\$5,405.00	\$5,567.15	\$5,734.16	\$5,906.19	\$3,943.75	\$3,943.75	\$6,900.00	\$6,900.00	\$6,900.00
3 Technician - Sykes	\$5,567.15	\$5,734.16	\$5,906.19	\$6,083.38	\$104.56	\$104.56	\$5,450.00	\$5,450.00	\$5,450.00
4 Deputy Director - Baarman	\$5,161.81	\$5,316.66	\$5,476.16	\$5,640.45	\$1,702.46	\$1,702.46	\$7,000.00	\$7,000.00	\$7,000.00
5 Technician - Hodge	\$5,567.15	\$5,734.16	\$5,906.19	\$6,083.38	\$104.56	\$104.56	\$5,450.00	\$5,450.00	\$5,450.00
6 COMM-1 Replacement at \$12,000 (assuming used vehicle)			\$2,760.00	\$2,842.80	\$12,397.20	\$4,100.00	\$4,100.00	\$4,100.00	\$4,100.00
7 Deputy Director - Ferraro					\$35,000.00	\$7,880.00	\$7,880.00	\$7,880.00	\$7,880.00
* FYE 10 - FYE 14 funding slowed/increased		-\$20,000.00		-\$5,000.00	-\$25,000.00				
	\$26,156.00	\$6,941.00	\$30,509.00	\$26,424.00	\$30,684.00	\$20,267.00	\$42,230.00	\$42,230.00	\$42,230.00

\$404,506.00 FYE09	\$737,842.67 FYE10	\$212,418.00 FYE11	\$598,423.95 FYE12	\$604,311.89 FYE13	\$775,307.22 FYE14	\$773,146.42 FYE15	\$800,263.92 FYE16	\$828,559.43 FYE17
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Assigned Balances in the Capital Fund

FYE 13						
Account #	Assigned For	9600 series #s		Sub-Total	FYE 13 Proj. Spending	Balance End FYE 13
		FYE 13 Start	FYE 13 Increases			
3109	Microwave	\$62,000	\$100,000	\$162,000	(\$147,000)	\$15,000
3053	Radio Network Equipment	\$105,641	\$196,904	\$302,545	(\$300,000)	\$2,545
3101	Vehicles	\$98,049	\$30,684	\$128,733	(\$30,000)	\$98,733
3102	Radio Console & CEB	\$0	\$0	\$0	\$0	\$0
3103	Facility Maintenance	\$66,548	\$105,000	\$171,548	(\$145,050)	\$26,498
3104	Network Servers	\$13,896	\$8,292	\$22,188	\$0	\$22,188
3105	Computers	\$21,587	\$16,067	\$37,654	(\$7,000)	\$30,654
3106	Software	\$24,760	\$45,000	\$69,760	(\$16,400)	\$53,360
3107	Monitoring & Test Equipment	(\$1,721)	\$5,000	\$3,279	(\$2,500)	\$779
3108	Dispatch Chairs	\$3,488	\$3,448	\$6,936	\$0	\$6,936
3110	Console Furniture	(\$9,679)	\$24,720	\$15,041	\$0	\$15,041
3111	Printers	\$3,785	\$1,418	\$5,203	(\$500)	\$4,703
3112	UPS Batteries	\$2,540	\$14,420	\$16,960	\$0	\$16,960
3114	Alarm Board Equipment	\$5,000	\$5,000	\$10,000	\$0	\$10,000
3116	Switch/Firewall	\$17,825	\$18,360	\$36,185	\$0	\$36,185
3117	Building - New Facility	\$100,000	\$0	\$100,000	\$0	\$100,000
3118	Building - New Furniture/Equipment	\$100,000	\$0	\$100,000	\$0	\$100,000
3119	Building Security	\$0	\$30,000	\$30,000	(\$21,000)	\$9,000
3120	Receive Site Batteries	\$0	\$0	\$0	\$0	\$0
		\$613,719	\$604,313	\$1,218,032	(\$669,450)	\$548,582

FYE 14						
Account #	Assigned For	9600 series #s		Sub-Total	FYE 14 Proj. Spending	Proj. Balance End FYE 14
		FYE 14 Start	FYE 14 Increases			
3109	Microwave	\$15,000	\$150,000	\$165,000	(\$150,000)	\$15,000
3053	Radio Network Equipment	\$2,545	\$99,720	\$102,265	(\$100,000)	\$2,265
3101	Vehicles	\$98,733	\$20,267	\$119,000	(\$63,500)	\$55,500
3102	Radio Console & CEB	\$0	\$156,560	\$156,560	\$0	\$156,560
3103	Facility Maintenance	\$26,498	\$25,750	\$52,248	(\$47,000)	\$5,248
3104	Network Servers	\$22,188	\$11,210	\$33,398	(\$33,000)	\$398
3105	Computers	\$30,654	\$16,549	\$47,203	(\$7,700)	\$39,503
3106	Software	\$53,360	\$55,000	\$108,360	(\$79,500)	\$28,860
3107	Monitoring & Test Equipment	\$779	\$5,000	\$5,779	\$0	\$5,779
3108	Dispatch Chairs	\$6,936	\$3,551	\$10,487	\$0	\$10,487
3110	Console Furniture	\$15,041	\$25,462	\$40,503	\$0	\$40,503
3111	Printers	\$4,703	\$1,461	\$6,164	(\$500)	\$5,664
3112	UPS Batteries	\$16,960	\$7,978	\$24,938	(\$3,000)	\$21,938
3114	Alarm Board Equipment	\$10,000	\$5,000	\$15,000	\$0	\$15,000
3116	Switch/Firewall	\$36,185	\$6,300	\$42,485	(\$17,550)	\$24,935
3117	Building - New Facility	\$100,000	\$100,000	\$200,000	\$0	\$200,000
3118	Building - New Furniture/Equipment	\$100,000	\$52,500	\$152,500	\$0	\$152,500
3119	Building Security	\$9,000	\$25,000	\$34,000	(\$25,000)	\$9,000
3120	Receive Site Batteries	\$0	\$8,000	\$8,000	(\$7,360)	\$640
		\$548,582	\$775,307	\$1,323,889	(\$534,110)	\$789,779

FYE 14 Alarm Budget

		FYE 13 Budget vs. FYE 14 Budget					
General Alarm Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
9310	Maintenance Agreement/Service	\$ 30,020	\$ 31,000	\$ 29,500	\$ 31,000	\$ -	0.0%
9311	Equipment Purchases		\$ 5,000	\$ -	\$ -	\$ (5,000)	N/A
9312	Transfer to Ops for Alarm Board Ops	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 108,020	\$ 114,000	\$ 107,500	\$ 109,000	\$ (5,000)	-4.4%

Agency Reserves		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
9313	Transfer out to Capital Budget	\$ 500,000	\$ 575,000	\$ 582,000	\$ 792,000	\$ 217,000	37.7%
9314	Transfer out to Operations Budget	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	\$ (100,000)	undefined
9315	Transfer out to Operations Reserves					\$ -	0.0%
9316	Transfer out to Tower Reserves					\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 600,000	\$ 675,000	\$ 682,000	\$ 792,000	\$ 117,000	17.3%

Total FYE 14 Expenses		FYE 13 Budget vs. FYE 14 Budget					
Alarm Budget		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 708,020	\$ 789,000	\$ 789,500	\$ 901,000	\$ 112,000	14.2%

FYE 14 Tower Budget Summary

		FYE 13 Budget vs. FYE 14 Budget					
Revenue	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
4013 Fees					\$ -	N/A	
4010 Grant					\$ -	N/A	
4807 Interest					\$ -	N/A	
4202 Tower Lease Fees	\$ 169,559	\$ 174,263	\$ 194,671	\$ 199,176	\$ 24,913	14.3%	
4205 Tower Lease Taxes	\$ 2,991	\$ 3,000	\$ 3,070	\$ 3,000	\$ -	0.0%	
4003 Transfer from Capital Reserves					\$ -	N/A	
4005 Transfer from Operations					\$ -	N/A	
40049 Transfer from Tower Reserves		\$ 15,000	\$ 15,000	\$ 5,000	\$ (10,000)	-66.7%	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Revenue	\$ 172,550	\$ 192,263	\$ 212,741	\$ 207,176	\$ 14,913	7.8%	

		FYE 13 Budget vs. FYE 14 Budget					
Expenses per Tower	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Glendale Heights Tower	\$ 7,145	\$ 23,200	\$ 23,280	\$ 17,800	\$ (5,400)	-23.3%	
Elmhurst Tower	\$ 4,187	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%	
Villa Park Tower	\$ 11,291	\$ 4,500	\$ 4,500	\$ 4,500	\$ -	0.0%	
Hanover Park Tower	\$ 5,799	\$ 5,500	\$ 5,500	\$ 5,500	\$ -	0.0%	
Wheaton Tower	\$ 3,566	\$ 5,500	\$ 5,500	\$ 5,500	\$ -	0.0%	
Tower Rentals	\$ 1,501	\$ 1,400	\$ 1,600	\$ 1,700	\$ 300	21.4%	
General Tower Expenses	\$ 125,294	\$ 144,280	\$ 138,655	\$ 166,495	\$ 22,215	15.4%	
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Expenses	\$ 158,783	\$ 189,380	\$ 184,035	\$ 206,495	\$ 17,115	9.0%	

		FYE 13 Budget vs. FYE 14 Budget					
	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)	
Total Revenue	\$ 172,550	\$ 192,263	\$ 212,741	\$ 207,176	\$ 14,913	7.8%	
Total Expenses	\$ 158,783	\$ 189,380	\$ 184,035	\$ 206,495	\$ 17,115	9.0%	
Difference	\$ 13,767	\$ 2,883	\$ 28,707	\$ 680	\$ (2,202)	-76.4%	

	FYE 12 Actual	FYE 13 Estimate	FYE 14 Estimate
Tower Reserve Balance History	\$ 205,059	\$ 218,765	\$ 213,765

FYE 14 Tower Budget

FYE13 Budget vs. FYE14 Budget

		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Glendale Heights Tower							
9834	Utilities	\$ 2,868	\$ 4,500	\$ 4,000	\$ 4,000	\$ (500)	-11.1%
9836	Landscaping (tower)	\$ -	\$ 700	\$ 780	\$ 800	\$ 100	14.3%
9851	Repairs	\$ 1,286	\$ 15,000	\$ 15,500	\$ 10,000	\$ (5,000)	-33.3%
9870	Taxes (reimbursed)	\$ 2,991	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 7,145	\$ 23,200	\$ 23,280	\$ 17,800	\$ (5,400)	-23.3%
Elmhurst Tower							
9831	Utilities	\$ 3,260	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.0%
9853	Repairs	\$ 927	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 4,187	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
Villa Park Tower							
9835	Utilities	\$ 3,181	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	0.0%
9852	Repairs	\$ 8,110	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
9862	Taxes (reimbursed)	\$ -				\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 11,291	\$ 4,500	\$ 4,500	\$ 4,500	\$ -	0.0%
Hanover Park Tower							
9832	Utilities	\$ 3,435	\$ 4,500	\$ 4,500	\$ 4,500	\$ -	0.0%
9854	Repairs	\$ 2,364	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 5,799	\$ 5,500	\$ 5,500	\$ 5,500	\$ -	0.0%
Wheaton Tower							
9833	Utilities	\$ 3,259	\$ 4,500	\$ 4,500	\$ 4,500	\$ -	0.0%
9855	Repairs	\$ 307	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 3,566	\$ 5,500	\$ 5,500	\$ 5,500	\$ -	0.0%
Tower Rentals							
9804	Hickory Ridge - Lisle	\$ 1,501	\$ 1,000	\$ 900	\$ 1,000	\$ -	0.0%
9806	1 Bloomingdale Place	\$ -	\$ 400	\$ 700	\$ 700	\$ 300	75.0%
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 1,501	\$ 1,400	\$ 1,600	\$ 1,700	\$ 300	21.4%
General Tower Expenses							
9520	Transfer out to Capital Reserves					\$ -	0.0%
9521	Transfer out to Operations Budget	\$ 100,000	\$ 100,000	\$ 100,000	\$ 75,000	\$ (25,000)	-25.0%
9522	Transfer out to Operations Reserves					\$ -	0.0%
9523	Transfer out to Tower Reserves					\$ -	0.0%
9821	Routine Maintenance	\$ 11,083	\$ 20,000	\$ 20,000	\$ 70,000	\$ 50,000	250.0%
9822	Diesel Fuel (Generators)	\$ 145	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
9841	Tower Insurance	\$ 11,066	\$ 13,280	\$ 7,655	\$ 5,495	\$ (7,785)	-58.6%
9845	Consulting/Engineering	\$ 3,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
9823	Generator Maintenance				\$ 5,000	\$ 5,000	N/A
Total Expenses		FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
		\$ 125,294	\$ 144,280	\$ 138,655	\$ 166,495	\$ 22,215	15.4%

Total FYE 14 Expenses

	FYE 12 Actual	FYE 13 Budget	FYE 13 Estimate	FYE 14 Budget	Difference (\$)	Difference (%)
Tower Budget	\$ 158,783	\$ 189,380	\$ 184,035	\$ 206,495	\$ 17,115	9.0%

FYE 14 Tower Budget - May 1, 2013 to April 30, 2014
Lease Fees Revenue

AT& T Wireless (Cingular)		Rate of Inflation	3%				
		Initial contract began on 3/5/96. We receive a single payment in February of each year. The contract is renewable again in March 2006. At renewal time, the escalator is the greater of either 95% of the monthly rent for comparable towers or an amount equal to the CPI. The contract allows for 3 successive renewal terms (3 successive 5 year periods) unless Lessee notifies DU-COMM. NEW Amendment starts 3/1/09 for 5 years - \$6,000 per quarter. After 5 years, the contract increases by 10%					
	FYE 08 Revised	FYE 09 Actual	FYE 10 Actual	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
	\$22,800.00	\$6,000.00	\$24,000.00	\$24,000.00	\$24,000.00	\$24,000.00	\$24,000.00
Denali/Cricket		Rate of Inflation	3%				
		Initial contract to begin 11/27/07. Build out started 6/15/08 & started invoicing \$2300 a month. Increases 3% or CPI each Nov 27th					
\$27,600 per year	FYE 08 Revised	FYE 09 Actual	FYE 10 Actual	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
	\$0.00	\$23,000.00	\$30,659.00	\$29,209.77	\$30,086.04	\$30,988.64	\$31,841.00
E-Vergent.com formerly Dataflo/Covad/NextWeb/TelePacific		Rate of Inflation	3%				
		Initial contract began on 8/28/01. The contract can be extended for each successive renewal term (5 successive 3 year periods). The lease fee is escalated by 3% or by an amount equal to CPI (whichever is greater) on the anniversary of commencement date of each year. Amendment on 4/1/03 for rent - calls for \$500 per month, per tower with up to 8 panels (\$100 for each additional panel over 8) Currently Dataflo has all 5 towers (less than 8 panels) Wheaton tower removed - 2009					
\$2060 per month as of 9/30/09	FYE 08 Revised	FYE 09 Actual	FYE 10 Actual	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
	\$25,920.00	\$25,920.00	\$23,560.00	\$24,720.00	\$24,720.00	\$24,720.00	\$25,462.00
INS - Homeland Security US Dept of Justice		Rate of Inflation	3%				
		Initial contract began on 4/1/04 thru 9/30/09. The contract is automatically extended for each successive renewal term (3 successive 5 year periods) unless Lessee notifies DU-COMM. The lease fee is escalated by 3% annually on October 1st of each year, after the initial term 4/1/04-9/30/09. Paid quarterly * annual 3% escalation for previous years paid in FYE10					
\$3,600 per quarter at start of contract, increase 10/1/09	FYE 08 Revised	FYE 09 Actual	FYE 10 Actual *	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
	\$14,400.00	\$14,400.00	\$22,542.05	\$17,452.12	\$17,975.68	\$18,241.32	\$18,789.00
Nextel/Sprint 170 Wall Street		Rate of Inflation	3%				
		Initial signed 10/11/00, but not implemented to 3/22/01. The contract is automatically extended for each successive renewal term (5 successive 5 year periods) unless Lessee notifies DU-COMM. The lease fee is escalated by 3% on the anniversary (3/22) of commencement date of each year.					
	FYE 08 Actual	FYE 09 Actual **	FYE 10 Actual	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
	\$29,158.76	\$45,641.26	\$29,721.79	\$35,914.01	\$36,991.54	\$37,975.68	\$39,115.00
		** Split between Nextel & TowerCo was mid-year					
SBA Comm.- Elmhurst formerly TowerCo/ Nextel/Sprint Betsy Ware Drive		Rate of Inflation	3%				
		Initial contract began on 7/9/01. The contract is automatically extended for each successive renewal term (5 successive 5 year periods) unless Lessee notifies DU-COMM. The lease fee is escalated by 3% on the anniversary of commencement date of each year. Adding new lease FYE 10 \$1400 month					
	FYE 08 actual	FYE 09 Actual **	FYE 10 Actual	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
	\$23,527.47	\$14,205.03	\$29,721.79	\$25,692.97	\$26,463.79	\$27,257.67	\$27,871.00
		** Split between Nextel & TowerCo was mid-year					
Horvath Towers, LLC 170 Wall Street Betsy Ware Drive		Rate of Inflation	3%				
		170 Wall Street (Nextel/Spint sites) & Betsy Ware site, \$800 month started 12/10/10					
			FYE 10 Actual	FYE 11 Actual	FYE 12 Actual	FYE 13 Estimate	FYE 14
			\$0.00	\$4,026.72	\$9,321.60	\$9,888.00	\$10,011.60
AT&T Mobility Hanover Park Tower		Rate of Inflation	3%				
		Started July 2012 - \$2,400 month, 3% escalator annually starting 8/12/2013					
					FYE 13 Estimate	FYE 14	
					\$21,600.00	\$22,086.00	

FYE 14 Reserve Fund Estimates

	Operations Reserve	Capital Reserve	Tower Reserve	Alarm Reserve
Balance as of 4/30/09	\$1,000,888	\$1,878,386	\$201,738	\$0
FYE 09 Overages to Reserves	\$142,956	\$400,910	\$2,719	
FYE 10 Roselle Agency Contribution		\$158,825		
FYE 10 Funding of Capital Budget		(\$255,000)		
FYE 10 Funding of Tower Budget			(\$30,000)	
FYE 10 Funding of Operations Budget		(\$250,000)		
FYE 10 Funding of Operations Budget	(\$320,000)			
FYE 10 Funding of Alarm Budget	(\$68,528)			
FYE 10 Overages to Reserves	\$586,761	\$10,261	\$9,944	\$44,809
FYE 11 Transfer to Operations Budget				
FYE 11 Transfer to Capital Budget				
FYE 11 Transfer to Tower Budget				
FYE 11 Overages to Reserves	(\$2,892)	\$204,422	\$6,891	\$28,984
FYE 12 Transfer to Operations Budget				
FYE 12 Transfer to Capital Budget		(\$53,000)		
FYE 12 Transfer to Tower Budget				
FYE 12 Transfer to Alarm Budget				
FYE 12 to/from Reserves from DuPage South		\$100,254		
FYE 12 Overages to Reserves	\$661,091	\$60,201	\$13,767	\$70,097
FYE 13 Transfer to Operations Budget	(\$150,000)			
FYE 13 to/from Reserves from Consolidation		\$46,086		
FYE 13 Transfer to Capital Budget		(\$31,000)		
FYE 13 Transfer to Tower Budget			(\$15,000)	
FYE 13 Transfer to Alarm Budget				
FYE 13 Overages to Reserves	\$518,521	\$774	\$28,707	\$500
FYE 14 Transfer to Operations Budget	(\$913,000)	\$0		
FYE 14 to/from Reserves from Consolidation		\$11,942		
FYE 14 Transfer to Capital Budget				
FYE 14 Transfer to Tower Budget			(\$5,000)	
FYE 14 Transfer to Alarm Budget				
Estimated Balance in FYE 14	\$1,455,797	\$2,283,061	\$213,765	\$144,390

Total Balance of all 4 Reserves	\$4,097,013	
Allocation for New Building	(\$1,000,000)	% of FYE 14
Minus FYE 14 Assigned Funds	(\$1,323,889)	Expenses
Total Available for 2 month "reserve"	\$1,773,125	16.21%

	FYE 14 Ops Budget Expenses	% of FYE 14 Expenses
FYE 14 Ops Budget Expenses	\$10,935,762	
1 month of total FYE 14 Ops Budget	\$911,313	8.33%
2 month of total FYE 14 Ops Budget	\$1,822,627	16.67%
3 month of total FYE 14 Ops Budget	\$2,733,940	25.00%
4 month of total FYE 14 Ops Budget	\$3,645,254	33.33%

GFOA Recommendation: 2 Month's Operating Costs



FYE 14 Authorized Positions

Position	FYE 13 Budget / Actual		FYE 14 Budget
Part Time Telecommunicator			
Non-Exempt	4	2	3
Part Time Alarm Board Operator			
Non-Exempt	3	3	3
Full Time Protocol Coordinator			
Non-Exempt	1	1	1
Telecommunicator I			
Non-Exempt	2	2	2
Telecommunicator II/III			
Non-Exempt	66	61	66
Communications Supervisor			
Exempt	3	3	3
Communications Manager			
Exempt	4	4	4
Full Time Office Assistant			
Non-Exempt	1	1	1
Executive Secretary			
Exempt	1	1	1
Full Time Finance Clerk			
Non-Exempt	1	1	1
Finance\HR Manager			
Exempt	1	1	1
Part Time Technician/GIS Coordinator			
Non-Exempt	1	2	2
Technician II			
Exempt	3	3	3
Systems Coordinator			
Exempt	1	1	1
Technical Services Manager			
Exempt	1	1	1
Deputy Director			
Exempt	2	2	2
Executive Director			
Exempt	1	1	1

Total Authorized Positions	96	90	96
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Part Time	8	7	8
Full Time	88	83	88
FTE	92	86.5	92

DU-COMM
FYE 14 Pay Scale

DU-COMM FYE 14 PAY STEPS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Entry	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	New Step	New Step
Part Time Alarm Operator (1000 Hours)	\$ 15.30 \$ 15,300	\$ 15.76 \$ 15,760	\$ 16.23 \$ 16,230	\$ 16.72 \$ 16,720	\$ 17.22 \$ 17,220	\$ 17.74 \$ 17,740	\$ 18.27 \$ 18,270	\$ 18.64 \$ 18,640	\$ 19.01 \$ 19,010
Part Time Telecommunicator (1000 Hours)	\$ 22.57 \$ 22,570	\$ 23.25 \$ 23,250	\$ 23.94 \$ 23,940	\$ 24.65 \$ 24,650	\$ 25.40 \$ 25,400	\$ 26.16 \$ 26,160	\$ 26.95 \$ 26,950	\$ 27.49 \$ 27,490	\$ 28.04 \$ 28,040
Protocol Coordinator Non-Exempt	\$ 27.32 \$ 56,826	\$ 28.13 \$ 58,510	\$ 28.98 \$ 60,278	\$ 29.85 \$ 62,088	\$ 30.74 \$ 63,939	\$ 31.66 \$ 65,853	\$ 32.29 \$ 67,163	\$ 32.94 \$ 68,515	XXX XXX
Telecommunicator I Non-Exempt New Hire/Call Taker	\$ 21.81 \$ 45,365	\$ 22.26 \$ 46,301	\$ 22.92 \$ 47,674	\$ 23.60 \$ 49,088	\$ 24.31 \$ 50,565	\$ 24.80 \$ 51,584	XXX XXX	XXX XXX	XXX XXX
Telecommunicator II Non-Exempt Certified Operator	\$ 23.77 \$ 49,442	\$ 24.26 \$ 50,461	\$ 26.07 \$ 54,226	\$ 28.04 \$ 58,323	\$ 29.45 \$ 61,256	\$ 30.92 \$ 64,314	\$ 32.47 \$ 67,538	\$ 33.12 \$ 68,890	\$ 33.78 \$ 70,262
Telecommunicator III Non-Exempt Cross Trained	XXX XXX	\$ 25.90 \$ 53,872	\$ 27.84 \$ 57,907	\$ 29.94 \$ 62,275	\$ 31.44 \$ 65,395	\$ 33.01 \$ 68,661	\$ 34.66 \$ 72,093	\$ 35.35 \$ 73,528	\$ 36.06 \$ 75,005
Communications Supervisor Exempt	\$ 38.58 \$ 80,246	\$ 39.35 \$ 81,848	\$ 40.14 \$ 83,491	\$ 40.94 \$ 85,155	\$ 41.76 \$ 86,861	\$ 42.60 \$ 88,608	\$ 43.45 \$ 90,376	\$ 44.32 \$ 92,186	XXX XXX
Communications Manager Exempt	\$ 41.28 \$ 85,862	\$ 42.11 \$ 87,589	\$ 42.95 \$ 89,336	\$ 43.81 \$ 91,125	\$ 44.69 \$ 92,955	\$ 45.58 \$ 94,806	\$ 46.49 \$ 96,699	\$ 47.42 \$ 98,634	\$ 48.37 \$ 100,610
Executive Secretary Exempt	\$ 26.72 \$ 55,578	\$ 27.53 \$ 57,262	\$ 28.36 \$ 58,989	\$ 29.20 \$ 60,736	\$ 30.08 \$ 62,566	\$ 30.98 \$ 64,438	\$ 31.60 \$ 65,728	\$ 32.23 \$ 67,038	XXX XXX
Finance Clerk Non-Exempt	\$ 26.27 \$ 54,642	\$ 27.05 \$ 56,264	\$ 27.87 \$ 57,970	\$ 28.70 \$ 59,696	\$ 29.56 \$ 61,485	\$ 30.45 \$ 63,336	\$ 31.06 \$ 64,605	\$ 31.68 \$ 65,894	XXX XXX
Office Assistant Non-Exempt	\$ 15.81 \$ 32,885	\$ 16.29 \$ 33,883	\$ 16.78 \$ 34,902	\$ 17.28 \$ 35,942	\$ 17.80 \$ 37,024	\$ 18.33 \$ 38,126	\$ 18.70 \$ 38,896	\$ 19.07 \$ 39,666	XXX XXX
Finance/HR Manager Exempt	\$ 41.28 \$ 85,862	\$ 42.11 \$ 87,589	\$ 42.95 \$ 89,336	\$ 43.81 \$ 91,125	\$ 44.69 \$ 92,955	\$ 45.58 \$ 94,806	\$ 46.49 \$ 96,699	\$ 47.42 \$ 98,634	\$ 48.37 \$ 100,610
Part Time Technician / GIS Coordinator (1000 Hours)	\$ 27.32 \$ 27,320	\$ 28.13 \$ 28,130	\$ 28.98 \$ 28,980	\$ 29.85 \$ 29,850	\$ 30.74 \$ 30,740	\$ 31.66 \$ 31,660	\$ 32.29 \$ 32,290	\$ 32.94 \$ 32,940	XXX XXX
Technician I Exempt	\$ 33.01 \$ 68,661	\$ 33.67 \$ 70,034	\$ 34.34 \$ 71,427	\$ 35.03 \$ 72,862	\$ 35.73 \$ 74,318	\$ 36.44 \$ 75,795	\$ 37.17 \$ 77,314	\$ 37.91 \$ 78,853	XXX XXX
Technician II Exempt	\$ 40.94 \$ 85,155	\$ 41.76 \$ 86,861	\$ 42.60 \$ 88,608	\$ 43.45 \$ 90,376	\$ 44.32 \$ 92,186	\$ 45.21 \$ 94,037	\$ 46.11 \$ 95,909	\$ 47.03 \$ 97,822	\$ 47.97 \$ 99,778
Systems Coordinator Exempt	\$ 43.89 \$ 91,291	\$ 44.77 \$ 93,122	\$ 45.67 \$ 94,994	\$ 46.58 \$ 96,886	\$ 47.51 \$ 98,821	\$ 48.46 \$ 100,797	\$ 49.43 \$ 102,814	\$ 50.42 \$ 104,874	XXX XXX
Technical Services Manager Exempt	\$ 44.32 \$ 92,186	\$ 45.21 \$ 94,037	\$ 46.11 \$ 95,909	\$ 47.03 \$ 97,822	\$ 47.97 \$ 99,778	\$ 48.93 \$ 101,774	\$ 49.91 \$ 103,813	\$ 50.91 \$ 105,893	XXX XXX
System Analysts I Exempt	\$ 33.01 \$ 68,661	\$ 33.67 \$ 70,034	\$ 34.34 \$ 71,427	\$ 35.03 \$ 72,862	\$ 35.73 \$ 74,318	\$ 36.44 \$ 75,795	\$ 37.17 \$ 77,314	\$ 37.91 \$ 78,853	XXX XXX
System Analysts II Exempt	\$ 37.54 \$ 78,083	\$ 38.29 \$ 79,643	\$ 39.06 \$ 81,245	\$ 39.84 \$ 82,867	\$ 40.64 \$ 84,531	\$ 41.45 \$ 86,216	\$ 42.28 \$ 87,942	\$ 43.13 \$ 89,710	XXX XXX
MIS Manager Exempt	\$ 44.32 \$ 92,186	\$ 45.21 \$ 94,037	\$ 46.11 \$ 95,909	\$ 47.03 \$ 97,822	\$ 47.97 \$ 99,778	\$ 48.93 \$ 101,774	\$ 49.91 \$ 103,813	\$ 50.91 \$ 105,893	XXX XXX
Deputy Director Exempt	\$ 49.91 \$ 103,813	\$ 50.91 \$ 105,893	\$ 51.93 \$ 108,014	\$ 52.97 \$ 110,178	\$ 54.03 \$ 112,382	\$ 55.11 \$ 114,629	\$ 56.21 \$ 116,917	\$ 57.33 \$ 119,246	XXX XXX
Executive Director Exempt	Determined by Board of Directors Salary Range \$122,800 - \$143,900								