



Illinois Municipal Retirement Fund Members
Total Compensation Package - Approved January 22, 2025
FYE26 Posting (Public Act 97-609)

Position Title	Premiums	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director		Determined by Board of Directors: Salary Start \$181,210									
Deputy Director		\$ 153,150	\$ 156,229	\$ 159,328	\$ 162,531	\$ 165,818	\$ 169,104	\$ 172,494	\$ 175,926	\$ 181,210	XXX
Senior Manager Operations		\$ 132,309	\$ 134,971	\$ 137,675	\$ 140,442	\$ 143,250	\$ 146,120	\$ 149,032	\$ 152,006	\$ 156,562	XXX
Technical Services Manager		\$ 134,410	\$ 137,093	\$ 139,838	\$ 142,626	\$ 145,475	\$ 148,387	\$ 151,362	\$ 154,398	\$ 157,477	\$ 162,198
Finance Manager		\$ 127,192	\$ 129,730	\$ 132,330	\$ 134,971	\$ 137,675	\$ 140,421	\$ 143,229	\$ 146,099	\$ 149,011	\$ 151,986
Human Resources Manager		\$ 127,192	\$ 129,730	\$ 132,330	\$ 134,971	\$ 137,675	\$ 140,421	\$ 143,229	\$ 146,099	\$ 149,011	\$ 151,986
Operations Manager		\$ 119,850	\$ 122,283	\$ 124,696	\$ 127,192	\$ 129,730	\$ 132,309	\$ 134,930	\$ 137,654	\$ 141,794	XXX
Training Manager		\$ 119,850	\$ 122,283	\$ 124,696	\$ 127,192	\$ 129,730	\$ 132,309	\$ 134,930	\$ 137,654	\$ 141,794	XXX
Quality Assurance Manager		\$ 119,850	\$ 122,283	\$ 124,696	\$ 127,192	\$ 129,730	\$ 132,309	\$ 134,930	\$ 137,654	\$ 141,794	XXX
Technician II		\$ 121,805	\$ 124,155	\$ 126,651	\$ 129,189	\$ 131,810	\$ 134,410	\$ 137,114	\$ 139,880	\$ 142,709	\$ 146,973
Technician I		\$ 95,243	\$ 97,198	\$ 99,174	\$ 101,150	\$ 103,168	\$ 105,206	\$ 107,328	\$ 109,491	\$ 112,778	XXX
Executive Secretary		\$ 77,106	\$ 79,435	\$ 81,848	\$ 84,261	\$ 86,840	\$ 89,419	\$ 91,208	\$ 93,038	\$ 95,826	XXX
Finance Clerk		\$ 75,837	\$ 78,125	\$ 80,517	\$ 82,888	\$ 85,363	\$ 87,942	\$ 89,710	\$ 91,478	\$ 94,203	XXX
HR Generalist		\$ 75,837	\$ 78,125	\$ 80,517	\$ 82,888	\$ 85,363	\$ 87,942	\$ 89,710	\$ 91,478	\$ 94,203	XXX
Procurement Specialist		\$ 55,890	\$ 57,616	\$ 59,322	\$ 61,110	\$ 62,941	\$ 64,210	\$ 65,499	\$ 66,789	\$ 68,765	XXX
Administrative Assistant Ops		\$ 55,827	\$ 57,470	\$ 59,218	\$ 60,986	\$ 62,816	\$ 64,085	\$ 65,374	\$ 66,643	\$ 68,640	XXX
Telecommunicator III *	3-8%	XXX	\$ 73,174	\$ 76,835	\$ 80,662	\$ 84,698	\$ 88,941	\$ 93,392	\$ 95,950	\$ 99,133	\$ 102,107
Telecommunicator II *	3-8%	\$ 68,723	\$ 70,429	\$ 72,134	\$ 75,733	\$ 79,539	\$ 83,533	\$ 87,693	\$ 90,106	\$ 93,059	\$ 95,867
Telecommunicator I *	3%	\$ 63,565	\$ 64,189	\$ 64,834	\$ 66,102	\$ 67,434	\$ 68,806	\$ 70,886	XXX	XXX	XXX
Part-time Telecommunicator II		XXX	XXX	\$ 55,723	\$ 58,500	\$ 61,448	\$ 64,522	\$ 67,735	\$ 69,607	\$ 71,885	\$ 74,053
Part-time Alarm Operator		\$ 35,958	\$ 37,003	\$ 38,080	\$ 39,296	\$ 40,451	\$ 41,652	\$ 42,931	\$ 43,805	\$ 44,616	\$ 45,989

* Telecommunicator I, II, & III are reported with wages as of their union contract ending 4/30/25

Uniform Allowance: \$250 first year of employment, following successful completion of training
 \$150 all other employees

Insurance: In addition to the salaries posted above, all employees who elect coverage receive annual health benefits as follows:
 7/1/24-6/30/25

Employer Cost Medical HMO	
Employee only	\$ 6,641.52
Employee/Spouse	\$ 14,010.60
Employee/Child(ren)	\$ 13,222.92
Employee/Family	\$ 20,592.12

Employer Cost Dental HMO	
Employee only	\$ 164.40
Employee/Spouse	\$ 303.96
Employee/Child(ren)	\$ 343.32
Employee/Family	\$ 483.24

Employer Cost Vision	
Employee only	\$93.60
Employee/Spouse	\$187.08
Employee/Child(ren)	\$200.28
Employee/Family	\$319.80

Paid Time Off: In addition to salaries and insurance posted above, all employees earn PTO (vacation) and sick time off annually (accrued each pay period) as follows:

Years of Service	Vac Hrs	Sick Hrs	Years of Service	Vac Hrs	Sick Hrs
new hire to 5 yrs	208	48	10 years	288	48
5 years	248	48	11 years	296	48
6 years	256	48	12 years	304	48
7 years	264	48	13 years	312	48
8 years	272	48	14 years	320	48
9 years	280	48	15 years +	328	48