

# DuPage Public Safety Communications



## Fiscal Year FYE 24

May 1, 2023 – April 30, 2024

Approved by DU-COMM's Board of Directors on January 25, 2023

# DU-COMM

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## FYE 2024 BUDGET Executive Summary

### OPERATIONS BUDGET

**\$17,254,026**

The FYE24 Operations Budget is a 10.21% increase in expenses compared to the FYE23 budget. The increase in expenses, coupled with a decrease in long-term revenue and reduced reserve funds used, has an impact to DU-COMM members of **9.1% increase, on average, for Police and Fire**. These averages are based on the share funding formula split of 77.8% police, 22.2% fire. Other factors, such as changes in the number of sworn officers, EAV (equalized assessed valuation), and the final year of transition to a new fire funding formula, also impacted individual agency shares.

There are several components that impacted the increase to the Operations Budget. The largest component is union contract negotiations - nearing a close. While the non-union positions (29 out of the 118 authorized) received some cost of living adjustments (COLA) in FYE21, FYE22, and FYE23, the majority of DU-COMM employees have not. This allowed some surplus to be added to reserves for the last few fiscal years anticipating the increase once the contract is approved. The cost to adjust all Telecommunicators to an anticipated FYE24 COLA of 3.5% includes an increase for the previous years of 2% (FYE22) and 2.5%-3% (FYE23) to their base pay.

Adjusting the Telecommunicator wage scale affected other non-union positions. Several, mostly management positions, are based on the top Telecommunicator pay along with other PSAP comparables. Additionally, the departure of DU-COMM's Executive Director and anticipating filling that position at an 18% increase to the starting range resulted in a higher than COLA adjustment to top positions interrelated to the Executive Director salary range. Staff reviewed salaries from other PSAPs, along with local salary data for management positions, to determine the best adjustments, while keeping DU-COMM competitive, but not at the highest salaries.

Over 89% of DU-COMM's budget is personnel costs (salary and benefits). Non-personnel costs have seen an increase due to high inflation (over 8%) and is reflected in many of the purchases planned that have doubled in the operations and capital budgets.

Member agencies are unaccustomed to large increases in expenses, outside of consolidation, and staff is sensitive to the impact to member agencies, without using additional reserve funds to reduce the burden on member agencies. Additional reserve funds could be used to reduce the impact to member agencies and spread over the next few years but would not meet our reserve fund balance policy. Approximately \$150,000 in reserve funds reduces member shares by 1%.

Other revenue and expense changes are summarized below.

### Revenue

Revenue from the DuPage ETSB for managing the DEDIRS (STARCOM21) radio system was reduced to \$0 based on recent agreements with the ETSB and OHSEM for future radio programming. The FYE23 estimate and FYE24 budget both anticipate revenue from the ETSB based on their recently passed budget and IGA discussions. The new revenue is a conservative estimate of

\$1,000,000 per year earmarked for PSAPs, as the exact split with ACDC is unknown until an IGA is signed.

With \$1.2 million of unspent funds in FYE22 added to reserves due to various open positions, \$300,000 from reserves was used in FYE24 to reduce the cost to member agency shares and keeps our reserve balance between 2 – 3 months per DU-COMM's fund balance policy.

## Expenses

Expenses were kept at a minimum, with most categories reduced to help offset increases in other areas. The top five (5) expenses are: salary, benefits, MIS consulting firm, property/liability insurance, and software. Direct salary and benefits are **89.13%** of the total budget and if the Prescient MIS contract cost were included (three (3) IT staff), personnel costs would account for **92.02%** of the total Operations Budget. Step increases and an anticipated COLA to the wage scale (union contract ended 4/30/2020), along with other factors: lower IMRF employer rate and unemployment costs, and resignations of top salary employees, resulted in a total payroll increase of 10.6%.

## Shares

The funding formula was changed in DU-COMM Bylaws by the Board of Directors in October 2019. Both police and fire shares now use a five (5) year smoothing average to lessen the impact to changes in officer count, EAV, and calls for service that are used to determine each member agency's share amount. The percentage of shares between police and fire remained at 77.8% for police and 22.2% for fire.

For FYE24, the change to police shares range from a 7.3% to 12.3% increase, and the change to fire shares range are a 4.2% to 16.3% increase. The funding formula change for fire agencies had a four (4) year transition plan with the FYE24 budget moving to the final formula of 50% of EAV percentage and 50% AHJ calls for service percentage for all fire agencies. A few agencies were allowed a deferment during the transition and beyond, which required \$68,990 from reserves to be used.

## Wheaton Facility & Glendale Heights Facility

On February 15, 2017, the DU-COMM Board of Directors approved a facility policy and IGA/lease for the new facility at the DuPage County complex. An updated IGA/lease was signed in early 2022 confirming the actual terms of the loan agreement between DU-COMM and DuPage County. The FYE24 budget includes utilities and janitorial services not included in the IGA/lease with DuPage County, invoiced twice a year.

All expense (utilities, maintenance) to operate the Glendale Heights (GH) facility were removed from the Operations Budget in FYE22 and were accounted for in the Tower Budget. This facility was officially sold in July 2022, and DU-COMM obtained revenue of \$1,034,921 included in the FYE23 Estimate revenue. The Glendale Heights facility has \$0 expenses starting in FYE24.

## **Personnel Expenses**

**\$15,379,170**

The authorized head count increased from 116 at the start of FYE23 (Board of Directors approved a part-time Telecommunicator increase in October 2022, that changed the head count to 118) to 120 for FYE24. An additional two (2) positions are recommended by the Executive Committee (October 2022) to allow six (6) Telecommunicator I (Call Takers) to be hired from our original authorized strength of 87 Telecommunicator I/II/III, as these six (6) Telecommunicator I positions would be at the lower wage scale, which minimizes the cost increase, allows for faster training (half the time compared to training Telecommunicator II), and will provide immediate relief to current

Telecommunicators and help with retention during our staffing crisis. The full details of the request are attached in appendix A, along with the previously approved part-time Telecommunicator head count increase, mid-year in FYE23, in appendix B.

Adjustments to the entire wage scale, based on the union contract offer, as previously discussed in this memo, is reflected in the personnel expenses. FYE23 Estimate calculations assumes the hiring of fourteen (14) Telecommunicators before the end of FYE23, and the remaining fourteen (14) positions in FYE24.

Benefit costs have increased due to the number of employees electing coverage, not the premiums themselves, as we saw a 7.4% decrease in premiums for medical plans. Insurance costs, added funds for mental health/wellness initiatives, and an anticipated sick bank payout to a retiree in FYE24, resulted in an overall 9.2% increase (\$168,241) to the benefit costs.

## **Administration Expenses** **\$340,323**

The administration budget category decreased by 31.7% (-\$158,184). The decrease, primarily the result of professional services for an Interim Executive Director no longer needed in FYE24 and other reductions based on average spends of the last few years.

## **Facilities Expenses** **\$301,284**

The routine facilities budget decreased by 15.8% (-\$56,366) with the continued replacement of agency IP connections with microwaves, T1, or IP technologies that saved over \$100,000 for FYE24.

## **Human Resources Expenses** **\$104,244**

This category increased by 5% (\$4,934) as DU-COMM will continue to hire Telecommunicators to fill open positions. The additional funds and reduced spending for one-time needs, like a search firm for the Executive Director position, should allow DU-COMM to advertise for open jobs throughout the year.

## **MIS Expenses** **\$891,488**

The MIS budget category has an 16.7% increase (\$127,679) over the previous year. Annual increases anticipated for existing maintenance agreements, additional cyber security tools, and several software programs/upgrades impacted the overall category.

## **Operations Expense** **\$113,563**

This budget category decreased by 8.1% (-\$10,067). In FYE23, DU-COMM completed leadership training for the remaining management positions to increase the effectiveness of supervision and as part of succession planning, thus reducing the expenses from the previous year.

## **Technical Services Expense** **\$88,124**

The technical services budget decreased 8.5% (-\$8,140) from the previous year. The cost for accessories (radio bank chargers, mics, etc.) were split between FYE23 and FYE24 based on the delay of when the radios will be deployed by the ETSB.

## **Vehicles Expense** **\$34,850**

Vehicle expenses are budgeted for a 16.6% increase (\$4,950) due to increased fuel costs and delayed plans to replace vehicles, resulting in the need to budget for routine repairs (tires/brakes) that will be needed.

## CAPITAL BUDGET

**\$2,181,932**

The Capital Budget relies on funding from the Alarm Fund. Alarm revenue to the Capital Budget will decrease in FYE24 due to the Alarm Revenue Utilization Policy goes into effect in FYE24 and provides a 15% credit back to member agencies that generate alarm revenue. Even with the increased alarm fees; from \$14 to \$15, in 2023, and \$15 to \$16.25 in 2024, the reduced percentage in revenue to the Capital Budget is anticipated at 12.7%. Assigned Funds make up the rest of the revenue.

The Capital Budget shows an overall increase in spending of 21.8% with the final push to replace the last seven (7) agency Comcast IP connections with microwaves. The focus in FYE24 is the completion of projects and new projects to reduce operational costs. Large projects include: SEDCERN tower move and realignment (\$75,000), vehicle purchases (\$332,000), microwaves to replace Comcast connections (\$75,000), the migrating of VHF channels to IP over the next several fiscal years (\$125,000), reconfiguration of the supervisor bridge in the communications center (\$35,000), and purchasing replacement antennas for VHF sites (\$45,000). Assigned fund categories were updated for changes in projects and long-term planning that increased overall future funding of capital projects.

## ALARM BUDGET

**\$820,729**

Revenue from alarms monitored move to \$15.00 per month, per alarm, in January 2023 and to \$16.25 in January 2024. Implementation of increases to alarm fees is still under discussion with various agencies/vendors and estimated at a 10% lower rate due to some anticipated alarm shrinkage. This fund transfers \$579,720 to the Capital Budget, \$84,000 to the Operations Budget to offset the cost of Alarm Operator salaries, and anticipated a \$102,303 credit back to qualifying alarm agencies.

## TOWER BUDGET

**\$233,700**

All expenses for the Tower Budget were covered by tower leases along with \$75,000 from tower reserves for planned projects. FYE24 includes the cost to power wash, repaint, and perform a full maintenance check on the Elmhurst tower (\$75,000), install additional security at several tower sites (\$18,000), and a refresh at all SEDCERN sites after the tower move in Downers Grove (\$30,000). Tower revenue increased by \$7,800 with the new Relevant Radio lease at the Glendale Heights tower.

## FYE24 Budget Overview

						FYE23 Budget vs FYE24 Budget		
Agency Revenue						FYE23	FYE24	%
	Operations	Capital	Alarm	Tower	All Funds	All Funds	All Funds	Difference
Police Shares	\$ 12,313,568				\$ 12,313,568	\$ 11,309,292	\$ 12,313,568	8.9%
Fire Shares	\$ 3,444,660				\$ 3,444,660	\$ 3,140,875	\$ 3,444,660	9.7%
Capital Buy-in/Admin Fee Reimbursemen	\$ -	\$ -			\$ -	\$ -	\$ -	N/A
ADT Covered Agency Alarms			\$ 301,608		\$ 301,608	\$ 290,522	\$ 301,608	3.8%
Downers Grove Alarms			\$ 157,248		\$ 157,248	\$ 149,688	\$ 157,248	5.1%
Elmhurst Alarms			\$ 103,992		\$ 103,992	\$ 97,608	\$ 103,992	6.5%
Norcom Alarms			\$ 68,880		\$ 68,880	\$ 64,176	\$ 68,880	7.3%
Oak Brook			\$ 75,432		\$ 75,432	\$ 70,728	\$ 75,432	6.7%
Wheaton & Winfield Alarms			\$ 113,568		\$ 113,568	\$ 107,016	\$ 113,568	6.1%
Rebill	\$ 1,000			\$ 3,600	\$ 4,600	\$ 3,000	\$ 4,600	53.3%
<b>Total Agency Revenue</b>	\$ 15,759,228	\$ -	\$ 820,728	\$ 3,600	\$ 16,583,556	\$ 15,232,905	\$ 16,583,556	8.9%
Outside Source Revenue						FYE23	FYE24	%
	Operations	Capital	Alarm	Tower	All Funds	All Funds	All Funds	Difference
Contractual Services	\$ 36,593				\$ 36,593	\$ 115,927	\$ 36,593	-68.4%
ETSB PSAP Funds	\$ 600,000				\$ 600,000	\$ 500,000	\$ 600,000	20.0%
IPRF Safety Grant	\$ 7,500				\$ 7,500	\$ 7,562	\$ 7,500	-0.8%
Interest	\$ 30,000	\$ 5,000			\$ 35,000	\$ 6,000	\$ 35,000	483.3%
Board up Fees	\$ 2,000				\$ 2,000	\$ 2,000	\$ 2,000	0.0%
Tower Leases				\$ 155,100	\$ 155,100	\$ 140,289	\$ 155,100	10.6%
<b>Total Outside Source Revenue</b>	\$ 676,093	\$ 5,000	\$ -	\$ 155,100	\$ 836,193	\$ 771,778	\$ 836,193	8.3%
<b>Total Revenue Estimate FYE24</b>	\$ 16,435,321	\$ 5,000	\$ 820,728	\$ 158,700	\$ 17,419,749	\$ 16,004,684	\$ 17,419,749	8.8%
Fund Transfers						FYE23	FYE24	%
	Operations	Capital	Alarm	Tower	All Funds	All Funds	All Funds	Difference
From Operations Reserve	\$ 668,990	\$ -			\$ 668,990	\$ 486,205	\$ 668,990	37.6%
From Capital Reserve		\$ 543,575		\$ -	\$ 543,575	\$ 136,818	\$ 543,575	297.3%
From Capital Budget	\$ -				\$ -	\$ -	\$ -	N/A
From Tower Reserve				\$ 75,000	\$ 75,000	\$ 77,491	\$ 75,000	-3.2%
From Alarm Reserve			\$ -		\$ -	\$ -	\$ -	N/A
From Alarm Budget	\$ 84,000	\$ 579,720			\$ 663,720	\$ 742,343	\$ 663,720	-10.6%
From Tower Budget	\$ 65,740	\$ -			\$ 65,740	\$ -	\$ 65,740	N/A
From Capital Assigned Funds		\$ 1,053,637			\$ 1,053,637	\$ 978,064	\$ 1,053,637	7.7%
<b>Total Fund Transfers</b>	\$ 818,730	\$ 2,176,932	\$ -	\$ 75,000	\$ 3,070,662	\$ 2,420,921	\$ 3,070,662	26.8%
<b>Total Revenue &amp; Transfers FYE24</b>	\$ 17,254,051	\$ 2,181,932	\$ 820,728	\$ 233,700	\$ 20,490,412	\$ 18,425,605	\$ 20,490,412	11.2%
Expenses						FYE23	FYE24	%
	Operations	Capital	Alarm	Tower	All Funds	All Funds	All Funds	Difference
Administration	\$ 340,323				\$ 340,323	\$ 300,041	\$ 340,323	13.4%
Agency Rebill	\$ 1,000				\$ 1,000	\$ 1,000	\$ 1,000	0.0%
Agency Reserves/Budget	\$ -	\$ -	\$ 595,960		\$ 595,960	\$ 664,343	\$ 595,960	-10.3%
Alarm Revenue Credit			\$ 102,303		\$ 102,303	\$ -	\$ 102,303	N/A
Facilities	\$ 301,284	\$ 48,360			\$ 349,644	\$ 368,200	\$ 349,644	-5.0%
General Expenses			\$ 122,465	\$ 233,700	\$ 356,166	\$ 335,175	\$ 356,166	6.3%
Human Resources	\$ 104,224				\$ 104,224	\$ 63,990	\$ 104,224	62.9%
M.I.S.	\$ 891,488	\$ 197,675			\$ 1,089,163	\$ 1,042,947	\$ 1,089,163	4.4%
Operations/Communications	\$ 113,563	\$ 39,000			\$ 152,563	\$ 117,330	\$ 152,563	30.0%
Other		\$ 5,000			\$ 5,000	\$ 5,000	\$ 5,000	0.0%
Personnel/Benefits	\$ 15,379,170				\$ 15,379,170	\$ 13,925,116	\$ 15,379,170	10.4%
Assigned Funds		\$ 1,162,008			\$ 1,162,008	\$ 679,046	\$ 1,162,008	71.1%
Technical Services	\$ 88,124	\$ 397,889			\$ 486,013	\$ 710,872	\$ 486,013	-31.6%
Vehicles	\$ 34,850	\$ 332,000			\$ 366,850	\$ 212,523	\$ 366,850	72.6%
<b>Total Expenses</b>	\$ 17,254,026	\$ 2,181,932	\$ 820,729	\$ 233,700	\$ 20,490,388	\$ 18,425,584	\$ 20,490,388	11.2%
<b>Total Revenue</b>	\$ 17,254,051	\$ 2,181,932	\$ 820,728	\$ 233,700	\$ 20,490,412	\$ 18,425,605	\$ 20,490,412	11.2%
<b>Total Expenses</b>	\$ 17,254,026	\$ 2,181,932	\$ 820,729	\$ 233,700	\$ 20,490,388	\$ 18,425,584	\$ 20,490,388	11.2%
Difference	\$ 24	\$ 0	\$ (0)	\$ (0)	\$ 24	\$ 21	\$ 24	N/A

# FYE24 Operations Budget: Agency Assessments

## New Facility Loan/Lease Not Included

FYE23 Budget vs. FYE24 Budget

Police - 77.8%	FYE23 # of Officers	FYE24 # of Officers	5 Year Smoothing Average	FYE24 %	FYE23 Actual Shares	FYE24 Annual Shares	Difference (\$)	Difference (%)
Bartlett	61	63	59.0	6.3%	\$ 695,905	\$ 774,521	\$ 78,616	11.3%
Burr Ridge	27	28	27.2	2.9%	\$ 326,206	\$ 357,067	\$ 30,861	9.5%
Carol Stream	68	68	68.4	7.3%	\$ 828,803	\$ 897,919	\$ 69,116	8.3%
Clarendon Hills	13	14	13.2	1.4%	\$ 157,062	\$ 173,283	\$ 16,221	10.3%
Darien	34	34	34.0	3.6%	\$ 410,777	\$ 446,334	\$ 35,557	8.7%
Downers Grove	71	71	71.6	7.6%	\$ 872,297	\$ 939,927	\$ 67,630	7.8%
Elmhurst	68	68	68.0	7.2%	\$ 821,554	\$ 892,668	\$ 71,114	8.7%
Glen Ellyn	41	45	41.2	4.4%	\$ 485,684	\$ 540,852	\$ 55,168	11.4%
Hanover Park	61	61	61.0	6.5%	\$ 736,982	\$ 800,776	\$ 63,794	8.7%
Hinsdale	25	25	25.0	2.7%	\$ 302,042	\$ 328,187	\$ 26,145	8.7%
Lisle	38	38	38.0	4.1%	\$ 459,104	\$ 498,844	\$ 39,740	8.7%
Lombard	64	64	64.8	6.9%	\$ 792,558	\$ 850,660	\$ 58,102	7.3%
Oak Brook	40	40	40.2	4.3%	\$ 485,684	\$ 527,724	\$ 42,040	8.7%
Oakbrook Terrace	21	21	20.4	2.2%	\$ 241,634	\$ 267,801	\$ 26,167	10.8%
Roselle	32	32	32.0	3.4%	\$ 386,614	\$ 420,079	\$ 33,465	8.7%
Villa Park	37	37	38.0	4.1%	\$ 459,104	\$ 498,844	\$ 39,740	8.7%
Warrenville	32	32	32.0	3.4%	\$ 386,614	\$ 420,079	\$ 33,465	8.7%
West Chicago	44	44	44.4	4.7%	\$ 541,259	\$ 582,860	\$ 41,601	7.7%
Wheaton	67	69	67.4	7.2%	\$ 804,640	\$ 884,791	\$ 80,151	10.0%
Willowbrook	26	27	24.8	2.6%	\$ 289,961	\$ 325,561	\$ 35,600	12.3%
Winfield	16	16	16.2	1.7%	\$ 195,724	\$ 212,665	\$ 16,941	8.7%
Woodridge	52	51	51.2	5.5%	\$ 618,582	\$ 672,126	\$ 53,544	8.7%
<b>Total Police Assessments</b>							<b>(\$)</b>	<b>(%)</b>
	938	948	938.0	100.0%	\$ 11,298,790	\$ 12,313,568	\$ 1,014,778	<b>8.98%</b>

Fire - 22.2%	FYE23 EAV	FYE24 EAV	5 Year EAV Smoothing Average	FYE24 EAV %	5 Year AHJ Smoothing Average	FYE24 AHJ %	FYE23 Actual Shares	FYE24 Annual Shares	Difference (\$)	Difference (%)
Bartlett	\$ 1,361,701,084	\$1,346,063,597	\$1,308,346,885	4.6%	3723.2	5.2%	\$ 155,976	\$ 172,252	\$ 16,276	10.4%
Bloomington	\$ 1,393,557,057	\$1,436,864,782	\$1,365,123,382	4.8%	4665.6	6.5%	\$ 171,625	\$ 198,801	\$ 27,176	15.8%
Carol Stream	\$ 1,499,448,571	\$1,532,841,516	\$1,447,712,213	5.1%	4728.8	6.6%	\$ 180,082	\$ 205,477	\$ 25,395	14.1%
Clarendon Hills	\$ 613,352,479	\$626,662,133	\$598,165,144	2.1%	724.0	1.0%	\$ 49,733	\$ 54,857	\$ 5,124	10.3%
Darien-Woodridge	\$ 1,265,800,550	\$1,291,455,284	\$1,216,511,823	4.3%	2500.2	3.5%	\$ 131,108	\$ 136,670	\$ 5,562	4.2%
Downers Grove	\$ 2,763,541,463	\$2,897,700,601	\$2,656,155,658	9.4%	5729.0	8.0%	\$ 287,211	\$ 305,003	\$ 17,792	6.2%
Elmhurst	\$ 2,841,830,592	\$2,925,098,695	\$2,697,627,786	9.5%	5489.2	7.6%	\$ 287,291	\$ 301,723	\$ 14,432	5.0%
Glen Ellyn	\$ 1,396,173,151	\$1,401,051,420	\$1,354,175,538	4.8%	3109.2	4.3%	\$ 152,461	\$ 160,101	\$ 7,640	5.0%
Glenside	\$ 614,360,946	\$637,630,898	\$571,669,089	2.0%	2262.2	3.1%	\$ 67,486	\$ 77,754	\$ 10,268	15.2%
Hanover Park	\$ 647,713,162	\$633,476,435	\$602,031,595	2.1%	3083.0	4.3%	\$ 74,868	\$ 86,260	\$ 11,392	15.2%
Hinsdale	\$ 2,011,377,257	\$2,031,831,144	\$1,962,366,001	6.9%	2024.4	2.8%	\$ 158,487	\$ 171,396	\$ 12,909	8.1%
Lisle-Woodridge	\$ 2,525,108,574	\$2,562,170,552	\$2,418,456,123	8.6%	6742.8	9.4%	\$ 285,880	\$ 314,997	\$ 29,117	10.2%
Lombard	\$ 1,570,836,507	\$1,935,844,879	\$1,789,910,378	6.3%	6711.2	9.3%	\$ 222,519	\$ 256,376	\$ 33,857	15.2%
Oak Brook	\$ 1,642,431,335	\$1,674,060,959	\$1,597,862,602	5.7%	2035.8	2.8%	\$ 138,024	\$ 149,023	\$ 10,999	8.0%
Oakbrook Terrace	\$ 243,791,892	\$246,171,780	\$230,468,010	0.8%	820.8	1.1%	\$ 29,263	\$ 34,372	\$ 5,109	17.5%
Roselle	\$ 981,457,510	\$986,680,192	\$945,532,053	3.3%	2354.4	3.3%	\$ 107,521	\$ 116,269	\$ 8,748	8.1%
Villa Park	\$ 702,215,171	\$716,148,030	\$652,867,889	2.3%	2582.0	3.6%	\$ 80,664	\$ 92,937	\$ 12,273	15.2%
Warrenville	\$ 660,339,887	\$667,224,757	\$635,270,821	2.2%	1579.6	2.2%	\$ 72,356	\$ 78,063	\$ 5,707	7.9%
West Chicago	\$ 997,484,799	\$1,050,630,735	\$948,734,777	3.4%	3129.6	4.4%	\$ 116,466	\$ 135,405	\$ 18,939	16.3%
Wheaton	\$ 2,318,648,891	\$2,346,381,715	\$2,250,482,516	8.0%	5239.2	7.3%	\$ 252,599	\$ 267,830	\$ 15,231	6.0%
Winfield	\$ 741,476,475	\$757,034,791	\$714,509,779	2.5%	1842.8	2.6%	\$ 81,224	\$ 89,416	\$ 8,192	10.1%
York Center	\$ 331,745,724	\$337,979,120	\$307,436,291	1.1%	842.2	1.2%	\$ 35,162	\$ 39,678	\$ 4,516	12.8%
<b>Total Fire Assessments</b>									<b>(\$)</b>	<b>(%)</b>
	\$ 29,124,393,077	\$ 30,041,004,015	\$28,271,416,353	100.00%	71919.2	100.00%	\$ 3,138,006	\$ 3,444,660	\$ 306,654	<b>9.77%</b>

Fire Shares Phase In: FYE21 90% EAV, 10% AHJ Calls  
Fire Shares Phase In: FYE22 80% EAV, 20% AHJ Calls  
Fire Shares Phase In: FYE23 70% EAV, 30% AHJ Calls  
Fire Shares Phase In: FYE24 50% EAV, 50% AHJ Calls END of Transition

FYE23 Budget vs. FYE24 Budget

	FYE23 Annual Shares	FYE24 Annual Shares	Difference (\$)	Difference (%)
<b>Police Assessments</b>	\$ 11,298,790	\$ 12,313,568	\$ 1,014,778	8.98%
<b>Fire Assessments</b>	\$ 3,138,006	\$ 3,444,660	\$ 306,654	9.77%
<b>Subsidized Costs from Reserves</b>	\$ 53,106	\$ -	\$ -	-
<b>Deferred Costs from Reserves</b>	\$ 32,971	\$ 68,990	\$ 35,919	110.00%
<b>Total Assessments</b>	\$ 14,522,873	\$ 15,827,218	\$ 1,321,432	9.10%

Police	Fire
Total FYE24 Expenses	\$17,254,026
Police 77.8% of Budget	\$13,423,633
Less other Revenue	(\$1,110,076)
Police Assessment	<b>\$12,313,557</b>
Total Averg Officers	938.0
Per Officer Cost	<b>\$13,127.46</b>
	Total FYE24 Expenses
	Fire 22.2% of Budget
	Less other Revenue
	Fire Assessment
	<b>\$3,513,637</b>



# Annual Facility Cost Sheet

## Based on FYE24 Share Percentages

Police - 77.8%	FYE24 Share %	2019-2028 Lease/Loan	2019-2028 Owning & Operating	10 Years Total Facility Cost	Agency Paid	Outstanding Obligation	FYE24 Lease/Loan	FYE24 Shares	FYE24 Total
Bartlett	6.65%	\$ 354,633	\$ 90,028	\$ 444,661	\$ 164,322	\$ 280,339	\$ 35,496	\$ 774,521	\$ 810,017
Burr Ridge	2.95%	\$ 157,615	\$ 40,012	\$ 197,627	\$ 77,033	\$ 120,594	\$ 15,776	\$ 357,067	\$ 372,843
Carol Stream	7.17%	\$ 382,778	\$ 97,173	\$ 479,951	\$ 195,726	\$ 284,225	\$ 38,313	\$ 897,919	\$ 936,232
Clarendon Hills	1.48%	\$ 78,807	\$ 20,006	\$ 98,813	\$ 37,090	\$ 61,723	\$ 7,888	\$ 173,283	\$ 181,171
Darien	3.59%	\$ 191,389	\$ 48,586	\$ 239,976	\$ 97,005	\$ 142,971	\$ 19,156	\$ 446,334	\$ 465,490
Downers Grove	7.49%	\$ 399,666	\$ 101,460	\$ 501,125	\$ 206,005	\$ 295,120	\$ 40,003	\$ 939,927	\$ 979,930
Elmhurst	7.17%	\$ 382,778	\$ 97,173	\$ 479,951	\$ 194,010	\$ 285,941	\$ 38,313	\$ 892,668	\$ 930,981
Glen Ellyn	4.75%	\$ 253,309	\$ 64,306	\$ 317,615	\$ 114,684	\$ 202,931	\$ 25,354	\$ 540,852	\$ 566,206
Hanover Park	6.43%	\$ 343,375	\$ 87,170	\$ 430,544	\$ 174,039	\$ 256,505	\$ 34,369	\$ 800,776	\$ 835,145
Hinsdale	2.64%	\$ 140,727	\$ 35,725	\$ 176,453	\$ 71,327	\$ 105,125	\$ 14,086	\$ 328,187	\$ 342,273
Lisle	4.01%	\$ 213,906	\$ 54,302	\$ 268,208	\$ 108,417	\$ 159,791	\$ 21,410	\$ 498,844	\$ 520,254
Lombard	6.75%	\$ 360,262	\$ 91,457	\$ 451,719	\$ 187,175	\$ 264,544	\$ 36,059	\$ 850,660	\$ 886,719
Oak Brook	4.22%	\$ 225,164	\$ 57,160	\$ 282,324	\$ 114,691	\$ 167,633	\$ 22,537	\$ 527,724	\$ 550,261
Oakbrook Terrace	2.22%	\$ 118,211	\$ 30,009	\$ 148,220	\$ 57,053	\$ 91,167	\$ 11,832	\$ 267,801	\$ 279,633
Roselle	3.38%	\$ 180,131	\$ 45,728	\$ 225,859	\$ 91,299	\$ 134,561	\$ 18,030	\$ 420,079	\$ 438,109
Villa Park	3.90%	\$ 208,276	\$ 52,873	\$ 261,150	\$ 108,415	\$ 152,735	\$ 20,847	\$ 498,844	\$ 519,691
Warrenville	3.38%	\$ 180,131	\$ 45,728	\$ 225,859	\$ 91,299	\$ 134,561	\$ 18,030	\$ 420,079	\$ 438,109
West Chicago	4.64%	\$ 247,680	\$ 62,877	\$ 310,557	\$ 127,819	\$ 182,737	\$ 24,791	\$ 582,860	\$ 607,651
Wheaton	7.28%	\$ 388,407	\$ 98,602	\$ 487,009	\$ 190,012	\$ 296,997	\$ 38,876	\$ 884,791	\$ 923,667
Willowbrook	2.85%	\$ 151,986	\$ 38,583	\$ 190,569	\$ 68,464	\$ 122,105	\$ 15,212	\$ 325,561	\$ 340,773
Winfield	1.69%	\$ 90,065	\$ 22,864	\$ 112,930	\$ 46,222	\$ 66,707	\$ 9,015	\$ 212,665	\$ 221,680
Woodridge	5.38%	\$ 287,084	\$ 72,880	\$ 359,963	\$ 146,077	\$ 213,887	\$ 28,735	\$ 672,126	\$ 700,861
<b>Total Police Assessments</b>									
	100.00%	\$ 5,336,380	\$ 1,354,703	\$ 6,691,083	\$ 2,668,184	\$ 4,022,899	\$ 534,126	\$ 12,313,568	\$ 12,847,694

Fire - 22.2%	FYE24 Share %	2019-2028 Lease/Loan	2019-2028 Owning & Operating	10 Years Total Facility Cost	Agency Paid	Outstanding Obligation	FYE24 Lease/Loan	FYE24 Shares	FYE24 Total
Bartlett	4.48%	\$ 68,229	\$ 17,321	\$ 85,550	\$ 35,990	\$ 49,560	\$ 6,829	\$ 172,252	\$ 179,081
Bloomington	4.78%	\$ 72,832	\$ 18,489	\$ 91,321	\$ 36,999	\$ 54,322	\$ 7,290	\$ 198,801	\$ 206,091
Carol Stream	5.10%	\$ 77,697	\$ 19,724	\$ 97,421	\$ 39,083	\$ 58,338	\$ 7,777	\$ 205,477	\$ 213,254
Clarendon Hills	2.09%	\$ 31,764	\$ 8,064	\$ 39,828	\$ 16,244	\$ 23,584	\$ 3,179	\$ 54,857	\$ 58,036
Darien-Woodridge	4.30%	\$ 65,461	\$ 16,618	\$ 82,080	\$ 32,931	\$ 49,148	\$ 6,552	\$ 136,670	\$ 143,222
Downers Grove	9.65%	\$ 146,879	\$ 37,287	\$ 184,166	\$ 71,189	\$ 112,976	\$ 14,701	\$ 305,003	\$ 319,704
Elmhurst	9.74%	\$ 148,268	\$ 37,639	\$ 185,907	\$ 71,791	\$ 114,116	\$ 14,840	\$ 301,723	\$ 316,563
Glen Ellyn	4.66%	\$ 71,017	\$ 18,028	\$ 89,045	\$ 36,985	\$ 52,060	\$ 7,108	\$ 160,101	\$ 167,209
Glenside	2.12%	\$ 32,320	\$ 8,205	\$ 40,525	\$ 45,865	\$ (6,071)	\$ 3,235	\$ 77,754	\$ 80,989
Hanover Park	2.11%	\$ 32,110	\$ 8,151	\$ 40,261	\$ 16,208	\$ 24,053	\$ 3,214	\$ 86,260	\$ 89,474
Hinsdale	6.76%	\$ 102,990	\$ 26,145	\$ 129,135	\$ 53,504	\$ 75,631	\$ 10,308	\$ 171,396	\$ 181,704
Lisle-Woodridge	8.53%	\$ 129,871	\$ 32,969	\$ 162,841	\$ 65,785	\$ 97,056	\$ 12,999	\$ 314,997	\$ 327,996
Lombard	6.44%	\$ 98,124	\$ 24,910	\$ 123,034	\$ 46,136	\$ 76,898	\$ 9,821	\$ 256,376	\$ 266,197
Oak Brook	5.57%	\$ 84,855	\$ 21,541	\$ 106,396	\$ 43,454	\$ 62,942	\$ 8,493	\$ 149,023	\$ 157,516
Oakbrook Terrace	0.82%	\$ 12,478	\$ 3,168	\$ 15,646	\$ 6,182	\$ 9,464	\$ 1,249	\$ 34,372	\$ 35,621
Roselle	3.28%	\$ 50,013	\$ 12,696	\$ 62,709	\$ 25,647	\$ 37,063	\$ 5,006	\$ 116,269	\$ 121,275
Villa Park	2.38%	\$ 36,300	\$ 9,215	\$ 45,515	\$ 17,333	\$ 28,183	\$ 3,633	\$ 92,937	\$ 96,570
Warrenville	2.22%	\$ 33,820	\$ 8,586	\$ 42,406	\$ 17,149	\$ 25,257	\$ 3,385	\$ 78,063	\$ 81,448
West Chicago	3.50%	\$ 53,254	\$ 13,519	\$ 66,774	\$ 25,231	\$ 41,543	\$ 5,330	\$ 135,405	\$ 140,735
Wheaton	7.81%	\$ 118,934	\$ 30,193	\$ 149,126	\$ 61,222	\$ 87,904	\$ 11,904	\$ 267,830	\$ 279,734
Winfield	2.52%	\$ 38,373	\$ 9,741	\$ 48,114	\$ 19,297	\$ 28,817	\$ 3,841	\$ 89,416	\$ 93,257
York Center	1.13%	\$ 17,132	\$ 4,349	\$ 21,481	\$ 8,038	\$ 13,443	\$ 1,715	\$ 39,678	\$ 41,393
<b>Total Fire Assessments</b>									
	100.00%	\$ 1,522,720	\$ 386,561	\$ 1,909,281	\$ 792,262	\$ 1,116,287	\$ 152,411	\$ 3,444,660	\$ 3,597,071

	2019-2028 Lease/Loan	2019-2028 Owning & Operating	Total Cost 10 Years	Agency Paid	Outstanding Obligation	FYE24 Lease/Loan	FYE24 Shares	FYE24 Total
<b>Police Assessment</b>	\$ 5,336,380	\$ 1,354,703	\$ 6,691,083	\$ 2,668,184	\$ 4,022,899	\$ 534,126	\$ 12,313,568	\$ 12,847,694
<b>Fire Assessments</b>	\$ 1,522,720	\$ 386,561	\$ 1,909,281	\$ 792,262	\$ 1,116,287	\$ 152,411	\$ 3,444,660	\$ 3,597,071
<b>Subsidized Costs from Reserves</b>							\$ -	\$ -
<b>Deferred Costs from Reserves</b>							\$ 68,990	\$ 68,990
<b>Total Assessments</b>	\$ 6,859,100	\$ 1,741,264	\$ 8,600,364	\$ 3,460,447	\$ 5,139,186	\$ 686,538	\$ 15,827,218	\$ 16,513,756
	\$ -							

Agency Prepaid Total Facility Costs in FYE19



## FYE24 Operations Budget Summary

Revenue					FYE23 Budget vs. FYE24 Budget	
Income	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
4904 Agency Rebill	\$ 34,653	\$ 1,000	\$ 20,000	\$ 1,000	\$ -	0.0%
4402 Contractual Services	\$ 126,727	\$ 115,927	\$ 115,255	\$ 36,593	\$ (79,335)	-68.4%
4013 Fees	\$ 2,100	\$ 2,000	\$ 3,045	\$ 2,000	\$ -	0.0%
4010 Grants	\$ 7,457	\$ 7,562	\$ 7,562	\$ 7,500	\$ (62)	-0.8%
4809 Interest	\$ 1,277	\$ 3,000	\$ 28,325	\$ 30,000	\$ 27,000	900.0%
4011 Miscellaneous	\$ 18,678	\$ -	\$ 1,045,341	\$ -	\$ -	0.0%
4015 ETSB - PSAP Funds	\$ -	\$ 500,000	\$ 1,200,000	\$ 600,000	\$ 100,000	20.0%
4006 Transfer from Operations Reserves **	\$ 111,610	\$ 400,000	\$ 264,826	\$ 600,000	\$ 200,000	50.0%
4002 Transfer from Capital Budget	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
4009 Transfer from Alarm	\$ 272,599	\$ 78,000	\$ 78,000	\$ 84,000	\$ 6,000	7.7%
4004 Transfer from Tower	\$ 52,426	\$ -	\$ -	\$ 65,740	\$ 65,740	N/A
<b>Total Revenue</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 627,527	\$ 1,107,489	\$ 2,762,354	\$ 1,426,833	\$ 319,343	28.8%

\*\*FYE23 Estimate Ops Reserve funds use - FYE23 Budget Amendment approved by BOD 10/26/22

					FYE23 Budget vs. FYE24 Budget	
Assessments	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Police	\$ 11,082,636	\$ 11,298,790	\$ 11,298,790	\$ 12,313,568	\$ 1,014,778	9.0%
Fire	\$ 3,162,397	\$ 3,138,006	\$ 3,138,006	\$ 3,444,660	\$ 289,567	9.0%
Reserve funds: Subsidized & Deferred Funds	\$ 105,246	\$ 86,077	\$ 86,077	\$ 68,990	\$ -	0.0%
<b>Total Assessments</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 14,350,279	\$ 14,522,873	\$ 14,522,873	\$ 15,827,218	\$ 1,304,345	9.0%
<b>Total Revenue</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 14,977,806	\$ 15,630,362	\$ 17,285,227	\$ 17,254,051	\$ 1,623,688	10.4%

Expenses					FYE23 Budget vs. FYE24 Budget	
Personnel	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Payroll	\$ 10,867,291	\$ 12,098,822	\$ 11,999,143	\$ 13,384,634	\$ 1,285,812	10.6%
Benefits	\$ 1,259,429	\$ 1,826,295	\$ 1,336,977	\$ 1,994,536	\$ 168,241	9.2%
<b>Total Personnel</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 12,126,720	\$ 13,925,117	\$ 13,336,120	\$ 15,379,170	\$ 1,454,053	10.4%

Personnel % of Total Expenses 89.13% \$15,379,170  
 Personnel & Prescient % of Total Expenses 92.02% \$15,877,958

Department Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Administration	\$ 267,460	\$ 498,507	\$ 593,722	\$ 340,323	\$ (158,184)	-31.7%
Agency Rebill	\$ 36,415	\$ 1,000	\$ 27,000	\$ 1,000	\$ -	0.0%
Agency Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Facilities	\$ 1,016,035	\$ 357,650	\$ 310,069	\$ 301,284	\$ (56,366)	-15.8%
Human Resources	\$ 36,442	\$ 99,290	\$ 102,441	\$ 104,224	\$ 4,934	5.0%
M.I.S.	\$ 645,660	\$ 763,809	\$ 731,942	\$ 891,488	\$ 127,679	16.7%
Operations	\$ 59,849	\$ 123,630	\$ 103,550	\$ 113,563	\$ (10,067)	-8.1%
Technical Services	\$ 29,516	\$ 96,264	\$ 79,656	\$ 88,124	\$ (8,140)	-8.5%
Vehicles	\$ 18,037	\$ 29,900	\$ 33,851	\$ 34,850	\$ 4,950	16.6%
<b>Total Department Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 2,109,414	\$ 1,970,050	\$ 1,982,231	\$ 1,874,856	\$ (95,194)	-4.8%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 14,236,134	\$ 15,895,167	\$ 15,318,350	\$ 17,254,026	\$ 1,358,859	8.5%
Difference without FYE23 Budget Amendment					\$ 1,623,685	10.2%

FYE23 Budget vs. FYE24 Budget						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Total Revenue	\$ 14,977,806	\$ 15,630,362	\$ 17,285,227	\$ 17,254,051	\$ 1,623,688	10.4%
Total Expenses	\$ 14,236,134	\$ 15,895,167	\$ 15,318,350	\$ 17,254,026	\$ 1,358,859	8.5%
Difference	\$ 741,672	\$ (264,805)	\$ 1,966,876	\$ 24	\$ 264,829	N/A
				Sale of 600 Wall St proceeds		Expense Difference (%)  10.21%
				True savings estimated FYE23		
				\$ 931,955		
	FYE22 Actual	FYE23 Estimate	FYE24 Budget			
Operations Reserve Balance History	\$7,982,785	\$8,616,029	\$7,682,234			

FYE23 budget amendment

## FYE24 Operations Budget

Personnel - Payroll					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
<b>Administration</b>						
5101 Salaries	\$ 768,882	\$ 845,000	\$ 845,000	\$ 967,346	\$ 122,346	14.5%
5102 Social Security	\$ 43,757	\$ 50,500	\$ 50,500	\$ 59,427	\$ 8,927	17.7%
5103 Medicare	\$ 10,325	\$ 12,500	\$ 12,500	\$ 13,898	\$ 1,398	11.2%
5104 IMRF	\$ 64,494	\$ 75,500	\$ 75,500	\$ 79,076	\$ 3,576	4.7%
5105 Unemployment Insurance	\$ 1,383	\$ 1,800	\$ 1,800	\$ 1,598	\$ (202)	-11.2%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 888,841	\$ 985,300	\$ 985,300	\$ 1,121,346	\$ 136,046	13.8%
<b>Support Services</b>						
5201 Salaries	\$ 466,589	\$ 508,000	\$ 511,184	\$ 578,122	\$ 70,122	13.8%
5202 Social Security	\$ 26,114	\$ 30,600	\$ 30,600	\$ 35,844	\$ 5,244	17.1%
5203 Medicare	\$ 6,107	\$ 7,500	\$ 7,500	\$ 8,383	\$ 883	11.8%
5204 IMRF	\$ 39,799	\$ 44,500	\$ 40,000	\$ 47,695	\$ 3,195	7.2%
5205 Unemployment Insurance	\$ 1,068	\$ 1,300	\$ 1,300	\$ 1,142	\$ (158)	-12.2%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 539,677	\$ 591,900	\$ 590,584	\$ 671,185	\$ 79,285	13.4%
<b>Operations Management</b>						
5401 Salaries	\$ 1,028,781	\$ 1,175,000	\$ 1,150,000	\$ 1,288,229	\$ 113,229	9.6%
5402 Social Security	\$ 59,751	\$ 73,000	\$ 70,000	\$ 79,870	\$ 6,870	9.4%
5403 Medicare	\$ 13,974	\$ 17,500	\$ 16,000	\$ 18,679	\$ 1,179	6.7%
5404 IMRF	\$ 87,916	\$ 107,000	\$ 90,000	\$ 106,279	\$ (721)	-0.7%
5405 Unemployment Insurance	\$ 1,976	\$ 2,600	\$ 2,400	\$ 2,283	\$ (317)	-12.2%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 1,192,398	\$ 1,375,100	\$ 1,328,400	\$ 1,495,341	\$ 120,241	8.7%
<b>Telecommunicators</b>						
5501 Salaries	\$ 5,792,450	\$ 7,110,000	\$ 5,486,885	\$ 7,249,604	\$ 139,604	2.0%
55012 Overtime	\$ 1,125,859	\$ 424,722	\$ 2,037,643	\$ 1,036,233	\$ 611,511	144.0%
55013 OIC/CTO/LNG Premiums	\$ 55,721	\$ 83,000	\$ 117,330	\$ 133,908	\$ 50,908	61.3%
5502 Social Security	\$ 406,987	\$ 450,000	\$ 450,000	\$ 450,254	\$ 254	0.1%
5503 Medicare	\$ 95,733	\$ 106,000	\$ 106,000	\$ 105,301	\$ (699)	-0.7%
5504 IMRF	\$ 604,416	\$ 685,000	\$ 600,000	\$ 599,128	\$ (85,872)	-12.5%
5505 Unemployment Insurance	\$ 15,355	\$ 24,000	\$ 20,000	\$ 20,319	\$ (3,681)	-15.3%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 8,096,521	\$ 8,882,722	\$ 8,817,858	\$ 9,594,748	\$ 712,026	8.0%
<b>Operations Support</b>						
5601 Salaries	\$ 135,205	\$ 235,000	\$ 240,000	\$ 437,637	\$ 202,637	86.2%
5602 Social Security	\$ 8,498	\$ 15,000	\$ 16,000	\$ 26,824	\$ 11,824	78.8%
5603 Medicare	\$ 1,987	\$ 3,500	\$ 3,700	\$ 6,273	\$ 2,773	79.2%
5604 IMRF	\$ 2,890	\$ 8,500	\$ 15,300	\$ 29,226	\$ 20,726	243.8%
5605 Unemployment Insurance	\$ 1,274	\$ 1,800	\$ 2,000	\$ 2,055	\$ 255	14.2%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 149,854	\$ 263,800	\$ 277,000	\$ 502,015	\$ 238,215	90.3%

FYE 21 - 23: Telecommunicators: Based on 87 Full-time Telecommunicators I/II/III

FYE 24: Telecommunicators: Based on 83 Full-time Telecommunicator II/III, 6 Full-time Telecommunicator I

FYE 22 - 24: Operations Management: Based on 3 Communications Managers, 1 Training Coordinator, 6 Communications Supervisors

FYE 22 - 23: Operations Support: Based on Protocol Coordinator position removed, 2 Administrative Assistant Ops/Training added

FYE 24: Operations Support: Based on 2 Administrative Assistant Ops/Training, Part-time Telecommunicators changed from 2 to 4 and IMRF eligible

IMRF based on 8.25% average anticipated rate for 2022/2023

Unemployment (IDES) based on 1.60% 5 yr average rate

Alarm Board Operators are offset by revenue from the Alarm Fund

	FYE23 Budget vs. FYE24 Budget					
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
<b>Total Payroll Expenses</b>	\$ 10,867,291	\$ 12,098,822	\$ 11,999,143	\$ 13,384,634	\$ 1,285,812	10.6%

## FYE24 Operations Budget

<b>Personnel - Benefits</b>					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
Insurance						
6621 Medical	\$ 1,144,420	\$ 1,638,895	\$ 1,186,894	\$ 1,695,663	\$ 56,768	3.5%
6622 Dental	\$ 81,382	\$ 119,628	\$ 95,068	\$ 134,334	\$ 14,706	12.3%
6623 Life	\$ 4,388	\$ 5,550	\$ 4,500	\$ 6,128	\$ 578	10.4%
6624 Vision	\$ 25,242	\$ 36,666	\$ 26,858	\$ 36,637	\$ (29)	-0.1%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 1,255,432	\$ 1,800,739	\$ 1,313,320	\$ 1,872,762	\$ 72,023	4.0%

					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
Misc Benefits						
6625 Employee Assistance Program (EAP)	\$ 2,889	\$ 3,588	\$ 2,889	\$ 2,300	\$ (1,288)	-35.9%
6626 Flexible Spending (FSA)	\$ 1,108	\$ 1,318	\$ 1,318	\$ 1,200	\$ (118)	-9.0%
6628 Accrued Benefit Payout	\$ -	\$ -	\$ -	\$ 88,814	\$ 88,814	N/A
6630 Wellness Committee Initiatives	\$ -	\$ 20,650	\$ 19,450	\$ 29,460	\$ 8,810	42.7%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 3,997	\$ 25,556	\$ 23,657	\$ 121,774	\$ 96,218	376.5%

6621 - Medical: FYE24 anticipated 4% increase, FYE23 received a 7.4% decrease

6622 - Dental: FYE24 anticipating a 5% increase, FYE23 received a 0% increase (year 2 of 2 year agreement)

6624 - Vision: FYE24 anticipating a 5% increase, FYE23 received a 0% increase (year 2 of 2 year agreement)

					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Total Benefit Expenses</b>	\$ 1,259,429	\$ 1,826,295	\$ 1,336,977	\$ 1,994,536	\$ 168,241	9.2%

## FYE24 Operations Budget

<b>Administration</b>					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
6701 Professional Services						
6701 Accounting Supplies	\$ 1,182	\$ 700	\$ 250	\$ 700	\$ -	0.0%
6702 Professional Fees	\$ 2,000	\$ 189,871	\$ 265,399	\$ 9,300	\$ (180,571)	-95.1%
6703 Audit	\$ 13,000	\$ 11,000	\$ 10,875	\$ 11,250	\$ 250	2.3%
6705 Random Drug Testing	\$ -	\$ 4,055	\$ 2,615	\$ 4,055	\$ -	0.0%
6711 Bank Fees	\$ 1,928	\$ 500	\$ 100	\$ 100	\$ (400)	-80.0%
6712 Payroll Processing Fees	\$ 13,101	\$ 20,321	\$ 17,970	\$ 14,150	\$ (6,171)	-30.4%
6721 General Counsel	\$ 16,095	\$ 10,000	\$ 10,000	\$ 12,000	\$ 2,000	20.0%
6721 General Counsel - Alarm	\$ -	\$ -	\$ 2,500	\$ -	\$ -	0.0%
67219 Personnel Counsel	\$ 40,934	\$ 25,000	\$ 45,000	\$ 25,000	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 88,240	\$ 261,447	\$ 354,709	\$ 76,555	\$ (184,892)	-70.7%
Equipment/Supplies/Uniforms						
7101 General Office Supplies	\$ 2,075	\$ 3,000	\$ 1,500	\$ 2,000	\$ (1,000)	-33.3%
71019 Copy Paper	\$ 1,621	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
7103 Toner, Ink, Drums, CDs, etc	\$ 2,714	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	0.0%
7111 Copier Lease/Maint	\$ -	\$ 400	\$ 200	\$ 200	\$ (200)	-50.0%
7150 Safety/First Aid Supplies	\$ 6,935	\$ 7,562	\$ 7,562	\$ 7,450	\$ (112)	-1.5%
7304 Coffee & Other Supplies	\$ 2,722	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
73089 Uniforms - Admin	\$ 360	\$ 6,250	\$ 5,850	\$ 7,300	\$ 1,050	16.8%
8101 Office Equip/Appliance Maint	\$ 599	\$ -	\$ 500	\$ 500	\$ 500	N/A
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 17,026	\$ 25,712	\$ 24,112	\$ 25,950	\$ 238	0.9%
Insurance						
6601 General Casualty, Auto & Umbrella	\$ 100,134	\$ 132,000	\$ 137,819	\$ 147,603	\$ 15,603	11.8%
6611 Workers Compensation	\$ 49,227	\$ 51,978	\$ 53,423	\$ 57,966	\$ 5,988	11.5%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 149,361	\$ 183,978	\$ 191,242	\$ 205,568	\$ 21,590	11.7%
Miscellaneous						
7113 Document Management	\$ 863	\$ 950	\$ 950	\$ 950	\$ -	0.0%
7131 Printing	\$ 1,250	\$ 1,550	\$ 1,050	\$ 1,800	\$ 250	16.1%
7141 Postage	\$ 895	\$ 1,500	\$ 1,000	\$ 1,000	\$ (500)	-33.3%
7142 Shipping Carriers	\$ 71	\$ 1,000	\$ 500	\$ 500	\$ (500)	-50.0%
7199 Miscellaneous	\$ 116	\$ 875	\$ 450	\$ 625	\$ (250)	-28.6%
7501 Meeting Refreshments	\$ 116	\$ 1,500	\$ 1,300	\$ 1,300	\$ (200)	-13.3%
7510 Director Training & Seminars	\$ 2,456	\$ 7,500	\$ 6,750	\$ 11,250	\$ 3,750	50.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 5,767	\$ 14,875	\$ 12,000	\$ 17,425	\$ 2,550	17.1%
Contingency						
8201 Contingency	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
Memberships/Subscriptions						
7402 Memberships/Certifications	\$ 7,066	\$ 7,495	\$ 6,659	\$ 9,825	\$ 2,330	31.1%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 7,066	\$ 7,495	\$ 6,659	\$ 9,825	\$ 2,330	31.1%

	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>FYE23 Budget vs. FYE24 Budget</b>	
					<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Total Administration Expenses</b>	\$ 267,460	\$ 498,507	\$ 593,722	\$ 340,323	\$ (158,184)	-31.7%

## FYE24 Operations Budget

Agency Rebill					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9904 Agency Rebill	\$ 36,415	\$ 1,000	\$ 27,000	\$ 1,000	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 36,415	\$ 1,000	\$ 27,000	\$ 1,000	\$ -	0.0%

9904 is offset by the Agency Rebill Revenue account 4904

Agency Reserves					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
8204 Capital Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
8203 Operating Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
8205 Tower Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
8209 Alarm Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%

Facilities					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
6101 Utilities & Lease						
6101 Phone & Data Lines (P2P, T1, Admin, PL)	\$ 5,092	\$ 2,500	\$ 2,200	\$ 2,500	\$ -	0.0%
6105 Agency IP Network	\$ 203,808	\$ 220,000	\$ 131,237	\$ 109,200	\$ (110,800)	-50.4%
8031 Electricity	\$ 58,081	\$ 60,000	\$ 61,570	\$ 67,727	\$ 7,727	12.9%
80314 Miscellaneous	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.0%
80315 Building - Owning & Operating	\$ 685,224				\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 952,205	\$ 283,000	\$ 195,507	\$ 179,927	\$ (103,073)	-36.4%
Building Maintenance						
8003 Janitorial Services	\$ 58,890	\$ 59,500	\$ 98,231	\$ 106,067	\$ 46,567	78.3%
80039 Floor Mat Service	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
8004 Janitorial Supplies	\$ 2,328	\$ 7,650	\$ 3,750	\$ 6,150	\$ (1,500)	-19.6%
8011 Diesel Fuel	\$ 997	\$ 2,500	\$ 4,038	\$ 4,500	\$ 2,000	80.0%
8053 Miscellaneous Building Expense	\$ 892	\$ 1,000	\$ 939	\$ 1,000	\$ -	0.0%
8102 UPS Maintenance	\$ -	\$ 2,500	\$ 1,000	\$ 1,000	\$ (1,500)	-60.0%
8105 Fire Extinguisher Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
8106 Test Equipment Calibration	\$ 723	\$ 1,000	\$ 6,125	\$ 2,000	\$ 1,000	100.0%
8110 AED Maintenance	\$ -	\$ 500	\$ 480	\$ 640	\$ 140	28.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 63,830	\$ 74,650	\$ 114,562	\$ 121,357	\$ 46,707	62.6%

All expenses related to 600 Wall St facility moved to Tower Budget starting FYE21

					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Total Facilities Expenses	\$ 1,016,035	\$ 357,650	\$ 310,069	\$ 301,284	\$ (56,366)	-15.8%

## FYE24 Operations Budget

Human Resources					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
<b>Hiring</b>						
7801 Telecommunicator Testing	\$ 8,083	\$ 10,475	\$ 8,095	\$ 10,675	\$ 200	1.9%
7802 Job Postings	\$ 2,179	\$ 12,000	\$ 12,552	\$ 17,684	\$ 5,684	47.4%
7803 Drug Testing/Medical Screenings	\$ 1,824	\$ 4,025	\$ 6,354	\$ 6,100	\$ 2,075	51.6%
7804 Pre-Employment Screening	\$ 10,650	\$ 7,810	\$ 17,640	\$ 13,400	\$ 5,590	71.6%
7805 Assessment/Search Firms	\$ -	\$ 20,000	\$ 20,000	\$ -	\$ (20,000)	N/A
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 22,736	\$ 54,310	\$ 64,641	\$ 47,859	\$ (6,451)	-11.9%
<b>Benefits - Incentives</b>						
7302 NPSTW/9-1-1 Month	\$ 6,285	\$ 6,250	\$ 6,250	\$ 9,650	\$ 3,400	54.4%
7306 Employee Recognition	\$ 254	\$ 1,350	\$ 1,100	\$ 10,200	\$ 8,850	655.6%
7307 Administrative Tuition Reimburs.	\$ -	\$ 2,000	\$ 1,000	\$ 2,000	\$ -	0.0%
73075 Telecommunicator Tuition Reimburs.	\$ -	\$ 2,000	\$ 1,000	\$ 2,000	\$ -	0.0%
7310 Agency Events	\$ 1,947	\$ 3,800	\$ 3,800	\$ 4,000	\$ 200	5.3%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 8,486	\$ 15,400	\$ 13,150	\$ 27,850	\$ 12,450	80.8%
<b>Human Resources - Misc</b>						
7104 HR Compliance Resources	\$ 1,448	\$ 2,000	\$ 1,740	\$ 2,000	\$ -	0.0%
7399 Miscellaneous	\$ 3,354	\$ 11,250	\$ 11,250	\$ 11,250	\$ -	0.0%
7403 SHRM/IGFOA Memberships	\$ 219	\$ 600	\$ 730	\$ 950	\$ 350	58.3%
7709 HR/Admin Training	\$ 199	\$ 11,500	\$ 8,000	\$ 8,000	\$ (3,500)	-30.4%
7712 HR Agency Training/Material	\$ -	\$ 4,230	\$ 2,930	\$ 6,315	\$ 2,085	49.3%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 5,220	\$ 29,580	\$ 24,650	\$ 28,515	\$ (1,065)	-3.6%
					<b>FYE23 Budget vs. FYE24 Budget</b>	
					<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Total Human Resources Expenses</b>					\$ 4,934	5.0%



## FYE24 Operations Budget

<b>M.I.S.</b>					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Communications</b>						
6502 Internet Access	\$ 11,520	\$ 18,000	\$ 16,560	\$ 21,600	\$ 3,600	20.0%
6511 Wireless Data Services	\$ 8,207	\$ 9,661	\$ 9,281	\$ 9,000	\$ (661)	-6.8%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 19,727	\$ 27,661	\$ 25,841	\$ 30,600	\$ 2,939	10.6%
<b>Professional Services</b>						
6501 Professional Network Services	\$ -	\$ 21,033	\$ 21,033	\$ 21,033	\$ -	0.0%
6715 MIS Consulting Firm	\$ 480,726	\$ 488,000	\$ 484,259	\$ 498,788	\$ 10,788	2.2%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 480,726	\$ 509,033	\$ 505,292	\$ 519,821	\$ 10,788	2.1%
<b>Software</b>						
6503 Renewals & Maintenance	\$ 37,404	\$ 58,110	\$ 47,566	\$ 58,886	\$ 776	1.3%
6512 Domain Registration & SSL Certs	\$ 114	\$ -	\$ -	\$ 900	\$ 900	N/A
6515 Software As A Service (SAAS)	\$ 55,037	\$ 105,560	\$ 96,568	\$ 199,989	\$ 94,429	89.5%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 92,555	\$ 163,670	\$ 144,134	\$ 259,775	\$ 96,105	58.7%
<b>Equipment</b>						
6514 Operations MIS Equipment	\$ 12,855	\$ 3,850	\$ 4,466	\$ 1,050	\$ (2,800)	-72.7%
6513 MIS Misc Parts & Equip.	\$ 5,120	\$ 6,500	\$ 6,500	\$ 6,500	\$ -	0.0%
8114 Building Security	\$ 11,844	\$ 21,600	\$ 18,242	\$ 19,927	\$ (1,673)	-7.7%
8122 Maintenance Agreements	\$ 22,833	\$ 21,570	\$ 17,542	\$ 50,315	\$ 28,745	133.3%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 52,652	\$ 53,520	\$ 46,750	\$ 77,792	\$ 24,272	45.4%
<b>Conferences &amp; Meetings</b>						
7562 MIS Training & Seminars	\$ -	\$ 9,925	\$ 9,925	\$ 3,500	\$ (6,425)	-64.7%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ -	\$ 9,925	\$ 9,925	\$ 3,500	\$ (6,425)	-64.7%

6715: Prescient Contract: increased 2% FYE20, 0% FYE21, FYE22 - reduced from 4 to 3 resources Sept 2021, 3% FYE23, 7% FYE24 estimated

6515: ESET Endpoint protection renewal every 3 years due in FYE24, anticipate new scheduling software service

8122: FortiGate ATP (Advance Threat Protection) added in FYE24

					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Total M.I.S. Expenses</b>	\$ 645,660	\$ 763,809	\$ 731,942	\$ 891,488	\$ 127,679	16.7%

## FYE24 Operations Budget

<b>Operations</b>					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Communications</b>						
6103 Pagers	\$ 7,967	\$ 9,000	\$ 8,200	\$ 9,000	\$ -	0.0%
6121 LEADS	\$ 8,618	\$ 9,000	\$ 8,700	\$ 9,000	\$ -	0.0%
7313 Tactical Dispatch	\$ 730	\$ 3,300	\$ 500	\$ 2,020	\$ (1,280)	-38.8%
8109 Headset Replacement/Maintenance	\$ -	\$ 100	\$ -	\$ -	\$ (100)	N/A
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>		<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 17,315	\$ 21,400	\$ 17,400	\$ 20,020	\$ (1,380)	-6.4%
<b>Training</b>						
7511 APCO/EMD/NENA Conferences	\$ 90	\$ 13,000	\$ 5,270	\$ 17,000	\$ 4,000	30.8%
7521 State 9-1-1 IPSTA Conference	\$ -	\$ 2,650	\$ 100	\$ 2,800	\$ 150	5.7%
7701 Operations Training	\$ 4,990	\$ 12,700	\$ 7,850	\$ 12,700	\$ -	0.0%
77059 EMD/Protocol Training	\$ 1,056	\$ 3,150	\$ 4,501	\$ 7,150	\$ 4,000	127.0%
7710 Leadership Training	\$ 15,634	\$ 32,000	\$ 28,300	\$ 12,218	\$ (19,782)	-61.8%
7715 Equipment/Supplies	\$ 506	\$ 1,225	\$ 1,385	\$ 2,175	\$ 950	77.6%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 22,276	\$ 64,725	\$ 47,406	\$ 54,043	\$ (10,682)	-16.5%
<b>Administrative</b>						
7301 Telecommunicator Uniforms	\$ 16,516	\$ 27,505	\$ 29,300	\$ 29,100	\$ 1,595	5.8%
7389 Miscellaneous	\$ 137	\$ 500	\$ 500	\$ 500	\$ -	0.0%
7405 Accreditation	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
7503 Refreshments & other Sundries	\$ 753	\$ 2,500	\$ 2,400	\$ 2,900	\$ 400	16.0%
7708 Public Education Materials	\$ 2,852	\$ 7,000	\$ 6,544	\$ 7,000	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 20,258	\$ 37,505	\$ 38,744	\$ 39,500	\$ 1,995	5.3%
					<b>FYE23 Budget vs. FYE24 Budget</b>	
<b>Total Operations Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 59,849	\$ 123,630	\$ 103,550	\$ 113,563	\$ (10,067)	-8.1%

## FYE24 Operations Budget

<b>Technical Services</b>					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
6102 Wireless Service	\$ 3,314	\$ 3,780	\$ 3,400	\$ 3,780	\$ -	0.0%
6731 Coordination Fees	\$ 510	\$ 4,520	\$ -	\$ 2,000	\$ (2,520)	-55.8%
6732 Professional Services	\$ 450	\$ 5,500	\$ 5,500	\$ 5,600	\$ 100	1.8%
6733 DEDIRS Airtime: DC Radios only	\$ -	\$ 13,056	\$ 6,528	\$ 13,056	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 4,274	\$ 26,856	\$ 15,428	\$ 24,436	\$ (2,420)	-9.0%
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
8041 Tech Services Misc Parts & Equip	\$ 1,666	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
80411 220 Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
80414 Microwave Maintenance	\$ 3,000	\$ 7,000	\$ 7,000	\$ 7,600	\$ 600	8.6%
80415 Mobile & Portable Radio Maintenance	\$ -	\$ 8,000	\$ 7,793	\$ 3,888	\$ (4,112)	-51.4%
80416 Site Maintenance	\$ 17,658	\$ 30,900	\$ 30,000	\$ 26,150	\$ (4,750)	-15.4%
80418 Workstation Furniture	\$ 760	\$ 2,000	\$ 500	\$ 2,000	\$ -	0.0%
8049 Tools	\$ 1,290	\$ 1,500	\$ 1,477	\$ 1,500	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 24,374	\$ 54,400	\$ 51,770	\$ 46,138	\$ (8,262)	-15.2%
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
7704 Technical Training	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
7714 Technical Conference	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ -	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.0%
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
7308 Tech Uniforms	\$ 868	\$ 3,008	\$ 3,008	\$ 5,550	\$ 2,542	84.5%
8013 Contractual Services	\$ -	\$ 5,000	\$ 2,450	\$ 5,000	\$ -	0.0%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 868	\$ 8,008	\$ 5,458	\$ 10,550	\$ 2,542	31.7%

6733: DEDIRS Airtime paid by ETSB in previous contract. FYE23/24 contract paid by DU-COMM for our 34 radios/mobiles

					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Total Technical Services Expenses</b>	\$ 29,516	\$ 96,264	\$ 79,656	\$ 88,124	\$ (8,140)	-8.5%

## FYE24 Operations Budget

Vehicles					FYE23 Budget vs. FYE24 Budget		
Gas & Maintenance	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)	
Gas: 931 - Director Expedition	\$ 1,502	\$ 1,700	\$ 1,000	\$ 1,700	\$ -	0.0%	
Maintenance: 931 - Dir Expedition	\$ 1,831	\$ 2,000	\$ 1,750	\$ 2,000	\$ -	0.0%	
Gas: 938 - Tech II Van	\$ 3,033	\$ 2,500	\$ 4,644	\$ 5,000	\$ 2,500	100.0%	
Maintenance: 938 - Tech II Van	\$ 415	\$ 1,500	\$ 2,500	\$ 1,700	\$ 200	13.3%	
Gas: 929 - Tech I Van	\$ 3,086	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	0.0%	
Maintenance: 929 - Tech I Van	\$ 1,409	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%	
Gas: 937 - DDSS F150	\$ 1,376	\$ 1,500	\$ 2,600	\$ 2,600	\$ 1,100	73.3%	
Maintenance: 937 - DDSS F150	\$ 160	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%	
Gas: 939 - Tech I Van	\$ 2,036	\$ 2,600	\$ 2,600	\$ 2,600	\$ -	0.0%	
Maintenance: 939 - Tech I Van	\$ -	\$ 1,750	\$ 2,407	\$ 1,000	\$ (750)	-42.9%	
Miscellaneous Fleet Costs	\$ 1,373	\$ 2,200	\$ 2,200	\$ 2,200	\$ -	0.0%	
Gas: 930 - COMM-1	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.0%	
Maintenance: 930 - COMM-1	\$ -	\$ 300	\$ -	\$ 450	\$ 150	50.0%	
Gas: 936 - DDO Explorer	\$ 1,303	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%	
Maintenance: 936 - DDO Explorer	\$ 74	\$ 1,700	\$ 1,700	\$ 1,950	\$ 250	14.7%	
Gas: 932 - Fleet Vehicle	\$ 370	\$ 500	\$ 1,000	\$ 1,000	\$ 500	100.0%	
Maintenance: 932 - Fleet Vehicle	\$ 69	\$ 1,000	\$ 1,000	\$ 2,000	\$ 1,000	100.0%	
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)	
	\$ 18,037	\$ 29,150	\$ 33,101	\$ 34,100	\$ 4,950	17.0%	

	<b>Mileage Reimbursements</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
7906	MIS Mileage Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
7907	Tech Mileage Reimbursement	\$ -	\$ 250	\$ 250	\$ 250	\$ -	0.0%
7908	Admin Mileage Reimbursement	\$ -	\$ 250	\$ 250	\$ 250	\$ -	0.0%
7909	Operations Mileage Reimbursement	\$ -	\$ 250	\$ 250	\$ 250	\$ -	0.0%
<b>Total Expenses</b>		<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ -	\$ 750	\$ 750	\$ 750	\$ -	0.0%

<b>FYE23 Budget vs. FYE24 Budget</b>						
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Total Vehicles Expenses</b>	\$ 18,037	\$ 29,900	\$ 33,851	\$ 34,850	\$ 4,950	16.6%

<b>Total FYE24 Expenses</b>					<b>FYE23 Budget vs. FYE24 Budget</b>	
	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
<b>Operations Budget</b>	\$ 14,236,134	\$ 15,895,167	\$ 15,318,350	\$ 17,254,026	\$ 1,358,859	8.5%
		FYE23 Budget Minus all Payroll costs	\$ 3,796,345		<b>Difference (\$)</b>	<b>Difference (%)</b>
		FYE24 Budget Minus all Payroll costs	\$ 3,869,392		\$ 73,047	1.9%
<b>FYE23 budget amendment</b>						

## FYE24 Capital Budget Summary

FYE23 Budget vs. FYE24 Budget						
Revenue	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
4101 Alarm Monitoring					\$ -	0.0%
4013 Fees					\$ -	0.0%
4010 Grant					\$ -	0.0%
4011 Miscellaneous (new Agency Funds)					\$ -	0.0%
4808 Interest (reserve funds only)	\$ 438	\$ 3,000	\$ 3,000	\$ 5,000	\$ 2,000	66.7%
4009 Transfer from Alarm	\$ 469,554	\$ 664,343	\$ 658,337	\$ 579,720	\$ (84,623)	-12.7%
4003 Transfer from Capital Reserves	\$ -	\$ 136,818	\$ 566,846	\$ 543,575	\$ 406,757	297.3%
4006 Transfer from Operations Reserves					\$ -	0.0%
4005 Transfer from Operations					\$ -	0.0%
4004 Transfer from Tower					\$ -	0.0%
<b>Total Revenue</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 469,992	\$ 804,161	\$ 1,228,183	\$ 1,128,295	\$ 324,134	40.3%

Transfers from Assigned Funds	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Alarm Board Equipment	\$ 19,600	\$ 1,600	\$ 800	\$ 4,000	\$ 2,400	150.0%
Building - Agency Prepays	\$ 3,182	\$ 3,213	\$ 3,182	\$ 3,213	\$ -	0.0%
Building - Balloon Payment	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Building Security	\$ -	\$ -	\$ -	\$ 32,000	\$ 32,000	N/A
Computers	\$ 8,900	\$ 13,750	\$ 14,120	\$ 29,100	\$ 15,350	111.6%
Console Furniture	\$ -	\$ -	\$ -	\$ 35,000	\$ 35,000	N/A
Dispatch Chairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Facility Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Firewall/Switch	\$ 86,260	\$ 46,125	\$ 40,000	\$ 19,575	\$ (26,550)	-57.6%
Furniture/Appliances (formerly New Facility)	\$ 6,550	\$ 10,550	\$ 17,740	\$ 16,360	\$ 5,810	55.1%
Microwave	\$ 180,000	\$ 203,000	\$ 176,343	\$ 186,300	\$ (16,700)	-8.2%
Monitoring & Test Equipment	\$ 25,000	\$ 25,000	\$ 25,000	\$ 10,000	\$ (15,000)	-60.0%
Network Servers	\$ 3,000	\$ 98,200	\$ 102,470	\$ 11,000	\$ (87,200)	-88.8%
Radio Network Equipment	\$ 233,000	\$ 160,500	\$ 158,670	\$ 142,000	\$ (18,500)	-11.5%
Radio Site Equip, Antennas, & Batteries	\$ 11,000	\$ 34,280	\$ 36,414	\$ 59,589	\$ 25,309	73.8%
Software	\$ 110,414	\$ 124,223	\$ 63,822	\$ 98,500	\$ (25,723)	-20.7%
Tower Renovations	\$ 173,600	\$ 75,000	\$ 13,057	\$ 75,000	\$ -	0.0%
Vehicles	\$ 182,623	\$ 182,623	\$ 48,000	\$ 332,000	\$ 149,377	81.8%
<b>Total Assigned Funds Transferred</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 1,043,129	\$ 978,064	\$ 699,618	\$ 1,053,637	\$ 75,573	7.7%

	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
<b>Total Revenue &amp; Balance Transfers</b>	\$ 1,513,121	\$ 1,782,225	\$ 1,927,801	\$ 2,181,932	\$ 399,707	22.4%

FYE23 Budget vs. FYE24 Budget						
Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Agency Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Communications	\$ 21,631	\$ 1,600	\$ 150,800	\$ 39,000	\$ 37,400	2337.5%
Facilities	\$ 4,353	\$ 20,000	\$ 17,740	\$ 48,360	\$ 28,360	141.8%
M.I.S.	\$ 145,535	\$ 288,798	\$ 228,412	\$ 197,675	\$ (91,123)	-31.6%
Other Capital	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
Assigned Funds	\$ 619,711	\$ 679,045	\$ 889,594	\$ 1,162,008	\$ 482,963	71.1%
Technical Services	\$ 225,070	\$ 614,608	\$ 588,255	\$ 397,889	\$ (216,719)	-35.3%
Vehicles	\$ 1,625	\$ 182,623	\$ 48,000	\$ 332,000	\$ 149,377	81.8%
<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
	\$ 1,017,925	\$ 1,791,674	\$ 1,927,801	\$ 2,181,932	\$ 390,258	21.8%

FYE23 Budget vs. FYE24 Budget						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
<b>Total Revenue</b>	\$ 1,513,121	\$ 1,782,225	\$ 1,927,801	\$ 2,181,932	\$ 399,707	22.4%
<b>Total Expenses</b>	\$ 1,017,925	\$ 1,791,674	\$ 1,927,801	\$ 2,181,932	\$ 390,258	21.8%
<b>Difference</b>	\$ 495,196	\$ (9,449)	\$ (0)	\$ 0	\$ 9,449	N/A

	FYE22 Actual	FYE23 Estimate	FYE24 Budget
<b>Capital Reserve Balance History</b>	\$2,219,432	\$2,291,210	\$1,738,186

FYE23 budget amendment

# FYE24 Capital Budget

FYE23 Budget vs. FYE24 Budget						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Agency Reserves						
9113 Operating Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
9114 Capital Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
9115 Tower Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
9119 Alarm Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Communications						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9001 Dispatch Chairs *	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
9010 Operations and Training Equipment	\$ 3,823	\$ -	\$ 150,000	\$ -	\$ -	0.0%
9430 Console Furniture *	\$ -	\$ -	\$ -	\$ 35,000	\$ 35,000	N/A
9448 Alarm Equipment *	\$ 17,808	\$ 1,600	\$ 800	\$ 4,000	\$ 2,400	150.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 21,631	\$ 1,600	\$ 150,800	\$ 39,000	\$ 37,400	N/A
Facilities						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9002 Fixtures *	\$ -	\$ -	\$ -	\$ 9,620	\$ 9,620	N/A
9005 Furniture/Appliances *	\$ -	\$ 20,000	\$ 17,740	\$ 6,740	\$ (13,260)	-66.3%
9254 UPS Batteries *	\$ 4,353	\$ -	\$ -	\$ -	\$ -	0.0%
9508 Building Security *	\$ -	\$ -	\$ -	\$ 32,000	\$ 32,000	N/A
9509 Building Improvement *	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 4,353	\$ 20,000	\$ 17,740	\$ 48,360	\$ 28,360	141.8%
M.I.S.						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9209 Computers *	\$ 50,632	\$ 13,750	\$ 14,120	\$ 29,100	\$ 15,350	111.6%
9217 Network Servers *	\$ -	\$ 98,200	\$ 102,470	\$ 11,000	\$ (87,200)	-88.8%
9251 MIS Misc Parts & Equip.	\$ 3,995	\$ 6,500	\$ 8,000	\$ 39,500	\$ 33,000	507.7%
9439 Software *	\$ 25,184	\$ 124,223	\$ 63,822	\$ 98,500	\$ (25,723)	-20.7%
9449 Switch/Firewall/LAN*	\$ 65,724	\$ 46,125	\$ 40,000	\$ 19,575	\$ (26,550)	-57.6%
9450 Building Security - Electronics*	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 145,535	\$ 288,798	\$ 228,412	\$ 197,675	\$ (91,123)	-31.6%
Other Capital						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9599 Capital Contingency	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%

\* Items are offset from revenue from assigned funds

FYE23 Budget vs. FYE24 Budget						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Assigned Funds						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9615 Alarm Board Equipment	\$ 7,440	\$ 7,663	\$ 7,663	\$ 16,240	\$ 8,577	111.9%
9622 Building - Agency Prepays				\$ -	\$ -	0.0%
9623 Building - Balloon Payment				\$ -	\$ -	0.0%
9619 Building Security	\$ 22,598	\$ 24,655	\$ 24,655	\$ 18,169	\$ (6,486)	-26.3%
9605 Computers	\$ 25,861	\$ 39,489	\$ 39,489	\$ 29,833	\$ (9,656)	-24.5%
9610 Console Furniture	\$ 59,500	\$ 64,890	\$ 29,890	\$ 70,787	\$ 5,897	9.1%
9608 Dispatch Chairs	\$ 5,796	\$ 5,970	\$ 5,970	\$ 7,149	\$ 1,179	19.8%
9603 Facility Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
9616 Firewall/Switch	\$ 15,999	\$ 27,276	\$ 27,276	\$ 24,566	\$ (2,710)	-9.9%
9624 Furniture/Appliances	\$ 24,463	\$ 25,196	\$ 25,196	\$ 33,952	\$ 8,756	34.8%
9609 Microwave	\$ 99,451	\$ 120,341	\$ 220,889	\$ 252,516	\$ 132,175	109.8%
9613 Monitoring & Test Equipment	\$ 1,416	\$ 1,375	\$ 11,375	\$ 11,716	\$ 10,341	752.1%
9604 Network Servers	\$ 26,523	\$ 47,318	\$ 97,318	\$ 40,238	\$ (7,080)	-15.0%
9614 Radio Network Equipment	\$ 87,657	\$ 103,018	\$ 203,018	\$ 209,108	\$ 106,090	103.0%
9620 Radio Site Equip, Antennas, & Batteries	\$ 27,112	\$ 32,349	\$ 32,349	\$ 53,320	\$ 20,971	64.8%
9606 Software	\$ 58,562	\$ 72,541	\$ 72,541	\$ 79,717	\$ 7,176	9.9%
9621 Tower Renovations	\$ 77,250	\$ 77,976	\$ 37,976	\$ 79,115	\$ 1,139	1.5%
9601 Vehicles	\$ 80,083	\$ 28,988	\$ 53,988	\$ 235,581	\$ 206,593	712.7%
9650 Transfer out to Operations Budget	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	\$ 619,711	\$ 679,045	\$ 889,594	\$ 1,162,008	\$ 482,963	71.1%

9600 series accounts are strictly the amount of \$ being transferred out of this year's budget into the Capital Reserves for later use. No actual purchases or services are expensed to these accounts.



## FYE24 Capital Budget

						FYE23 Budget vs. FYE24 Budget	
	Technical Services	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9201	Radio Site Equipment & Batteries *	\$ 3,892	\$ 5,780	\$ 6,722	\$ 14,589	\$ 8,809	152.4%
9206	Antennas *	\$ 6,526	\$ 28,500	\$ 29,692	\$ 45,000	\$ 16,500	57.9%
9207	Radio Network Equipment *	\$ 113,717	\$ 160,500	\$ 158,670	\$ 142,000	\$ (18,500)	-11.5%
9220	Microwave *	\$ 99,407	\$ 203,000	\$ 176,343	\$ 186,300	\$ (16,700)	-8.2%
9250	Monitoring & Test Equipment *	\$ 820	\$ 25,000	\$ 25,000	\$ 10,000	\$ (15,000)	-60.0%
9255	Mobile & Portable Radios	\$ -	\$ 191,828	\$ 191,828	\$ -	\$ (191,828)	N/A
9447	Station Alerting	\$ 708	\$ -	\$ -	\$ -	\$ -	0.0%
	Total Expenses	FYE22 Actual	FYE23 Budget		FYE24 Budget	Difference (\$)	Difference (%)
		\$ 225,070	\$ 614,608	\$ 588,255	\$ 397,889	\$ (216,719)	-35.3%
	Vehicles	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9210	Vehicle Replacement *	\$ 1,625	\$ 182,623	\$ 48,000	\$ 332,000	\$ 149,377	81.8%
	Total Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
		\$ 1,625	\$ 182,623	\$ 48,000	\$ 332,000	\$ 149,377	81.8%

Total FYE24 Expenses					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Capital Budget	\$ 1,017,925	\$ 1,791,674	\$ 1,927,801	\$ 2,181,932	\$ 390,258	21.8%

\* Items are offset from revenue from reserve funds

FYE23 budget amendment

## FYE24 Capital Budget - May 1, 2023 to April 30, 2024

### Replacement Schedules

#### ALARM BOARD EQUIPMENT

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$7,920	\$7,440	\$7,663	\$16,240	\$16,727	\$17,229
Sink Fund for Total Cost	1							
Approx. Total Replacement Cost	\$61,200	Replace every 5 years, last done FYE23						
Useful life in years	5	14 Workstations, 2 SIS Servers						
Inflation Factor	3%							

#### Building - Agency Prepays

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$0	\$0	\$0	\$0	\$0	\$0
Total number of Agencies prepaid	1	Glenside Fire Protection District prepaid all Facility Costs in FYE19						
Total Original Prepaid	\$45,865							
Term in Years	10							

#### Building - Balloon Payment

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$0	\$0	\$0	\$0	\$0	\$0
Balloon Payment	1							
Approx. Cost	\$1,965,171	Balloon payment funding taken from reserves FYE21						
Finance Length (years)	7							
Inflation Factor	0%							

#### Building Security

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$29,900	\$23,937	\$24,655	\$18,169	\$18,714	\$19,276
Total number of Cameras	97							
Approx. Total Replacement Cost	\$144,400	Cameras, door card system, and camera servers at 420 building and remote sites						
Useful life in years	10							
Inflation Factor	3%							

#### COMPUTERS

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$79,372	\$47,758	\$39,489	\$29,833	\$30,728	\$31,650
Total Desktop/Laptop Computers	196							
Approx. Total Replacement Cost	\$168,525	Desktop PCs, laptops, iPads, thinclients, monitors, and large room monitors						
Useful life in years	4							
Inflation Factor	3%							

## FYE24 Capital Budget - May 1, 2023 to April 30, 2024 Replacement Schedules

### CONSOLE FURNITURE

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$6,667	\$63,000	\$29,890	\$70,787	\$72,910	\$75,098
Total number of positions	36							
Approx. Total Replacement Cost	\$720,000	New in FYE19, replacement funding started over in FYE21						
Useful life in years	12							
Inflation Factor	5%							
						Estimate to Replace 36 Consoles in FYE31 \$729,016	Cost in FYE12 for 24 consoles \$360,000	Cost in FYE19 for 36 consoles \$720,000

### DISPATCH/CENTER CHAIRS

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$0	\$5,796	\$5,970	\$7,149	\$7,364	\$7,585
Total Chairs	54							
Approx. Total Replacement Cost	\$42,876							
Useful Life of New Chairs (years)	10	10 year warranty on Ergonomic chairs, 12 year warranty on Herman Miller						
Useful Life of Refurbished Chairs (years)	5							
Inflation Factor	3%							
						Estimate to Replace 19 Chairs FYE25, 35 Chairs in FYE28 \$49,722	Cost in FYE11 for 34 chairs \$25,500	Cost in FYE19 for 35 chairs \$27,790
New chairs (19) purchased in FYE12, then at new facility FYE19 (35). Replacement funding started over in FYE21 for 35 new chairs for 8 yrs, 19 reconditioned chairs for 5 yrs								

### FACILITY MAINTENANCE

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$0	\$0	\$0	\$0	\$0	\$0
Sink Fund for Total Cost	1							
Approx. Total Replacement Cost	\$0	Leave balance for future enhancements at 420 County Farm Rd not paid by County						
Useful life in years	20							
Inflation Factor	3%							

### FIREWALL/SWITCH EQUIPMENT

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$100,000	\$51,481	\$27,276	\$24,566	\$25,303	\$26,062
Total number of Firewall Equipment	18	Firewall and switches						
Approx. Total Replacement Cost	\$74,300	FYE21 new Backup VPN & Comcast management replacement						
Useful life in years	5							
Inflation Factor	3%							

### FURNITURE/APPLIANCES

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$0	\$24,463	\$25,196	\$33,952	\$34,971	\$36,020
Sink Fund for Total Cost	1	Admin furniture, meeting spaces tables/chairs, kitchen appliances, fitness center equipment, storage/cabinets						
Approx. Total Replacement Cost	\$357,500	Fund balance enough to hold off on funding in FYE21						
Useful life in years	20							
Inflation Factor	3%							

## FYE24 Capital Budget - May 1, 2023 to April 30, 2024 Replacement Schedules

### MICROWAVE

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$59,033	\$115,313	\$220,889	\$252,516	\$260,091	\$267,894
Sink Fund for Total Cost	1							
Approx. Total Replacement Cost	\$1,434,700	Replace every 10 years						
Useful life in years	10	Nokia Ring completion estimated in late 2020						
Inflation Factor	3%	Funding starting FYE21 for next full replacements						

### MONITORING & TEST EQUIPMENT

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$0	\$0	\$11,375	\$11,716	\$12,068	\$12,430
Sink Fund for Total Cost	1							
Approx. Total Replacement Cost	\$82,500	Audio testing equipment, solarwinds, CTI, and Aniritzu (ETSB currently provides)						
Useful life in years	10	Fund balance enough to hold off on funding in FYE21-22						
Inflation Factor	3%	Network Analyzer, VNA frequency calibration tool						

### NETWORK SERVERS

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$3,000	\$26,523	\$97,318	\$40,238	\$41,445	\$42,688
Total number of Servers	10							
Approx. Total Replacement Cost	\$106,000	Virtual Server system (SAN, servers, switches, domain controller, back-up Unitrend server)						
Useful life in years	4	Virtual Server system replaced early FYE18 due to move to new facility						
Inflation Factor	3%	Unitrend replacement FYE20						

### RADIO NETWORK EQUIPMENT

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$126,500	\$100,017	\$203,018	\$209,108	\$215,382	\$221,843
Base Stations/Receivers	74	800 MHz police backup solution completed FYE20						
Approx. Total Replacement Cost	\$1,044,000	Secondary systems: IFERN, ISPERN, IREACH, etc						
Useful life in years	15	Selex basestations/transmitters, RAD, Fulton, and GPS Oscillators						
Inflation Factor	3%							

### RADIO SITE EQUIPMENT, ANTENNAS, & BATTERIES

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$19,690	\$31,407	\$32,349	\$53,320	\$54,920	\$56,567
Sink Fund for Total Cost	1	800 MHz, VHF & small antennas (420 County Farm & 170 Wall), includes tower climb costs						
Approx. Total Replacement Cost	\$251,300	Batteries and LaMarche chargers						
Useful life in years	5							
Inflation Factor	3%							

## FYE24 Capital Budget - May 1, 2023 to April 30, 2024

### Replacement Schedules

#### SOFTWARE

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$48,959	\$70,428	\$72,541	\$79,717	\$82,109	\$84,572
Sink Fund for Total Cost	1							
Approx. Total Replacement Cost	\$270,500	Microsoft Enterprise, SQL Server, Track-it, Solarwinds, Finance, HR, and scheduling software						
Averag Useful life in years	3							
Inflation Factor	3%							

#### TOWER RENOVATIONS

			FYE21	FYE22	FYE23	FYE24	FYE25	FYE26
			\$58,063	\$75,705	\$37,976	\$79,115	\$81,489	\$83,934
Total Towers =	5	Paint/clean towers, tower strengthening, safety climbs, generator replacement, LED relamping, and bldg roofs/AC						
Approx. Total Renovations Cost	\$1,789,000	Plan for full tower replacements						
Useful life in years	10							
Inflation Factor	3%							

## FYE24 Capital Budget - May 1, 2023 to April 30, 2024

### Replacement Schedules

#### VEHICLES

Rate of Inflation 3%

Vehicle Number	Assigned To	Date Purchased	Cash Price	Old Vehicle Trade Value	TOTAL SPENT	Outfitting Costs	TOTAL Value	Years in Service	Purchased In	Vehicle Model Year	Replacement Scheduled	Replacement Cost
1	Technician	2/26/2014	\$25,000	\$2,500	\$22,500	\$3,500	\$26,000	9	FYE14	2014 Ford 250 Van	FYE24	\$40,170
2	Executive Director	10/20/2015	\$35,400	\$3,000	\$32,400	\$1,500	\$33,900	8	FYE16	2016 Ford Expedition	FYE23	\$48,000
3	Technician	5/1/2015	\$31,018	\$3,000	\$28,018	\$2,500	\$30,518	8	FYE16	2016 Ford Transit Van	FYE24	\$40,170
4	Deputy Director Support Services	6/12/2019	\$35,447	\$5,000	\$30,447	\$1,621	\$32,068	3	FYE20	2019 Ford F150 FX4	FYE26	\$46,987
5	Technician	5/1/2015	\$31,018	\$3,000	\$28,018	\$2,500	\$30,518	8	FYE16	2016 Ford Transit Van	FYE24	\$40,170
6	COMM-1					\$6,000	\$6,000				FYE24	\$154,500
7	Deputy Director Operations	12/1/2020	\$36,498	\$3,000	\$33,498	\$2,500	\$35,998	2	FYE21	2021 Ford Utility Interceptor Hybri	FYE27	\$48,397
8	Fleet Vehicle (New Sedan FYE20)	10/22/2019	\$26,934	\$3,000	\$29,934	\$2,000	\$31,934	3	FYE20	2020 Ford Fusion Sedan Hybrid	FYE26	\$46,987
												<b>\$465,381</b>

#### Calculations for Funding Reserves

		FYE21	FYE22	FYE23	FYE24	FYE25	FYE26	FYE27	FYE28
1	Technician			\$0	\$8,034	\$9,593	\$9,881	\$10,177	\$10,483
2	Executive Director			\$0	\$11,463	\$11,807	\$12,161	\$12,526	\$12,902
3	Technician			\$0	\$8,034	\$9,593	\$9,881	\$10,177	\$10,483
4	Deputy Director Support Services	\$9,286	\$9,564	\$9,851	\$10,147	\$10,451	\$10,894	\$11,221	\$11,558
5	Technician			\$0	\$8,034	\$9,593	\$9,881	\$10,177	\$10,483
6	COMM-1 Replacement at \$150,000 every 10 yrs			\$0	\$20,159	\$20,764	\$21,386	\$22,028	\$22,689
7	Deputy Director Operations		\$9,015	\$9,286	\$9,564	\$9,851	\$10,147	\$11,221	\$11,558
8	Fleet Vehicle (New Sedan FYE20)	\$9,286	\$9,564	\$9,851	\$10,147	\$10,451	\$10,764	\$10,894	\$11,221

Sink Fund for Total Cost 1  
Approx. Cost \$465,381  
Useful life in years 5  
Inflation Factor 3%

Vehicle Assigned funds, start of FYE23 \$115,795

Reduced FYE21-22 funding due to vehicle delaying replacements due to supply chain issues, FYE23/24 estimating 20% increase in vehicle purchase prices

	FYE21	FYE22	FYE23	FYE24	FYE25	FYE26	FYE27	FYE28
Vehicle Totals	\$0	\$0	\$53,988	\$235,581	\$92,102	\$94,995	\$98,422	\$101,374

**All Replacements Schedules \$539,104 \$643,268 \$889,594 \$1,162,008 \$1,046,322 \$1,077,841**



## Assigned Funds Summary

FYE23					
Account #	Assigned For	FYE23 Start	FYE23 Increases	Sub-Total	FYE23 Proj. Spending
3114	Alarm Board Equipment	\$41,823	\$7,663	\$49,486	(\$800)
3118	Building - Agency Prepays	\$30,932	\$0	\$30,932	(\$3,182)
3115	Building - Balloon Payment	\$1,965,171	\$0	\$1,965,171	\$0
3119	Building Security	\$86,813	\$24,655	\$111,468	\$0
3105	Computers	\$60,880	\$39,489	\$100,369	(\$14,120)
3110	Console Furniture	\$241,223	\$29,890	\$271,113	\$0
3108	Dispatch Chairs	\$23,359	\$5,970	\$29,329	\$0
3103	Facility Maintenance	\$100,000	\$0	\$100,000	\$0
3116	Firewall/Switch	\$22,510	\$27,276	\$49,786	(\$40,000)
3117	Furniture/Appliances	\$81,409	\$25,196	\$106,605	(\$17,740)
3109	Microwave	\$107,919	\$220,889	\$328,808	(\$176,343)
3107	Monitoring & Test Equipment	\$24,654	\$11,375	\$36,029	(\$25,000)
3104	Network Servers	\$15,141	\$97,318	\$112,459	(\$102,470)
3053	Radio Network Equipment	\$20,311	\$203,018	\$223,329	(\$158,670)
3120	Radio Site Equip, Antennas, & Batteries	\$58,441	\$32,349	\$90,790	(\$36,414)
3106	Software	\$12,351	\$72,541	\$84,892	(\$63,822)
3115	Tower Renovations	\$280,618	\$37,976	\$318,594	(\$13,057)
3101	Vehicles	\$115,795	\$53,988	\$169,783	(\$48,000)
		<b>\$3,289,349</b>	<b>\$889,594</b>	<b>\$4,178,943</b>	<b>(\$699,618)</b>
					<b>\$3,479,325</b>

FYE24					
9600 series #s					
Account #	Assigned For	FYE24 Start	FYE24 Increases	Sub-Total	FYE24 Proj. Spending
3114	Alarm Board Equipment	\$23,686	\$16,240	\$39,926	(\$4,000)
3118	Building - Agency Prepays	\$27,750	\$0	\$27,750	(\$3,213)
3115	Building - Balloon Payment	\$1,965,171	\$0	\$1,965,171	\$0
3119	Building Security	\$111,468	\$18,169	\$129,637	(\$32,000)
3105	Computers	\$111,249	\$29,833	\$141,082	(\$29,100)
3110	Console Furniture	\$271,113	\$70,787	\$341,900	(\$35,000)
3108	Dispatch Chairs	\$29,329	\$7,149	\$36,478	\$0
3103	Facility Maintenance	\$50,000	\$0	\$50,000	\$0
3116	Firewall/Switch	\$9,786	\$24,566	\$34,352	(\$19,575)
3117	Furniture/Appliances	\$88,865	\$33,952	\$122,818	(\$16,360)
3109	Microwave	\$202,465	\$252,516	\$454,981	(\$186,300)
3107	Monitoring & Test Equipment	\$11,029	\$11,716	\$22,745	(\$10,000)
3104	Network Servers	\$9,989	\$40,238	\$50,227	(\$11,000)
3053	Radio Network Equipment	\$64,659	\$209,108	\$273,767	(\$142,000)
3120	Radio Site Equip, Antennas, & Batteries	\$54,376	\$53,320	\$107,696	(\$59,589)
3106	Software	\$21,070	\$79,717	\$100,787	(\$98,500)
3115	Tower Renovations	\$305,537	\$79,115	\$384,653	(\$75,000)
3101	Vehicles	\$121,783	\$235,581	\$357,364	(\$332,000)
		<b>\$3,479,325</b>	<b>\$1,162,008</b>	<b>\$4,641,333</b>	<b>(\$1,053,637)</b>
					<b>\$3,587,696</b>

## FYE24 Alarm Budget Summary

FYE23 Budget vs. FYE24 Budget						
Revenue	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
4013 Fees					\$ -	0.0%
4010 Grant					\$ -	0.0%
4805 Interest					\$ -	0.0%
4014 Alarm Monitoring Fees *	\$ 790,107	\$ 779,738	\$ 780,000	\$ 820,728	\$ 40,990	5.3%
40099 Transfer from Alarm Reserves	\$ -				\$ -	0.0%
4003 Transfer from Capital Reserves					\$ -	0.0%
4005 Transfer from Operations					\$ -	0.0%
4006 Transfer from Operations Reserves					\$ -	0.0%
4004 Transfer from Tower					\$ -	0.0%
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Total Revenue	\$ 790,107	\$ 779,738	\$ 780,000	\$ 820,728	\$ 40,990	5.3%

\* Includes estimated increased revenue from \$14 to \$15 January 1, 2023 and \$15 to \$16.25 January 1, 2024

FYE23 Budget vs. FYE24 Budget						
Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
General Alarm Expenses	\$ 113,785	\$ 115,396	\$ 114,000	\$ 122,465	\$ 7,069	6.1%
Agency Reserves/Transfers	\$ 664,153	\$ 664,343	\$ 666,000	\$ 595,960	\$ (68,383)	-10.3%
15% Credit to Fire Agencies	\$ -	\$ -	\$ -	\$ 102,303	\$ 102,303	N/A
					\$ -	0.0%
					\$ -	0.0%
					\$ -	0.0%
					\$ -	0.0%
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Total Expenses	\$ 777,938	\$ 779,739	\$ 780,000	\$ 820,729	\$ 40,990	5.3%

FYE23 Budget vs. FYE24 Budget						
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Total Revenue	\$ 790,107	\$ 779,738	\$ 780,000	\$ 820,728	\$ 40,990	5.3%
Total Expenses	\$ 777,938	\$ 779,739	\$ 780,000	\$ 820,729	\$ 40,990	5.3%
Difference	\$ 12,169	\$ (1)	\$ (0)	\$ (0)	\$ 1	N/A

	FYE22 Actual	FYE23 Estimate	FYE24 Budget
Alarm Reserve Balance History	\$547,383	\$559,552	\$559,551

## FYE24 Alarm Budget

FYE23 Budget vs. FYE24 Budget						
	General Alarm Expenses	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	
9310	Maintenance Agreement/Service	\$ 35,615	\$ 37,396	\$ 36,000	\$ 38,465	\$ 1,070 2.9%
9311	Equipment Purchases	\$ 170	\$ -	\$ -	\$ -	\$ - 0.0%
9312	Transfer to Ops for Alarm Board Ops	\$ 78,000	\$ 78,000	\$ 78,000	\$ 84,000	\$ 6,000 7.7%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b> <b>Difference (%)</b>
		\$ 113,785	\$ 115,396	\$ 114,000	\$ 122,465	\$ 7,070 6.1%

	Agency Reserves/Transfers	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	
9313	Transfer out to Capital Budget	\$ 469,554	\$ 664,343	\$ 658,337	\$ 579,720	\$ (84,623) -12.7%
9314	Transfer out to Operations Budget	\$ 194,599	\$ -	\$ -	\$ -	\$ - 0.0%
93XX	<b>15% Credit to Fire Agenices - Ops</b>	\$ -	\$ -	\$ -	\$ 102,303	\$ 102,303 N/A
9315	Transfer out to Operations Reserves	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%
9317	Transfer out to Alarm Reserves	\$ -	\$ -	\$ 7,663	\$ 16,240	\$ 16,240 N/A
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b> <b>Difference (%)</b>
		\$ 664,153	\$ 664,343	\$ 666,000	\$ 698,263	\$ 33,920 5.1%

Total FYE24 Expenses					FYE23 Budget vs. FYE24 Budget	
	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
<b>Alarm Budget</b>	\$ 777,938	\$ 779,739	\$ 780,000	\$ 820,729	\$ 40,990	5.3%

## FYE24 Tower Budget Summary

FYE23 Budget vs. FYE24 Budget							
	Revenue	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
4013	Fees	\$ -				\$ -	0.0%
4010	Grant	\$ -				\$ -	0.0%
4807	Interest	\$ -				\$ -	0.0%
4202	Tower Lease Fees	\$ 162,122	\$ 140,289	\$ 140,289	\$ 155,100	\$ 14,811	10.6%
4205	Tower Lease Taxes	\$ 892	\$ 2,000	\$ 3,235	\$ 3,600	\$ 1,600	80.0%
4003	Transfer from Capital Reserves	\$ -		\$ 13,057	\$ -	\$ -	0.0%
40049	Transfer from Tower Reserves	\$ 73,600	\$ 77,491	\$ 40,678	\$ 75,000	\$ (2,491)	-3.2%
		FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	Total Revenue	\$ 236,614	\$ 219,780	\$ 197,259	\$ 233,700	\$ 13,920	6.3%

FYE23 Budget vs. FYE24 Budget							
	Expenses per Tower	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	Glendale Heights Tower	\$ 69,312	\$ 119,350	\$ 120,098	\$ 14,057	\$ (105,293)	-88.2%
	Glendale Heights - 600 Wall St	\$ 65,609	\$ 58,050	\$ 16,858	\$ -	\$ (58,050)	N/A
	Elmhurst Tower	\$ 9,011	\$ 5,500	\$ 2,000	\$ 2,450	\$ (3,050)	-55.5%
	Villa Park Tower	\$ 5,737	\$ 11,700	\$ 6,965	\$ 2,450	\$ (9,250)	-79.1%
	Hanover Park Tower	\$ 8,112	\$ 8,000	\$ 6,927	\$ 2,000	\$ (6,000)	-75.0%
	Wheaton Tower	\$ 13,920	\$ 11,000	\$ 2,003	\$ 2,000	\$ (9,000)	-81.8%
	General Tower Expenses	\$ 61,619	\$ 84,680	\$ 42,408	\$ 210,743	\$ 126,064	148.9%
		FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	Total Expenses	\$ 233,320	\$ 298,280	\$ 197,259	\$ 233,700	\$ (64,579)	-21.7%

FYE23 Budget vs. FYE24 Budget							
		FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
	Total Revenue	\$ 236,614	\$ 219,780	\$ 197,259	\$ 233,700	\$ 13,920	6.3%
	Total Expenses	\$ 233,320	\$ 298,280	\$ 197,259	\$ 233,700	\$ (64,579)	-21.7%
	Difference	\$ 3,294	\$ (78,500)	\$ 0	\$ (0)	\$ 78,499	N/A

	FYE22 Actual	FYE23 Estimate	FYE24 Budget
Tower Reserve Balance History	\$578,224	\$507,918	\$354,418

FYE23 budget amendment

# FYE24 Tower Budget

## FYE23 Budget vs. FYE24 Budget

		FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
9834	Glendale Heights Tower						
	Utilities	\$ 3,837	\$ 3,500	\$ -	\$ -	\$ (3,500)	N/A
9836	Landscaping (tower)	\$ 1,955	\$ 2,600	\$ 2,500	\$ 6,900	\$ 4,300	165.4%
9851	Repairs	\$ 62,628	\$ 110,000	\$ 114,363	\$ 3,657	\$ (106,343)	-96.7%
9870	Taxes (reimbursed)	\$ 892	\$ 3,250	\$ 3,235	\$ 3,500	\$ 250	7.7%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 69,312	\$ 119,350	\$ 120,098	\$ 14,057	\$ (105,293)	-88.2%
	Glendale Heights - 600 Wall St						
9837	Utilities	\$ 37,524	\$ 36,000	\$ 8,015	\$ -	\$ (36,000)	N/A
9857	Services - Bldg	\$ 23,219	\$ 16,500	\$ 8,570	\$ -	\$ (16,500)	N/A
9859	Maintenance - Bldg Systems	\$ 4,866	\$ 5,550	\$ 273	\$ -	\$ (5,550)	N/A
						\$ -	0.0%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 65,609	\$ 58,050	\$ 16,858	\$ -	\$ (58,050)	N/A
	Elmhurst Tower						
9831	Utilities	\$ 3,753	\$ 3,500	\$ -	\$ -	\$ (3,500)	N/A
9853	Repairs	\$ 5,258	\$ 2,000	\$ 2,000	\$ 2,450	\$ 450	22.5%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 9,011	\$ 5,500	\$ 2,000	\$ 2,450	\$ (3,050)	-55.5%
	Villa Park Tower						
9835	Utilities	\$ 3,055	\$ 3,200	\$ -	\$ -	\$ (3,200)	N/A
9852	Repairs	\$ 2,682	\$ 8,500	\$ 6,965	\$ 2,450	\$ (6,050)	-71.2%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 5,737	\$ 11,700	\$ 6,965	\$ 2,450	\$ (9,250)	-79.1%
	Hanover Park Tower						
9832	Utilities	\$ 5,232	\$ 6,000	\$ -	\$ -	\$ (6,000)	N/A
9854	Repairs	\$ 2,880	\$ 2,000	\$ 6,927	\$ 2,000	\$ -	0.0%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 8,112	\$ 8,000	\$ 6,927	\$ 2,000	\$ (6,000)	-75.0%
	Wheaton Tower						
9833	Utilities	\$ 3,609	\$ 4,000	\$ -	\$ -	\$ (4,000)	N/A
9855	Repairs	\$ 10,311	\$ 7,000	\$ 2,003	\$ 2,000	\$ (5,000)	-71.4%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 13,920	\$ 11,000	\$ 2,003	\$ 2,000	\$ (9,000)	-81.8%
	General Tower Expenses						
9520	Transfer out to Capital Reserves		\$ -	\$ -	\$ -	\$ -	0.0%
9521	Transfer out to Operations Budget	\$ 52,426	\$ -	\$ -	\$ 65,740	\$ 65,740	N/A
9524	Transfer out to Capital Budget		\$ -	\$ -	\$ -	\$ -	0.0%
9522	Transfer out to Operations Reserves		\$ -	\$ -	\$ -	\$ -	0.0%
9523	Transfer out to Tower Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
9819	Tower Renovations *	\$ -	\$ 36,750	\$ 13,057	\$ 75,000	\$ 38,250	104.1%
9821	Routine Maintenance	\$ 4,736	\$ 38,250	\$ 22,850	\$ 60,000	\$ 21,750	56.9%
9822	Diesel Fuel (Generators)	\$ 1,158	\$ 1,500	\$ 2,840	\$ 2,000	\$ 500	33.3%
9823	Generator Maintenance	\$ 118	\$ 5,000	\$ 750	\$ 5,000	\$ -	0.0%
9841	Tower Insurance	\$ 3,181	\$ 3,180	\$ 2,911	\$ 3,004	\$ (176)	-5.5%
9845	Consulting/Engineering	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
	<b>Total Expenses</b>	<b>FYE22 Actual</b>	<b>FYE23 Budget</b>	<b>FYE23 Estimate</b>	<b>FYE24 Budget</b>	<b>Difference (\$)</b>	<b>Difference (%)</b>
		\$ 61,619	\$ 84,680	\$ 42,408	\$ 210,743	\$ 126,064	148.9%

## Total FYE24 Expenses

	FYE22 Actual	FYE23 Budget	FYE23 Estimate	FYE24 Budget	Difference (\$)	Difference (%)
Tower Budget	\$ 233,320	\$ 298,280	\$ 197,259	\$ 233,700	\$ (64,579)	-21.7%

FYE23 budget amendment

**FYE24 Tower Budget - May 1, 2023 to April 30, 2024**  
**Lease Fees Revenue**

AT&T Wireless (Cingular)		3%								
Glendale Heights Tower		Initial contract began on 3/5/96. We receive a single payment in February of each year. The contract is renewable again in March 2006. At renewal time, the escalator is the greater of either 95% of the monthly rent for comparable towers or an amount equal to the CPI. The contract allows for 3 successive renewal terms (3 successive 5 year periods) unless Lessee notifies DU-COMM. NEW Amendment starts 3/1/09 for 5 years - \$6,000 per quarter. Every 5 years, the contract increases by 10%. Next increase 3/1/2024								
LeaseHold ID # LH=113 2020 Taxes \$891.90										
FYE23 Quarterly Revenue Average	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
\$7,260	\$26,400.00	\$26,400.00	\$26,400.00	\$19,800.00	\$36,300.00	\$29,040.00	\$29,040.00	\$29,040.00	\$29,766.00	
E-Vergent.com		3%								
formerly Dataflo/Covad/NextWeb/TelePacific										
All 5 towers (WH removed 2009)		Initial contract began on 8/28/01. The contract can be extended for each successive renewal term (5 successive 3 year periods). The lease fee is escalated by 3% or by an amount equal to CPI (whichever is greater) on the anniversary of commencement date of each year. Amendment on 4/1/03 for rent - calls for \$500 per month, per tower with up to 8 panels (\$100 for each additional panel over 8) Currently Dataflo has all 5 towers (less than 8 panels) Wheaton tower removed - 2009 January 2014 E-Vergent will remove 2 tower locations, reducing the lease by 50%								
LeaseHold ID # LH-???										
2020 Taxes \$?										
FYE23 Monthly Revenue Average	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
\$1,159	\$13,407.90	\$13,810.08	\$13,911.36	\$13,911.36	\$13,911.36	\$13,911.36	\$12,752.08	\$14,759.00	\$14,328.70	
INS - Homeland Security		3%								
US Dept of Justice Glendale Heights Tower		Initial contract began on 4/1/04 thru 9/30/09. The contract is automatically extended for each successive renewal term (3 successive 5 year periods) unless Lessee notifies DU-COMM. The lease fee is escalated by 3% annually on October 1st of each year, after the initial term 4/1/04-9/30/09. Paid quarterly * annual 3% escalation for previous years paid in FYE10								
LeaseHold ID N/A Government Entity										
FYE23 Quarterly Revenue Average	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
\$6,129	\$20,231.76	\$20,838.72	\$21,463.86	\$22,107.88	\$22,771.24	\$23,454.38	\$24,158.02	\$24,883.00	\$25,629.24	
Nextel/Sprint		3%								
Glendale Heights Tower		Initial signed 10/11/00, but not implemented to 3/22/01. The contract is automatically extended for each successive renewal term (5 successive 5 year periods) unless Lessee notifies DU-COMM. The lease fee is escalated by 3% on the anniversary (3/22) of commencement date of each year. T-Mobile bought Sprint in FYE22 and ended all lease agreements for these locations								
LeaseHold ID # LH-???										
Lease Ended Oct 2021										
FYE23 Monthly Revenue Average	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
\$0	\$42,592.18	\$43,870.04	\$45,186.12	\$46,541.66	\$47,938.05	\$49,376.26	\$23,989.28	\$0.00	\$0.00	
AT&T Mobility		3%								
Hanover Park Tower		Started July 2012 - \$2,400 month, 3% escalator annually starting 8/12/2013								
LeaseHold ID # LH-???										
FYE23 Monthly Revenue Average Reduced as of 10/1/2021 \$2,600	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
	\$31,093.60	\$32,026.49	\$32,987.32	\$33,982.04	\$34,996.28	\$36,046.15	\$33,407.33	\$31,668.00	\$36,483.00	
T-Mobile		3%								
Glendale Heights Tower		Delay in early 2015 start, now estimate is January 2016 - \$2,750 month, 3% escalator. T-Mobile to pay for some maintenance/repairs to tower prior to installation								
LeaseHold ID # LH-???										
2020 Taxes \$?										
FYE23 Monthly Revenue Average	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
\$3,284	\$14,941.67	\$33,448.25	\$34,451.72	\$35,485.28	\$36,549.81	\$37,646.29	\$38,775.65	\$39,939.00	\$41,093.12	
Relevant Radio, Inc		3%								
Glendale Heights Tower		New Lease started July 2022. \$650 per month, escalator every 2 years.								
LeaseHold ID # LH-???										
FYE23 Monthly Revenue Average	FYE 16 Actual	FYE 17 Actual	FYE 18 Actual	FYE 19 Actual	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	
\$650								\$0.00	\$7,800.00	
\$145,870.08	\$221,003.36	\$203,385.29	\$180,892.32	\$172,783.46	\$192,466.74	\$189,474.44	\$162,122.36	\$140,289.00	\$155,100.07	



## FYE24 Reserve Fund Estimates

	Operations Reserve	Capital Reserve	Tower Reserve	Alarm Reserve
Cash/Audit Balance as of 4/30/22	\$3,106,643	\$2,935,976	\$280,618	\$41,823
FYE 23 Transfer to Operations Budget	(\$264,826)			
FYE 23 to/from Reserves from Facility pre-payment	(\$3,182)			
FYE 23 Fire Funding Formula Subsidy & Deferment	(\$86,077)			
FYE 23 to/from Reserves		\$189,976		
FYE 23 Transfer to Capital Budget		(\$566,846)		
FYE 23 Transfer to Tower Budget		(\$13,057)	(\$40,678)	
FYE 23 Transfer to Alarm Budget				\$0
FYE 23 Overages to Reserves	\$1,966,876	(\$0)	\$0	(\$0)
FYE 24 Transfer to Operations Budget	(\$600,000)			
FYE 24 to/from Reserves from Facility pre-payment	(\$3,213)			
FYE 24 Fire Funding Formula Subsidy & Deferment	(\$68,990)			
FYE 24 to/from Reserves		\$108,370		
FYE 24 Transfer to Capital Budget		(\$543,575)		
FYE 24 Transfer to Tower Budget		\$0	(\$75,000)	
FYE 24 Transfer to Alarm Budget				\$0
FYE 24 Overages to Reserves Estimates	\$24	\$0	(\$0)	(\$0)
Estimated Balance in FYE24	\$4,047,256	\$2,110,845	\$164,940	\$41,822
Total Balance of all 4 Reserves		\$6,364,863	% of FYE 24	
Minus FYE24 Assigned Funds		(\$3,479,325)	Expenses	
<b>Total Available for 2 month "reserve"</b>		<b>\$2,885,537</b>	16.72%	
FYE24 Ops Budget Expenses		\$17,254,026	% of FYE24	
			Expenses	
1 month of total FYE 24 Ops Budget	\$1,437,836	8.33%		
2 month of total FYE 24 Ops Budget	\$2,875,671	16.67%		
3 month of total FYE 24 Ops Budget	\$4,313,507	25.00%		
4 month of total FYE 24 Ops Budget	\$5,751,342	33.33%		

**GFOA Recommendation: 2 Month's Operating Costs**



## FYE24 Annual Allocation and Distribution of Personnel

<b>Position</b>	<b>FYE23 Budget / Actual</b>		<b>FYE24 Budget</b>
<b>Part Time Telecommunicator</b>			
Non-Exempt	4	2	4
<b>Part Time Alarm Board Operator</b>			
Non-Exempt	3	3	3
<b>Administrative Assistants - Ops</b>			
Non-Exempt	2	2	2
<b>Telecommunicator I/II/III</b>			
Non-Exempt	87	62	89
<b>Communications Supervisor</b>			
Exempt	6	6	6
<b>Communications Manager</b>			
Exempt	3	3	3
<b>Training Coordinator</b>			
Exempt	1	1	1
<b>HR Generalist</b>			
Non-Exempt	1	1	1
<b>Executive Secretary</b>			
Exempt	1	1	1
<b>Finance Clerk</b>			
Non-Exempt	1	1	1
<b>Finance\HR Manager</b>			
Exempt	1	1	1
<b>Procurement Specialist (SS)</b>			
Non-Exempt	1	1	1
<b>Technician I &amp; II</b>			
Exempt	3	3	3
<b>Systems Coordinator</b>			
Exempt	1	1	1
<b>Deputy Director</b>			
Exempt	2	2	2
<b>Executive Director</b>			
Exempt	1	0	1

<b>Total Authorized Positions</b>	<b>118</b>	<b>90</b>	<b>120</b>
as of 11/3/2022			
Part Time	7	5	7
Full Time	111	85	113
FTE	114.5	87.5	116.5



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## Memorandum

**TO:** Interim Director Bill Balling  
**DATE:** October 17, 2022  
**FROM:** Angela Athitakis & Nicole Lamela  
**CC:** Executive Committee  
**RE:** Authorized Position Increase – Telecommunicator 87 to 89

DU-COMM's authorized strength for all Telecommunicator levels (I, II, III) has been 87 since fiscal year ending 2020. This level of staffing was explained in the FYE20 budget process as: Emergency dispatching is performed best when there is a division of individual responsibilities between call taking and dispatch functions. This team approach is referred to as "horizontal dispatch". A detailed definition of vertical (how DU-COMM dispatches now) and horizontal dispatch (where DU-COMM needs to be) from the FYE20 budget is attached.

The intent was to add four (4) call takers (Telecommunicator I) to reduce the workload and begin the migration to horizontal dispatch after we reached our minimum staffing level of 83 Telecommunicators, to meet the staffing requirements based on APCO/NENA standards and our minimum radio channel coverage.

Staffing has been a challenge for DU-COMM this past year as with most other PSAPs. DU-COMM management offered various solutions to help with our reduced staffing issues (combine radio channels, change the training program to radios first) but these have not been acceptable solutions for various reasons. Member agencies challenged DU-COMM management to come up with other alternatives.

Management continued working with staff to address employee concerns in hopes of stopping them from leaving. Eight (8) Telecommunicators, with years of experience, left in 2022 alone due to workload conditions. Adding call takers to the center during peak call times will reduce the workload on those working a radio channel since combining channels was not approved by member agencies.

Creating two (2) rotations of call takers, three (3) on each rotation, would provide us six (6) dedicated Telecommunicators answering incoming 9-1-1 calls during peak hours. For most non-peak hours, there will be four (4) call takers, including a Telecommunicator already assigned as backup for breaks and lunches.

It is unlikely that DU-COMM will be fully staffed to 83 Telecommunicators until towards the end of FYE24, and waiting until that level is achieved to add the needed call takers will not help to stop other experienced Telecommunicators from leaving.

Advertising specifically for Telecommunicator I call taker positions, will provide more immediate relief to our current Telecommunicators. The static hours and days off will attract more applicants and the training time would be less than half of what is needed for a Telecommunicator II.

The Telecommunicator I wage scale is lower and saves funds, as the original plan was to hire the 84-87 at the Telecommunicator II wage scale and rotate those who fill the role of call taker on shifts. By saving the difference in the Telecommunicator I and II wage on the four (4) originally planned in DU-COMM's budget since FYE20, will pay 70% of the cost of increasing the authorized strength from 87 to 89.

The increase to authorized staffing can be changed in the FYE24 budget process, as there will not be any impact to the current FYE23 budget due to the numerous open positions. DU-COMM management brings this to the Executive Committee for authorization to advertise and fill six (6) Telecommunicator I positions, knowing it will increase the authorized strength need in FYE24.

This increase would allow us to make an immediate impact to current Telecommunicator workloads during this staffing crisis, thus reducing the potential for more departures of experienced Telecommunicators and save money in the long run, as four (4) of the six (6) Telecommunicator positions are already included in the FYE23 budget and would be reclassified to the lower wage level Telecommunicator I.

**FYE23 & FYE24 Recommendation:**

Approve filling the 84-87 Telecommunicator positions, at the Telecommunicator level already funded in the FYE23 budget. Recommend approval to DU-COMM's Board of Directors to increase the headcount for Telecommunicator I/II/III from 87 to 89 in FYE24, with no impact to costs in FYE23. Potential additional cost in FYE24 is \$95,000, but only if all open positions are filled.

# DU-COMM

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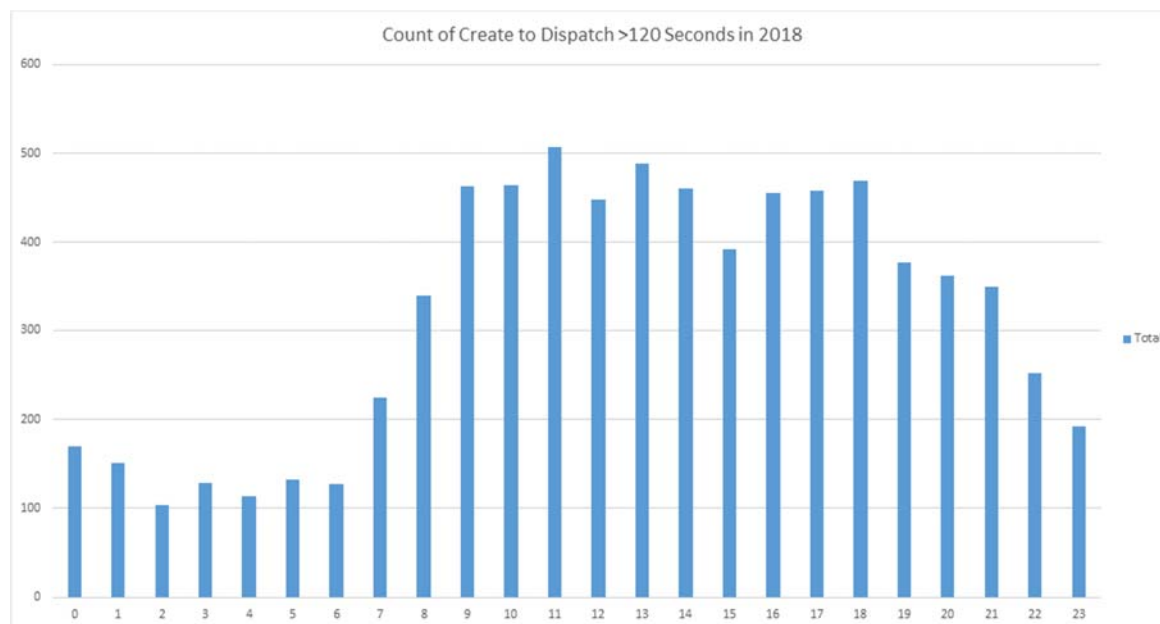


## TELECOMMUNICATOR STAFFING

DU-COMM currently operates in what is called vertical dispatch. The Telecommunicators answering 9-1-1 calls also have a dispatch responsibility on a police or fire radio channel. DU-COMM needs to begin a migration to what is called horizontal dispatch. In horizontal dispatch, dedicated call takers answer 9-1-1 calls, leaving other Telecommunicators to provide radio dispatch. This has been discussed in some ad-hoc committees including "Create to Dispatch" and has been identified as a cause of longer call processing times.

There are two ways to begin this migration. The first would be to hire specifically for a call-taker position (Telecommunicator I) which would have static days off and assigned hours. The benefits would be shorter training time, stable schedule, and allow for additional upward movement through the organization. Historically, we have seen some people are able to answer phones with no issues, but challenged when we introduce the dispatching component and faced with multi-tasking. Having a Telecommunicator I position would allow retention of an employee with many hours of training, but who is unable to multi-task when radio dispatch is added.

The second way to migrate is to continue to hire, as currently done, and adjust our minimum staffing to include a call taking position. This solution is less beneficial, as it does not allow us to retain those that cannot multi-task, nor is training time reduced. Also note that a Telecommunicator I has a lower pay scale than a Telecommunicator II (call taker/dispatcher trained).



## **Horizontal vs. Vertical Dispatch**

Emergency telecommunicators may function as calltakers, dispatchers, or both, depending on agency policies and procedures. Some agencies use a horizontal dispatch model and other agencies use a vertical dispatch model. Some agencies may use both models depending on the time of day, shift, or the call volume.

### **HORIZONTAL DISPATCH**

In agencies where more than one dispatcher is on duty, emergency dispatching is performed best when there is a division of individual responsibilities between calltaking and dispatch functions. This team approach is referred to as “horizontal dispatch.” The calltaker obtains information from the caller, and provides Post-Dispatch and Pre-Arrival Instructions. At predetermined points during the caller interrogation, the team member assigned to the dispatch function dispatches the appropriate response code and related information to the responders. This frees the calltaker to give the appropriate Post-Dispatch and Pre-Arrival Instructions without delaying dispatch or delaying the Pre-Arrival Instructions until after the dispatch function has been completed.

### **VERTICAL DISPATCH**

In a vertical dispatch model, the calltaker and dispatcher functions are performed by the same person. This model requires the calltaker to handle the call from start to finish, as well as communicate with responders and monitor radio traffic while on the telephone with callers. In this model, the calltaker often has to decide which is the higher priority: sending the information to responders to get them started to the scene or giving time-critical Pre-Arrival Instructions in life-threatening situations.



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## Memorandum

**TO:** Interim Director Bill Balling  
**DATE:** September 21, 2022  
**FROM:** Angela Athitakis & Nicole Lamela  
**RE:** Authorized Position Increase – part-time Telecommunicator with IMRF

DU-COMM has historically budgeted for two (2) part-time Telecommunicators, working less than twenty (20) hours per week, as there has not been much interest in this position. Training for this position is the same as for a full-time Telecommunicator, which makes it difficult to hire from the outside due to only training twenty (20) hours a week. Typically, part-time Telecommunicator positions have been full-time DU-COMM Telecommunicators that wish to reduce their hours to part-time status.

Part-time Telecommunicators are non-union and currently do not meet the threshold for IMRF participation or medical benefits. With recent short staffing issues, we have asked our part-time Telecommunicators to work more than the twenty (20) a week allowed by IMRF. IMRF granted this as a short-term solution, but not beyond the end of this year. Training of a new Telecommunicator is 6-9 months, which makes it likely we will need the current part-time Telecommunicators to work additional hours.

We are requesting two (2) changes:

1. Allow all part-time Telecommunicators to work more than twenty (20) hours, but less than thirty (30) hours, which changes the position to IMRF eligible, but not benefit eligible.
2. Increase the authorized strength of part-time Telecommunicators from two (2) to four (4) effective immediately.

Allowing part-time Telecommunicators to work between twenty (20) and thirty (30) hours provides some relief to our full-time Telecommunicators that work twelve (12) plus hours due to the current short staffing issue.

Additionally, current full-time Telecommunicators have expressed a desire to move to part-time Telecommunicator status rather than resign from DU-COMM due to various reasons. This change would allow us to retain employees that would otherwise leave, because currently there are no open part-time Telecommunicator positions available. We would not actively post for the part-time Telecommunicator position, but only approve if a current employee would otherwise leave DU-COMM completely.

Any current employee requesting to change from full-time to part-time Telecommunicator would not keep their same rate of pay if a higher rate than the top pay for a part-time Telecommunicator (currently \$33.51 per hour).

The cost of one (1) part-time Telecommunicator moving to an IMRF participate is estimated at \$3,706 annually, based on the 2022 employer IMRF rate of 7.09% for an employee wage of \$33.51 per hour working the full thirty (30) hours per week.

The annual cost of one (1) part-time Telecommunicator salary/taxes, based on the current top pay of \$33.51 per hour, working thirty (30) hours per week, is \$57,111. IMRF added, equals \$60,817 annually. Our current salary/taxes/no IMRF budget for one (1) part-time Telecommunicator is \$38,338.

***Memorandum - Continued***

**Angela Athitakis, PHR**  
Finance/Human Resources Manager

The increased hours and adding IMRF would cost an additional \$22,479 x two (2) current authorized strength of part-time Telecommunicators = \$44,958.

The two (2) additional part-time Telecommunicators would increase the budget by another \$121,634, totaling \$166,592 for both salary and IMRF costs - prorated for current fiscal year.

This increase would allow us to make an immediate impact to the staffing levels with current part-time Telecommunicators working more hours, and gives us the flexibility to not lose additional staff during this staffing crisis.

**FYE23 Recommendation:**

Recommend approval to DU-COMM's Board of Directors to increase the headcount for part-time Telecommunicator from two (2) to four (4), and increase the hours cap to thirty (30) and allow IMRF participation effective immediately. Annual cost approximately \$166,592, which is 1.38% of the total payroll expenses in the FYE23 budget, an equivalent to two (2) full-time Telecommunicators.



# FYE24 Alarm Credit Summary

## Opt In Agencies (ADT/Tyco/JCSS)

	2021 Alarms	% of ADT	Paid FYE22	% of Alarm Revenue	FYE24 Credit	Oct 2022 Alarms
Bartlett	213	9.49%	\$33,655	4.26%	\$4,358	232
Bloomington	216	9.62%	\$34,129	4.32%	\$4,419	223
Carol Stream	541	24.10%	\$85,481	10.82%	\$11,068	557
Clarendon Hills	144	6.41%	\$22,753	2.88%	\$2,946	158
Darien Woodridge	0	0.00%	\$0	0.00%	\$0	0
Glen Ellyn	61	2.72%	\$9,638	1.22%	\$1,248	84
Glenside	390	17.37%	\$61,622	7.80%	\$7,979	405
Hanover Park	124	5.52%	\$19,593	2.48%	\$2,537	145
Hinsdale	237	10.56%	\$37,447	4.74%	\$4,849	246
Lisle Woodridge	0	0.00%	\$0	0.00%	\$0	0
Lombard	78	3.47%	\$12,324	1.56%	\$1,596	79
Villa Park	218	9.71%	\$34,445	4.36%	\$4,460	233
Warrenville	11	0.49%	\$1,738	0.22%	\$225	13
West Chicago	12	0.53%	\$1,896	0.24%	\$246	12

2,245 100.00% \$354,724 ADT total

## Opt Out Agencies

	2021 Alarms	%	Paid FYE22	% of Alarm Revenue	FYE24 Credit	Oct 2022 Alarms
Oakbrook Terrace/York Center	136	17.45%	\$6,927	0.88%	\$897	147
York Center/Oakbrook Terrace		18.15%	\$7,208	0.91%	\$933	
Roselle	246	64.40%	\$25,569	3.24%	\$3,311	263
Wheaton/Winfield	637	94.97%	\$99,719	12.62%	\$12,912	676
Winfield/Wheaton		5.03%	\$5,281	0.67%	\$684	
Downers Grove	891	100.00%	\$153,664	19.45%	\$19,896	936
Elmhurst	581	100.00%	\$69,272	8.77%	\$8,969	619
Oak Brook	421	100.00%	\$67,743	8.57%	\$8,771	449

FYE22 Total Alarms 5,157

FYE22 Total Alarm Revenue \$790,107

100.00% \$102,303 FYE24 Alarm Credit

5,477

York Center SIS count 9/22	77	51.0%
Oakbrook Terrace SIS count 9/22	74	49.0%
	151	

0

Winfield SIS count 9/22	34	5.0%
Wheaton SIS count 9/22	642	95.0%
	676	